



London Borough of Haringey

Draft Statement of Accounts 2019/20

25 June 2020

www.haringey.gov.uk

Haringey
LONDON

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NARRATIVE REPORT



**Statement from Jon Warlow,
Director of Finance
(Section 151 Officer)**

THE COUNCIL'S STATEMENT OF ACCOUNTS

The Statement of Accounts for the London Borough of Haringey provides a picture of the Council's financial position as at 31st March 2020. The format and content of the accounts is largely prescribed and is, in some parts, complex, although we try to balance the statutory reporting requirements with the desire to make them clear and understandable to all interested parties.

The Narrative report provides the reader with key contextual information about the authority including its main objectives and strategies, the principal risks that it faces and plans in place to manage and mitigate these. It also provides a commentary on how the Authority (including the Group Accounts) has used its resources to achieve its desired outcomes in line with its objectives and strategies.

The significant impact of the Coronavirus pandemic began in mid-March so at the very end of the 2019/20 financial year, which this set of accounts reports on. The full impacts of the pandemic are therefore not reflected within this set of accounts. However, the Council anticipates significant challenges in the year ahead as it deals with the on-going crisis which will impact significantly on the Council's finances.

INTRODUCTION TO HARINGEY

Haringey is a place of great opportunity, with enormous potential for growth – a growing economy, more and better housing and flourishing communities. We are part of one of the world's greatest cities and benefit hugely from that – but more than this, we believe that, with our potential for growth, we are the future of London. We are already home to institutions of national and international significance, including Tottenham Hotspur and Alexandra Palace.

There are many great businesses, fast transport links into central London and to the M11 corridor. We are home to some of London's most desirable neighbourhoods, but the variety of housing available means that people who cannot afford other parts of the city have been able to make Haringey their home. All of this means Haringey

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is already a great place for families.

Haringey is an exceptionally diverse and fast-changing borough. We have a population of 270,624 with approximately a quarter (24.4%) of residents aged under 20 years. Over 170 languages are spoken in the borough, and 62% of our population are of non-White British ethnicity (the proportion is slightly higher among younger residents). Our overall population is the ninth most ethnically diverse in the country.

The population is growing and is estimated to reach 276,128 by 2030, an increase of 2% from 2018.

The borough ranks among the most deprived in the country with pockets of the highest levels of deprivation in the east. Of all London boroughs, Haringey has the second largest proportion of local areas (LSOAs) that fall into the most deprived 10% nationally.

However, as a Council we are resilient. We embrace change and transformation, are keen to engage in best practice and actively seek out opportunities to make Haringey a better place to live for our residents. There are a number of examples where, as a leader within Haringey, we are working innovatively with partners to improve service delivery and to create better pathways of support for our residents and businesses.

POLICY AND ACHIEVEMENTS IN 2019/20

In the past 12 months Haringey Council has made real progress on its key priorities: fighting housing injustice, building a fairer economy, investing in a bright future for children and young people in Haringey, and making Haringey a cleaner, greener place. We have done so while continuing to do the vital work that councils are responsible for,

from safeguarding children and vulnerable adults and preventing homelessness to maintaining our parks and running our libraries.

Haringey, like all Councils, is dealing with the impact of coronavirus. We are working hard to support our communities through the crisis and its aftermath, protect our most vulnerable residents, and help local businesses stay afloat. It has been an extremely challenging time for everyone in the borough, but our community has demonstrated extraordinary strength and compassion. Our residents have been volunteering and supporting one another through this crisis, in coordination and partnership with the council. We will continue to work alongside our communities to support them and to build a better and brighter future for all.

Fighting Housing Injustice

Haringey Council is taking a bold stand to help ease the housing crisis. In order to meet our priority of delivering 1,000 new council homes by 2022 we have begun building council homes on council-owned land across the borough. We began work last autumn at Templeton Road in Seven Sisters to deliver 11 new council homes and we have reached an agreement to deliver at least 200 new homes on the Selby Centre site in North Tottenham, of which half will be council homes. For residents living in private rented properties we have introduced borough-wide landlord licensing schemes to improve the quality of homes and protect tenants. Last year we also opened Mulberry Junction, a centre for single adults who are homeless or sleeping rough that offers housing, health and skills support as well as help to access supported accommodation.

Community Wealth-Building

We have taken important steps to build a stronger and more resilient local economy. Haringey is now a 'community wealth-building' council that tries to make sure that every pound we spend benefits the local economy. This year we made a major commitment to

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expand the London Living Wage to key care workers. That helps workers earn enough for a decent quality of life, boosts staff retention, and puts more money into the Haringey economy. We are also bringing down the number of services contracted-out to private companies, creating jobs for local people and saving taxpayers' money.

Youth Services

We are continuing our urgent work to ensure that children in Haringey have a bright future and we are putting more money into services for young people. Last year we ran a Summer Programme that gave thousands of young people in Haringey activities to do during the school holidays. We've hired a team of new youth workers who have been out in the community (as part of the Haringey Community Gold scheme), we're funding Bruce Grove Youth Space and we are building partnerships between community groups and the Police to help keep young people safe. This approach has continued during the coronavirus crisis, with youth workers working remotely to support people during the lockdown.

Climate Emergency

Haringey declared a Climate Emergency in 2019 and is committed to becoming a carbon-neutral council by 2027. We have published one of the first Climate Action Plans in London. This includes a major tree-planting programme – prioritising streets that don't have many trees at the moment; dozens of new electric vehicle charging points; changes to parking permit charges to incentivise people to buy less polluting cars; energy efficiency measures for the council's own buildings and vehicles; and a School Streets programme to protect young people from pollution.

There is no escaping the fact that our circumstances are challenging. Austerity has reduced the Council's spending power by 24% per person since 2010, while the need for council services has increased.

Only three of the 31 other London boroughs have had a bigger cut. On top of this, local government budgets are under unprecedented financial strain as a result of the coronavirus.

To ensure we can keep our vital services running, council tax increased this year by 1.99%, plus a 2% precept allowed by national government to fund adult social care. We understand that council tax disproportionately affects those with the lowest incomes, so to address this the council has continued its policy of 100% council tax relief for our least well-off families with children. In response to the Coronavirus crisis, up to £150 will be taken off the annual council tax bill of households who are currently within the Council Tax Reduction Scheme.

Council finances have changed fundamentally in the last ten years. We may have a lot less than we used to, but we are ambitious about what a council can do to create a fairer, more equal borough.

PERFORMANCE MONITORING

Following the May 2018 local elections, a new Borough Plan has been developed covering the period 2019-2023 which reflects the Council's political vision and priorities for the next four years. The Plan was developed by working closely with our partners to create a common vision and strategy for the 2019-2023 period and is aligned with the Council's financial (MTFS) and workforce (People Strategy) planning. From the 2019-20 year going forwards, performance is measured against the five new borough plan priorities, including the financial reporting in the Council's Statement of Accounts.

Our Borough Plan (2019-2023) sets out the kind of borough residents told us they wanted Haringey to be by 2023, and the priorities we have been focussing on to get us there.

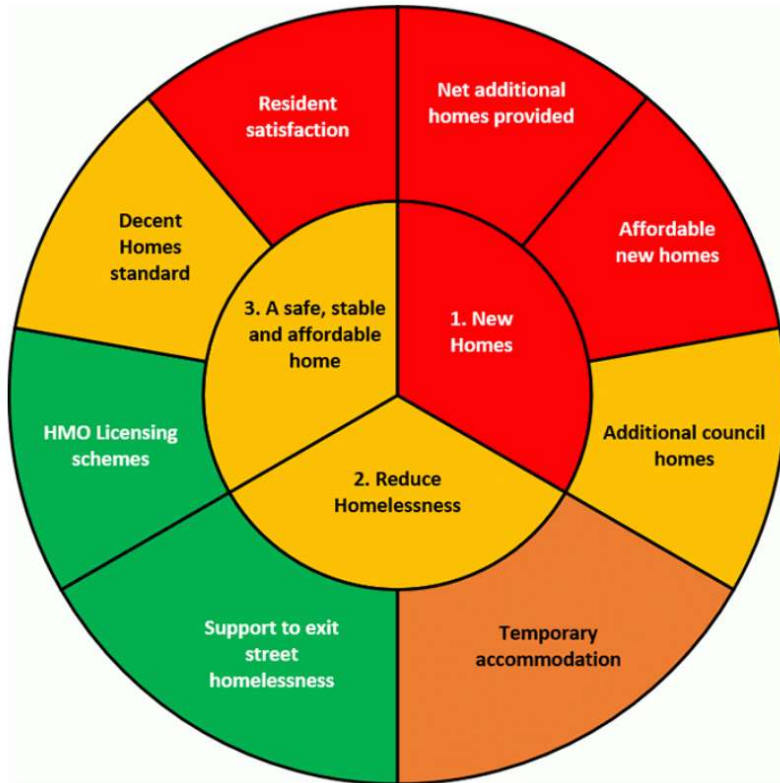
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We are open about which ambitions we have achieved and which we are still working towards and we report on progress quarterly. Further detail can be found on the Council's website <https://www.haringey.gov.uk/local-democracy/policies-and-strategies/borough-plan>

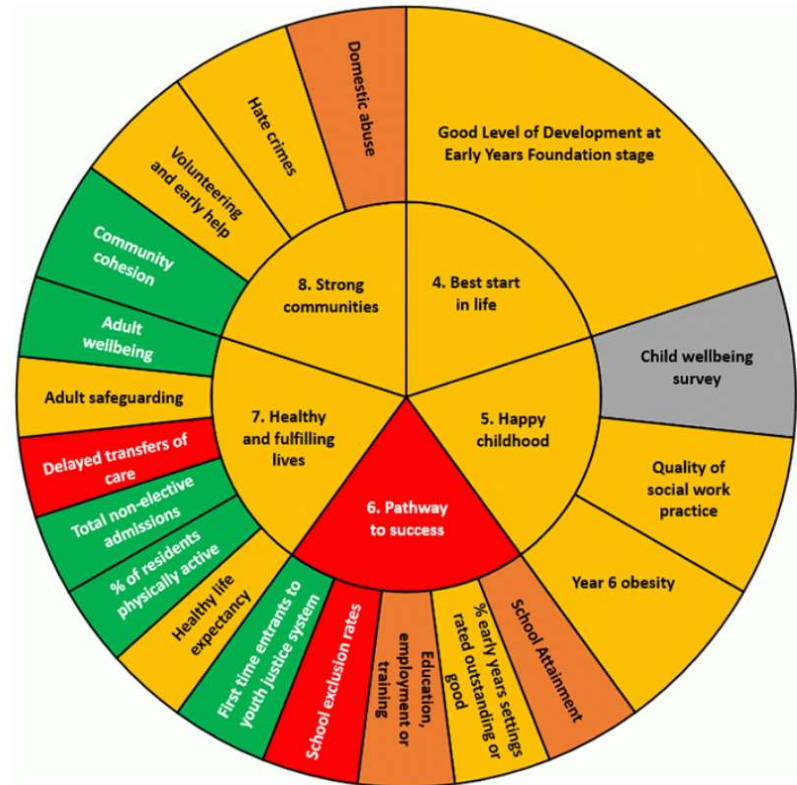
The Plan centred on five core priority areas each under-pinned by a series of ambitious targets. The following section graphically presents our latest performance against these indicators; green where performance is on or exceeding target, amber/red highlighting where more needs to be done, grey indicates insufficient data available.

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Priority 1 - Housing -Our vision is for a safe, stable and affordable home for everyone, whatever their circumstances

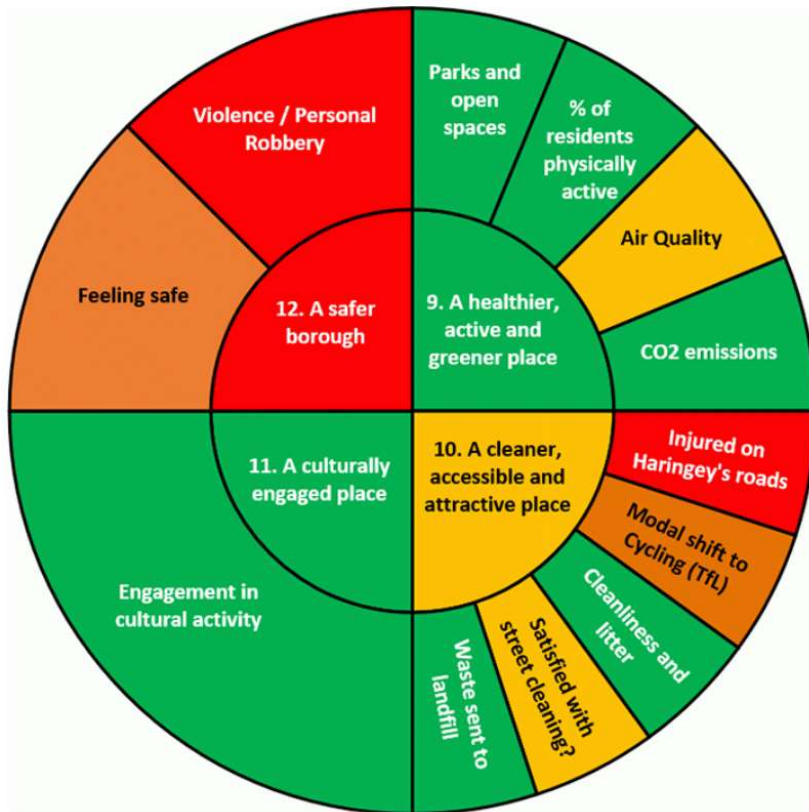


Priority 2 - People – Our vision is a Haringey where strong families, strong networks and strong communities nurture all residents to live well and achieve their potential

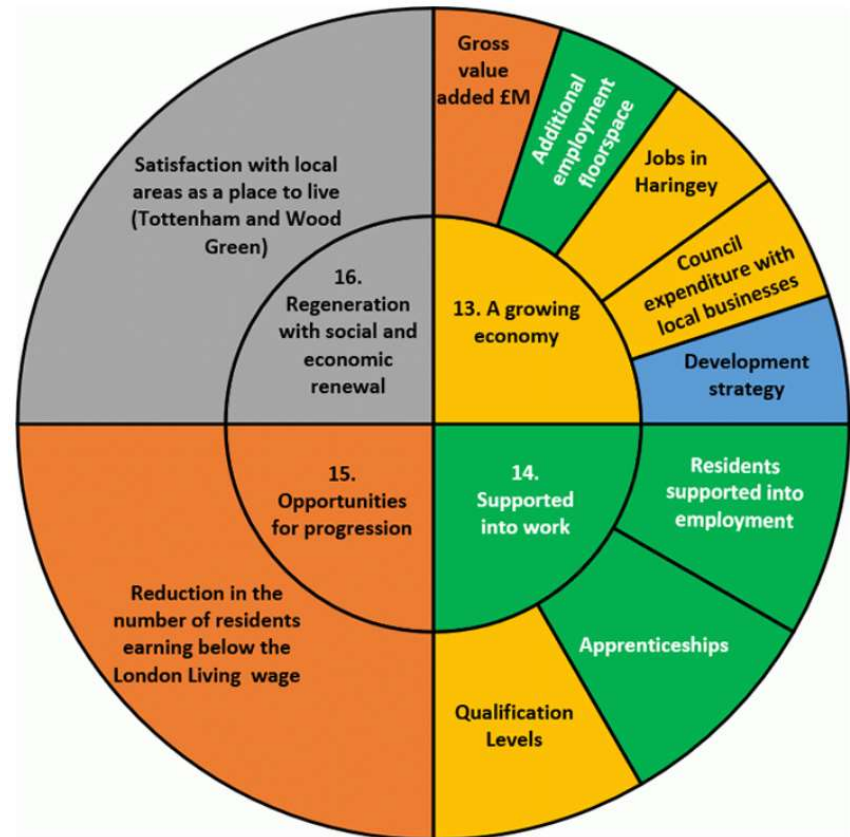


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Priority 3 - Place – Our vision is for a place with strong, resilient and connected communities where people can lead active and healthy lives in an environment that is safe, clean and green

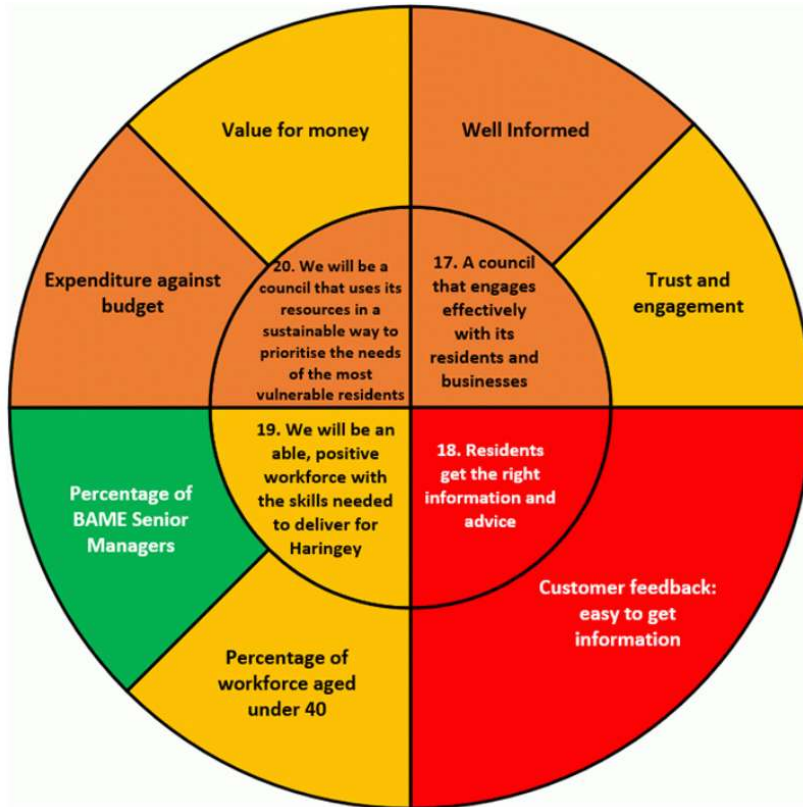


Priority 4 - Economy – our vision is for a growing economy that provides opportunities for all our residents and supports our businesses to thrive



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Priority 5 – Your Council – The way the council works

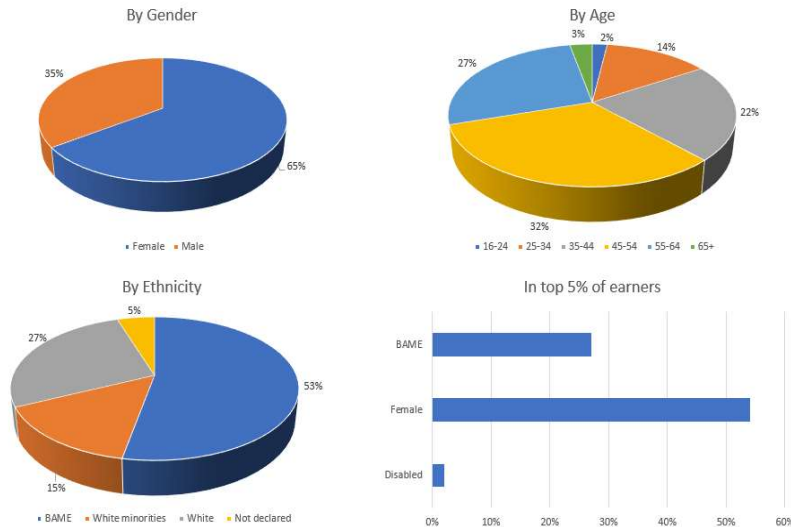


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HARINGEY WORKFORCE

The Council employs 2,152 people (excluding schools based staff) on full and part time contracts, equating to a full-time equivalent of 1,954.4. This represents a 0.5% reduction in the workforce since March 2019.

The Haringey Council Employment Profile gives an overview of the organisation's workforce covering the various diversity strands such as disability, gender, ethnicity and age. The profile helps us to understand the impact of people management practices on employees; to review and implement policy; and to enable the council to fulfil its obligations under the Equality Act 2010.



FINANCIAL PERFORMANCE

Overview

Haringey Council is responsible for managing cash flows and assets of over £4bn. Key figures for 2019/20 include:

- Gross revenue expenditure (spending on day-to-day services) of around £990m;
- Income from fees, charges and grants of £740m;
- Billing of around £209m in council tax and business rates;
- Maintenance of fixed assets with a value of more than £2.5bn, including capital investment of £179m in housing, schools, highways and regeneration projects;
- Management of the £1.3bn Haringey Pension Fund.

The aim is to minimise financing costs and maximise returns from surplus cash balances, within a low risk treasury management strategy. The Strategy was reviewed and approved during the financial year. External borrowing at 31 March 2020 was £540m.

In common with the rest of local government, the Council continues to operate within an environment of ongoing reductions in core funding and increasing demand for its services.

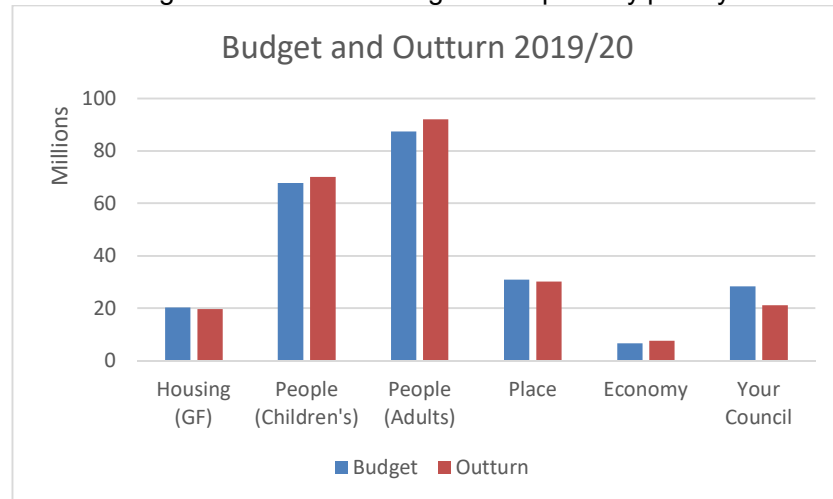
Against this backdrop, the Council has maintained sound financial stewardship whilst at the same time developed innovative and collaborative approaches to service delivery, transformation and regeneration to help ensure future financial sustainability.

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Revenue spending in 2019/20

The Council's final general fund revenue outturn for 2019/20 showed a stable position in the Council unearmarked general fund balance of £15.8m. As reported throughout the year, there was budget pressure in the demand led priorities, specifically the People Priority, of £2.5m in Children's and £4.6m in Adults. The Council was able to mitigate down this overspend through underspends in Place, Housing and Your Council.

The following table shows the budget and spend by priority area.



General fund balances (including schools) were £89.4m at 31 March 2020 (£90.2m as at 31 March 2019), with the unearmarked component remaining stable at £15.8m (£15.8m as at 31 March 2019). It should be noted that although total general fund reserves have remained at a broadly similar level, within this balance is £8.1m

of government funding for the Covid-19 pandemic which was paid to the Council shortly before 31 March 2020 and which will be utilised in 2020/21. Had this not been received, the Council's reserves would have reduced by nearly £9m in the year. The largest factor in this decline was the overspend on Dedicated Schools Grant (DSG) of £8m in 2019/20.

Housing Revenue Account

- The Council owns approximately 15,100 homes which are managed by Homes for Haringey (wholly owned by Haringey Council)
- £102m was collected in rents and service charges in 2019/20 (£111m in 2018/19)
- Revenue spending on repairs, maintenance and management was £57m (£63m in 2018/19)
- Capital investment in the housing stock was £97m (£46m in 2018/19)

HRA usable reserves were £15.6m as at 31 March 2020 (usable reserves as at 31 March 2019 were £32.8m).

Capital Investment

Each year the Council approves the Council's Medium Term Financial Strategy (MTFS) which includes the Council's capital investment programme which spans the forward looking five year period. The Council has an ambitious capital programme of over £1bn to deliver on its priorities within the borough plan.

In 2019/20 £179m was invested in schools, housing and regeneration. Capital planning is, by its nature complex and often dependent on negotiation and external approvals. This means that the precise timing of spend is often uncertain.

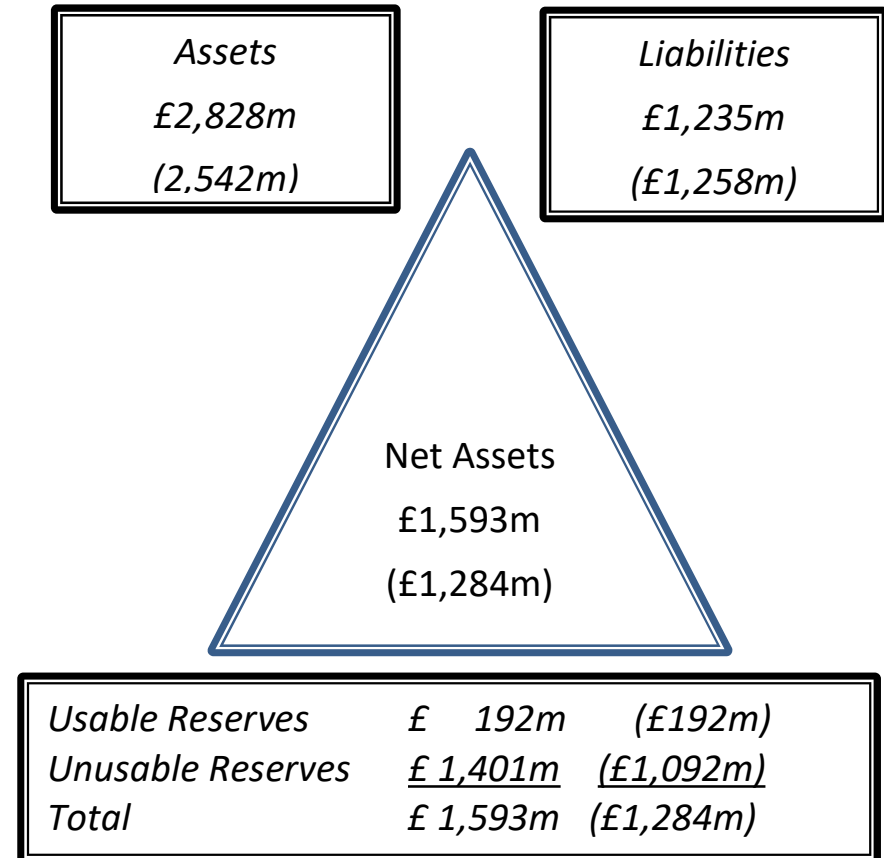
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Haringey Council Balance Sheet Position for Single Entity 31 March 2020

The Council's balance sheet improved by £309m in 2019/20, the high level movements being:

- Capital expenditure investment and property plant and equipment valuation increases, increasing the Council's long term assets by £212m
- Increases in Council borrowing, increasing long and short term liabilities by £143m
- Increases in cash and cash equivalents, increasing short term assets by £56m
- Positive movements in the actuarial assumptions used in the valuation of the council's pension liabilities, reducing liabilities overall by £183m

The following summarises the Council's single entity balance sheet as at 31 March 2020



Figures in brackets relate to position at 31 March 2019

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Pension Liabilities

- The pension liability (£494m) in these accounts represents the difference between the estimated cost of pensions payable in the future (£1,576m), and the value of assets in the pension fund (£1,082m). This is calculated based on rules set by accounting standards and not on an actuarial basis which gives a more accurate estimate of the pension fund's financial position;
- The Pension Fund is revalued every three years to set future contribution rates. The latest valuation was at 31 March 2019;
- On an actuarial basis the funding level at 31 March 2019 for Haringey Council was assessed as 95% (overall the Haringey Pension Fund was 100% funded);
- The revenue cost of pensions was £33.4m for the year (£30.4m in 18/19)

Addressing future challenges in 2020/21 and beyond

Uncertainty for the local government sector at both national and a local level looks to continue over the short to medium term due to continued demand and a less reliable resource base. Coronavirus will be the single most wide reaching external influence on the Council's resources for the upcoming year, and this looks likely to have continued effects beyond 2020/21. The effects of Coronavirus have been felt to some extent in all Council services but with some impacted more significantly than others. Over the coming year the Council will undertake a review of its priorities and the design and delivery of its services: this work will reshape our Borough Plan and MTFs.

The Council's exit from the European Union is likely to contribute to the volatile environment the Council operates within. The precise impact of Brexit remains difficult to predict but is likely to impact

significantly on London and the South East.

We also know that more of our residents are living longer and/or often have more complex needs which continues to put pressure on our Adult Social Care budgets that Central Government funding has not adequately addressed. A similar position exists for Children's services.

The delivery of agreed savings set out in the February 2020 MTFs budget report will be critical to the Council meeting its Borough Plan objectives, notwithstanding the challenges posed to these by coronavirus. The Council continues to make strategic use of its reserves as it works to develop long-term solutions and invest in the transformative activity required to improve efficiency to make our money go further. Our reserves also provide capacity to manage a level of risk associated with the delivery of our savings programme, and the budget pressures that the Council faces.

Our strategic application of the flexible use of capital receipts also will help us to fund one-off investment to deliver the sustained revenue savings built into our MTFs. Our capital strategy, a mix of regeneration growth and asset availability, will also underpin delivery of savings.

Whilst we recognise that we will continue to face challenging times, we will continue to focus on our key role in building strong communities, using the resources at our disposal to support economic growth and tackle inequality. The new Borough Plan clearly restates the Council's priorities for the coming years: Housing, People, Place, Growth and Your Council.

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KEY STRATEGIC RISKS FOR 2020/21

The Annual Governance Statement (AGS) that is incorporated into the Statement of Accounts includes the key Corporate Risks and governance issues that have been identified during 2019/20 along with key actions to mitigate these down and a defined senior officer to take responsibility for delivering these and report back to Corporate Board as required.

Progress against agreed actions will be regularly reviewed by the Corporate Board during 2020/21, as will the identification of any new emerging risks or issues.

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EXPLANATION OF THE KEY ACCOUNTING STATEMENTS

The Statement of Accounts sets out the Council's income and expenditure for the year and its financial position as at 31 March 2020. It comprises core and supplementary statements together with disclosure notes. The format and content of the financial statements is prescribed by the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom 2019/20, which in turn is underpinned by International Financial Reporting Standards.

The Core Statements comprise:

- The **Comprehensive Income and Expenditure Statement** – this records all the Council's income and expenditure for the year. The top half of the statement shows the cost of providing services, analysed across the Council's priorities. The bottom half of the statement deals with corporate transactions and funding.
- The **Movement in Reserves Statement** is a summary of the changes in the Council's reserves over the course of the year. Reserves are divided into 'usable', which can be invested in capital projects or service improvements, and 'unusable', which must be set aside for specific purposes.
- The **Balance Sheet** is a snapshot of the Council's assets, liabilities, cash balances and reserves at the year-end date
- The **Cash Flow Statement** shows the reason for changes in the Council's cash balances during the year and whether the change is due to operating activities, new investment or financing activities (such as borrowing and other long-term liabilities)

We also provide the **Expenditure and Funding Analysis** to

demonstrate to council tax and rent payers how the funding available to the Council (i.e. council tax, housing rents, business rates and central government grant) has been used in providing services in comparison with those resources consumed or earned in accordance with Generally Accepted Accounting Practices. The EFA also shows how resources have been allocated for decision-making purposes.

The **Group Accounts** combine the financial activities for the year of the Council with those of Homes for Haringey and Alexandra Park and Palace Charitable Trust, both of whom are treated as subsidiaries of the Council.

The **Supplementary Financial Statements** comprise:

- The **Housing Revenue Account** – this separately identifies the Council's statutory landlord function as a provider of social housing under the Local Government and Housing Act 1989
- The **Collection Fund** summarises the collection of council tax and business rates, and the distribution of that money between the Council, the Greater London Authority (GLA) and central government
- The **Pension Fund Account** reports the contributions received, the payments made to pensioners and the value of net assets invested in the Local Government Pension Scheme on behalf of Council employees, past and present.

Also published with the Statement of Accounts is the **Annual Governance Statement (AGS)**. The AGS sets out the governance structure of the Council and its key internal controls.

INDEPENDENT EXTERNAL AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE COUNCIL OF LONDON BOROUGH OF HARINGEY

[TO BE INSERTED AT END OF AUDIT]

INDEPENDENT EXTERNAL AUDITOR'S REPORT

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INDEPENDENT EXTERNAL AUDITOR'S REPORT

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STATEMENT OF RESPONSIBILITIES

The Council's responsibilities

The Council is required to:

- make arrangements for the proper administration of its financial affairs and to ensure that one of its officers has the responsibility for the administration of those affairs. In this Council, the Chief Financial Officer is the Director of Finance;
- manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets; and
- approve the Statement of Accounts.

The Chief Financial Officer's responsibilities

The Chief Financial Officer is responsible for the preparation of the Council's Statement of Accounts in accordance with proper practices as set out in the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom ('the Code').

In preparing this Statement of Accounts, the Chief Financial Officer has:

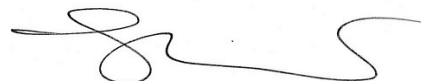
- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that were reasonable and prudent; and
- complied with the Code of Practice.

The Chief Financial Officer has also:

- kept proper accounting records which are up to date; and
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

Certification by Chief Financial Officer

I certify that the accounts give a true and fair view of the financial position of the Council at 31 March 2019 and its income and expenditure for the year then ended.



Jon Warlow
Director of Finance (S151 Officer)

25 June 2020

EXPENDITURE AND FUNDING ANALYSIS

Single Entity	2019/20			2018/19		
	Income and Expenditure chargeable to GF and HRA balances	Adjustments between funding and accounting basis (Note 5)	Net expenditure in the CIES	Income and Expenditure chargeable to GF and HRA balances	Adjustments between funding and accounting basis (Note 5)	Net expenditure in the CIES
	£'000	£'000	£'000	£'000	£'000	£'000
Housing - GF	17,052	12,535	29,587	73,576	12,487	86,063
People - Children's	70,062	11,236	81,297	72,790	2,062	74,852
People - Adults	70,632	5,181	75,814	27,015	14,628	41,643
Place	16,873	8,897	25,770	7,857	10,825	18,682
Economy	8,300	8,789	17,090	18,512	1,598	20,110
Your Council	6,837	14,647	21,484	11,517	23,421	34,937
Housing - HRA	(22,074)	13,629	(8,445)	(31,638)	20,201	(11,437)
Dedicated Schools Grant	7,956	0	7,956	0	0	0
Net Cost of Services	175,637	74,914	250,554	179,628	85,222	264,850
Other income and expenditure	(157,695)	(86,071)	(243,766)	(187,015)	(43,148)	(230,163)
(Surplus) or Deficit on Provision of Services	17,943	(11,157)	6,789	(7,386)	42,074	34,687
Opening General Fund and HRA Balance	(122,947)			(121,900)		
Less/Plus deficit/(surplus) on General Fund and HRA balance in year (see Movement in Reserves Statement)	17,943			(7,386)		
Reclassification of HRA Smoothing Reserve	0			6,339		
Other Comprehensive Income and Expenditure	56			0		
Closing General Fund and HRA Balance	(104,949)			(122,947)		

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

Single Entity	2019/20			2018/19		
	Gross Expenditure	Gross Income	Net Expenditure	Gross Expenditure	Gross Income	Net Expenditure
	£'000	£'000	£'000	£'000	£'000	£'000
Housing - GF	74,443	(44,856)	29,587	64,947	(45,625)	19,322
People - Children's	120,235	(38,938)	81,297	122,484	(38,703)	83,780
People - Adults	135,912	(60,098)	75,814	130,826	(55,567)	75,259
Place	80,428	(54,658)	25,770	77,153	(39,762)	37,391
Economy	24,555	(7,465)	17,090	26,907	(8,129)	18,778
Your Council	266,422	(244,937)	21,485	310,447	(279,442)	31,005
Housing - HRA	93,327	(101,773)	(8,445)	99,296	(110,733)	(11,437)
Dedicated Schools Grant	195,088	(187,132)	7,956	189,579	(187,351)	2,229
Cost of Continuing Services	990,409	(739,857)	250,554	1,021,638	(765,311)	256,327
Other operating expenditure (Note 6)	18,928	(22,797)	(3,869)	20,762	(22,197)	(1,435)
Financing and investment income and expenditure (Note 7)	51,522	(30,462)	21,060	42,607	(10,584)	32,023
Taxation and Non-Specific Grant Income (Note 8)	0	(260,957)	(260,957)	0	(252,230)	(252,230)
(Surplus) or Deficit on Provision of Services	1,060,858	(1,054,074)	6,788	1,085,007	(1,050,321)	34,686
(Surplus) or deficit on revaluation of property, plant and equipment (Note 19)			(100,056)			(21,156)
Remeasurement of net defined benefit liability (Note 19,35)			(215,979)			66,347
Other Comprehensive Income and Expenditure			(316,035)			45,191
Total Comprehensive Income and Expenditure			(309,247)			79,878

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

Group Accounts	2019/20			2018/19		
	Gross Expenditure	Gross Income	Net Expenditure	Gross Expenditure	Gross Income	Net Expenditure
	£'000	£'000	£'000	£'000	£'000	£'000
Housing - GF	74,443	(44,856)	29,587	64,947	(45,625)	19,322
People - Children's	120,235	(38,938)	81,297	122,484	(38,703)	83,780
People - Adults	135,912	(60,098)	75,814	130,826	(55,567)	75,259
Place	80,428	(54,658)	25,770	77,153	(39,762)	37,391
Economy	42,754	(24,189)	18,566	43,991	(25,568)	18,423
Your Council	266,422	(244,937)	21,484	310,447	(279,442)	31,005
Housing - HRA	90,715	(95,262)	(4,547)	97,330	(104,191)	(6,861)
Dedicated Schools Grant	195,088	(187,132)	7,956	189,579	(187,351)	2,229
Cost of Continuing Services	1,005,996	(750,071)	255,927	1,036,756	(776,208)	260,548
Other operating expenditure (Note 6)	18,928	(22,797)	(3,869)	20,762	(22,197)	(1,435)
Financing and investment income and expenditure (Note 7)	51,522	(30,462)	21,060	42,607	(10,584)	32,023
Taxation and Non-Specific Grant Income (Note 8)	0	(260,957)	(260,957)	0	(252,230)	(252,230)
(Surplus) or Deficit on Provision of Services	1,076,446	(1,064,287)	12,162	1,100,125	(1,061,218)	38,907
(Surplus) or deficit on revaluation of property, plant and equipment (Note 19)			(92,870)			(12,180)
Remeasurement of net defined benefit liability (Note 19,35)			(213,631)			77,269
Other Comprehensive Income and Expenditure			(306,501)			65,089
Total Comprehensive Income and Expenditure			(294,338)			103,997

MOVEMENT IN RESERVES STATEMENT

	General Fund Balance £'000	Housing Revenue Account £'000	Capital Receipts Reserve £'000	Capital Grants Unapplied £'000	Major Repairs Reserve £'000	Total Usable Reserves £'000	Unusable Reserves £'000	Total Single Entity Reserves £'000	Group Reserve £'000	Total Group Reserves £'000
2019/20										
Balance as at 31/03/2019	(90,198)	(32,750)	(38,818)	(29,691)	(191)	(191,649)	(1,092,361)	(1,284,010)	(84,789)	(1,368,799)
<u>Movement in reserves during 2019/20</u>										
Total Comprehensive Income and Expenditure	27,007	(20,166)	0	0	0	6,841	(316,087)	(309,246)	14,908	(294,338)
Adjustments between accounting basis & funding basis under regulations (note 9)	(26,177)	37,334	213	(18,146)	(424)	(7,201)	7,201	0	0	0
(Increase) / Decrease in 2019/20	830	17,168	213	(18,146)	(424)	(360)	(308,886)	(309,246)	14,908	(294,338)
Balance as at 31/03/2020 carried forward	(89,368)	(15,582)	(38,605)	(47,838)	(615)	(192,008)	(1,401,249)	(1,593,256)	(69,881)	(1,663,137)
2018/19										
Balance as at 31/03/2018 as previously Stated	(83,708)	(38,192)	(37,694)	(30,044)	(229)	(189,868)	(1,174,019)	(1,363,887)	(108,907)	(1,472,794)
<u>Movement in reserves during 2018/19</u>										
Total Comprehensive Income and Expenditure	47,203	(12,516)	0	0	0	34,687	45,192	79,879	24,118	103,997
Adjustments between accounting basis & funding basis	(53,692)	17,958	(1,124)	353	38	(36,467)	36,467	0	0	0
(Increase) / Decrease in 2018/19	(6,489)	5,442	(1,124)	353	38	(1,780)	81,659	79,879	24,118	103,997
Balance as at 31/03/2019 carried forward	(90,198)	(32,750)	(38,818)	(29,691)	(191)	(191,649)	(1,092,361)	(1,284,008)	(84,789)	(1,368,797)

BALANCE SHEET

	Notes	Single Entity		Group Accounts	
		31 March 2020	31 March 2019	31 March 2020	31 March 2019
		£'000	£'000	£'000	£'000
Property, Plant and Equipment	11,37	2,493,517	2,315,979	2,603,075	2,415,563
Heritage Assets		6,176	6,173	6,176	6,173
Investment Property	12	88,610	70,497	88,610	70,497
Intangible Assets		3,660	4,021	3,660	4,021
Long-term Debtors	15	25,063	8,250	4,076	4,234
Long Term Assets		2,617,026	2,404,920	2,705,597	2,500,488
Assets Held for Sale		4,574	6,447	4,574	6,447
Short-term Investments	13	15,012	10,012	15,012	10,012
Inventories		17	354	1,491	1,174
Short-term Debtors	15	102,418	86,637	104,244	89,190
Cash and Cash Equivalents	16	89,378	33,763	91,551	41,354
Current Assets		211,399	137,213	216,872	148,177
Short-term borrowing	13	(40,994)	(36,298)	(40,994)	(36,298)
Short-term Creditors	17	(145,149)	(128,575)	(148,692)	(136,372)
Grants Receipts in Advance		(5,636)	(4,200)	(5,636)	(4,200)
Provisions	18	(2,797)	(4,004)	(2,797)	(4,004)
Current Liabilities		(194,575)	(173,077)	(198,118)	(180,874)
Long-term Creditors	17	(2,171)	(1,512)	(2,171)	(1,512)
Provisions	18	(7,557)	(7,060)	(7,909)	(7,335)
Long-term Borrowing	13	(498,577)	(360,394)	(498,577)	(360,394)
Other Long-term Liabilities	32-35	(520,842)	(707,425)	(541,110)	(721,098)
Grants Receipts in Advance - Capital		(11,448)	(8,655)	(11,448)	(8,655)
Long-term Liabilities		(1,040,595)	(1,085,046)	(1,061,215)	(1,098,994)
Net Assets		1,593,256	1,284,010	1,663,137	1,368,799
Usable Reserves		(192,008)	(191,649)	(196,168)	(207,919)
Unusable Reserves	19	(1,401,249)	(1,092,361)	(1,466,969)	(1,160,880)
Total Reserves		(1,593,256)	(1,284,010)	(1,663,137)	(1,368,799)

CASH FLOW STATEMENT

	Note	Single Entity		Group Accounts	
		2019/20 £'000	2018/19 £'000	2019/20 £'000	2018/19 £'000
Net surplus or (deficit) on the provision of services		(6,789)	(34,687)	(12,161)	(38,909)
Adjustments to net surplus or (deficit) on the provision of services for non-cash movements	20	75,986	120,944	67,211	122,417
Adjustments for items included in the net surplus or (deficit) on the provision of services that are investing and financing activities	20	(60,754)	(46,999)	(50,008)	(38,557)
Net cash flows from Operating Activities		8,443	39,258	5,041	44,951
Investing Activities	21	(96,303)	(62,862)	(98,519)	(70,715)
Financing Activities	22	143,475	16,978	143,674	16,774
Net increase or (decrease) in cash and cash equivalents		55,615	(6,626)	50,196	(8,990)
Cash and cash equivalents at the beginning of the reporting period		33,763	40,389	41,354	50,344
Cash and cash equivalents at the end of the reporting period		89,378	33,763	91,551	41,354

NOTES TO THE STATEMENTS

1. Accounting Policies

1.1 General Principles

The Statement of Accounts summarises the Council's transactions for the 2019/20 financial year and its position at the year-end of 31 March 2020. The Council is required to prepare an annual Statement of Accounts by the Accounts and Audit (England) Regulations 2015, which those Regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2019/20, supported by International Financial Reporting Standards (IFRS).

The accounting convention adopted in the Statement of Accounts is principally historical cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

The Accounts have been designed to present a 'true and fair' view of the financial position of the Council and comparative figures for the previous year have been provided.

1.2 Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received.

Revenue from contracts with service recipients, whether for services or the provision of goods, is recognised when (or as) the goods or services are transferred to the service recipient in accordance with the performance obligations in the contract.

Accrual de-minimis are generally £20,000 (revenue) and £50,000 (capital). However, where it is clear that the total owed or due from

a single supplier/customer exceeds these amounts, an accrual will be raised. Exceptions to these levels are made where expenditure is funded by a time-limited grant.

1.3 Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in a specified period no more than three months or less from the date of acquisition and that are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value. In the Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Council's cash management.

1.4 Charges to Revenue for Non-Current Assets

Services, support services and trading accounts are debited with the following amounts to record the cost of holding non-current assets during the year:

- depreciation attributable to the assets used by the relevant service;
- revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off; and
- Amortisation of intangible assets attributable to the service.

The Council is not required to raise Council Tax to fund depreciation, revaluation and impairment losses or amortisations. However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement equal to an amount

NOTES TO THE STATEMENTS

calculated on a prudent basis determined by the Council in accordance with statutory guidance. Depreciation, revaluation and impairment losses and amortisations are therefore replaced by the contribution in the General Fund Balance called Minimum Revenue Provision (MRP) by way of an adjusting transaction with the Capital Adjustment Account in the MiRS for the difference between the two.

1.5 Employee Benefits

Benefits Payable during Employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as wages, salaries, paid annual leave and paid sick leave, bonuses and non-monetary benefits for current employees and are recognised as an expense for services in the year in which employees render service to the Council.

An accrual is made for the cost of holiday entitlements (or any form of leave e.g. time off in lieu) earned by employees, but not taken before the year-end which employees can carry forward into the next financial year. The accrual is calculated at the wage and salary rates applicable in the following accounting year being the period in which the employee takes the benefit, with interim values on an estimated basis. To prevent fluctuations from impacting on council tax, the year on year change in cost generated by this accrual is charged to Surplus or Deficit on the Provision of Services but then reversed out through the MiRS so that holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

The Council has concluded that there is no material benefit in undertaking an annual determination of the accrual and has established a policy to undertake a review of the accrual every three years unless, in the intervening period, there is evidence of a change

in circumstances which would materially affect the amount to be disclosed. The last review was done in 2017/18.

Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Council to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy and are charged on an accruals basis to the appropriate service line in the CIES at the earlier of when the Council can no longer withdraw the offer of those benefits or when the authority recognises costs for a restructuring.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the MiRS, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

Post Employment Benefits

Employees of the Council are predominantly members of two separate pension schemes:

- the Local Government Pensions Scheme (LGPS), administered by Haringey Council and
- the Teachers' Pension Scheme, administered by Capita Business Services Ltd. on behalf of the Department for Education (DfE)

NOTES TO THE STATEMENTS

Both schemes provide defined benefits to members (which include annual pensions and other benefits) earned as employees worked for the Council. However, the arrangements for the teachers' scheme mean that liabilities for these benefits cannot ordinarily be identified specifically to the Council. The scheme is therefore accounted for as if it was a defined contribution scheme and no liability for future payments of benefits is recognised in the Balance Sheet.

i. The Local Government Pension Scheme

All employees (other than teachers) subject to certain qualifying criteria are able to join the Local Government Pension scheme (LGPS). The Scheme is accounted for as a defined benefit scheme. The Scheme is known as the London Borough of Haringey Pension Fund and is administered by Haringey Council in accordance with the Local Government Pension Scheme Regulations 2013 (and other LGPS Regulations) on behalf of all participating employers.

The liabilities of the Haringey pension fund attributable to the Council are included in the Balance Sheet on an actuarial basis using the projected unit method – i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc, and projections of projected earnings for current employees. Liabilities are discounted to their value at current prices.

The assets of Haringey pension fund attributable to the Council are included in the Balance Sheet at their fair value:

- quoted securities - current bid price
- unquoted securities - professional estimate
- unitised securities - current bid price
- property - market value

The change in the net pension's liability is analysed into the following components:

Service cost comprising:

- Current service cost – the increase in liabilities as a result of years of service earned this year – allocated in the CIES to the services for which the employees worked
- Past service cost – the increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years – debited to the Surplus or Deficit on the Provision of Services in the CIES
- Net interest on the net defined benefit liability (asset), i.e. net interest expense for the authority – the change during the period in the net defined benefit liability (asset) that arises from the passage of time charged to the Financing and Investment Income and Expenditure line of the CIES – this is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability (asset) at the beginning of the period – taking into account any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payments.

Re-measurements comprising:

- the return on plan assets – excluding amounts included in net interest on the net defined benefit liability (asset) – charged to the Pensions Reserve as Other Comprehensive Income and Expenditure
- actuarial gains and losses – changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – charged to the Pensions Reserve as Other Comprehensive Income and Expenditure

NOTES TO THE STATEMENTS

Contributions paid to the Haringey Pension Fund – cash paid as employer's contributions to the pension fund in settlement of liabilities; not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund or directly to pensioners in the year not the amount calculated according to the relevant accounting standards.

In the MiRS, this means that there are appropriations to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the Pensions Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

ii. Teachers' Pension Scheme

This scheme is administered by Capita Business Services Ltd., on behalf of the Department for Education (DfE). Although the scheme is unfunded, the Government operates a notional fund as the basis for calculating employers' contributions. This scheme is accounted for on a defined contribution basis – no liability for future payments is recognised in the Balance Sheet and the People Priority - Children's Services line in the CIES is charged with the employer's contributions payable in the year. In addition, the Council is responsible for any payments relating to early retirements outside of the standard scheme. This scheme holds no assets.

Discretionary Benefits

The Council also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff (including teachers) are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

1.6 Events after the Balance Sheet Date

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. Two types of events can be identified:

- a) Those that provide evidence of conditions that existed at the end of the reporting period – the Statement of Accounts is adjusted to reflect such events; and
- b) Those that are indicative of conditions that arose after the reporting period – the financial statements are not adjusted to reflect such events but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

The Council will only usually disclose items where they are considered material i.e. those which carry a value in excess of £10 million.

NOTES TO THE STATEMENTS

1.7 Fair Value Measurement

The Council measures some of its non-financial assets such as surplus assets and investment properties at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

- a) In the principal market for the asset or liability, or
- b) In the absence of a principal market, in the most advantageous market for the asset or liability.

The Council measures the fair value of an asset or liability using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

When measuring the fair value of a non-financial asset, the Council considers a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Council uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the Council's financial statements are categorised within the fair value hierarchy as follows:

- Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities that the Council can access at the measurement date
- Level 2 – inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3 – unobservable inputs for the asset or liability

1.8 Financial Instruments

Financial Liabilities

Financial liabilities are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the CIES for interest payable are based on the carrying amount of the liability multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

For most of the borrowings that the Council has, this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest); and interest charged to the CIES is the amount payable for the year according to the loan agreement.

Gains and losses on the repurchase or early settlement of borrowing are credited and debited to the Financing and Investment Income and Expenditure line in the CIES in the year of repurchase/settlement. Where premiums and discounts have been charged to the CIES, regulations allow the impact on the General Fund Balance to be

NOTES TO THE STATEMENTS

spread over future years. The Council has a policy of spreading the gain or loss over the term that was remaining on the loan against which the premium was payable or discount receivable when it was repaid. The reconciliation of amounts charged to the CIES to the net charge required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the MiRS.

Financial Assets

Financial assets are initially measured at fair value and carried at their amortised cost. Annual credits to the CIES for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For most of the loans that the Council has made, this means that the amount presented in the Balance Sheet is the outstanding principal receivable and accrued interest, and the interest credited to the CIES is the amount receivable for the year in the loan agreement.

Allowances for impairment losses for trade receivables are calculated using the simplified approach recognising lifetime expected losses. Allowances for impairments made on loans made for service purposes are made on the expected loss model.

1.9 Government Grants and Contributions

Whether paid on account, by instalments or in arrears, government grants and third-party contributions and donations are recognised as due to the Council when there is reasonable assurance that:

- the Council will comply with the conditions attached to the payments; and
- the grants or contributions will be received.

Amounts recognised as due to the Council are not credited to the

CIES until conditions attached to the grant or contributions have been satisfied.

Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset acquired using the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or Taxation and Non-Specific Grant Income (non-ring-fenced revenue grants and all capital grants) in the CIES.

Where capital grants are credited to the CIES, they are reversed out of the General Fund Balance in the MiRS.

Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

1.10 Interests in companies and other entities

The Council has reviewed its key financial relationships and assessed them against the Code of Practice and Homes for Haringey Limited (HfH) and Alexandra Park and Palace Charitable Trust (APPCT) are deemed to be within the Haringey group. Therefore, consolidated Group accounts have been created in which all intra-group transactions have been removed. Any relevant transactions

NOTES TO THE STATEMENTS

remaining in the single entity are shown at cost less impairments.

1.11 Investment Property

Investment properties are those that are used solely to earn rentals and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods or is held for sale.

Investment properties are measured initially at cost and subsequently at fair value, being the price that would be received to sell such an asset in an orderly transaction between market participants at the measurement date. As a non-financial asset, investment properties are measured at highest and best use. Properties are not depreciated but are revalued annually according to market conditions. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the CIES. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the MiRS and posted to the Capital Adjustment Account and the Capital Receipts Reserve.

1.12 Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases. Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification. Arrangements that do not

have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

The Council as lessee

i. Finance Leases

Property, plant and equipment held under finance leases is recognised on the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Council are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred.

Lease payments are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment – applied to write down the lease liability; and
- a finance charge (debited to the Financing and Investment Income and Expenditure line in the CIES).

Property, Plant and Equipment recognised under finance leases is accounted for using the policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life (where ownership of the asset does not transfer to the Council at the end of the lease period).

The Council is not required to raise Council Tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead, a prudent annual contribution is made from revenue funds

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towards the deemed capital investment in accordance with statutory requirements. Depreciation and revaluation and impairment losses are therefore substituted by a revenue contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the MiRS for the difference between the two.

ii. Operating Leases

Rentals paid under operating leases are charged to the CIES as an expense of the services benefiting from use of the leased property, plant or equipment. Charges are made on a straight-line basis over the life of the lease even if this does not match the pattern of payments (e.g. there is a rent-free period at the commencement of the lease).

The Council as lessor

Operating Leases

Where the Council grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the CIES. Credits are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (e.g. there is a premium paid at the commencement of the lease). Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged over the lease term on the same basis as rental income.

1.13 Property, Plant and Equipment

Assets that have a physical substance and are held for operational reasons i.e. in the production or supply of goods and services or for

administrative purposes are classified as property, plant and equipment. This category excludes certain assets such as properties which are held solely for the purpose of generating financial return (Investment Properties and Assets for Sale).

Recognition

Expenditure on the acquisition, creation or enhancement of property, plant and equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Council and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e. repairs and maintenance) is charged as an expense when it is incurred. The Council has a capitalisation threshold of £10,000 and allows the capitalisation of staffing costs that are directly associated with delivering of the capital schemes.

Measurement

Assets are initially measured at cost, comprising:

- the purchase price
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management
- the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located

The Council does not capitalise borrowing costs incurred whilst assets are under construction.

The cost of assets acquired other than by purchase is deemed to be its fair value unless the acquisition does not have commercial

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substance (i.e. it will not lead to a variation in the cash flows of the Council). In the latter case, where an asset is acquired via an exchange, the cost of the acquisition is the carrying amount of the asset given up by the Council.

Assets are carried in the Balance Sheet using the following measurement bases:

- infrastructure, community assets and assets under construction – depreciated historical cost
- dwellings at current value, determined using the basis of existing use value for social housing (EUV-SH)
- school buildings – current value but because of their specialist nature, are measured at depreciated replacement cost which is used as an estimate of current value
- surplus assets at fair value, estimated at highest and best use from a market participant's perspective
- all other assets at current value, determined as the amount that would be paid for the asset in its existing use (existing use value – EUV).

Where there is no market-based evidence of fair value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of fair value. Where non-property assets that have short useful lives or low values (or both), depreciated historical cost is used as a proxy for fair value.

Assets included in the Balance Sheet at current value are revalued sufficiently regularly to ensure that their carrying amount is not materially different from their current value at the year-end, but as a minimum every five years. Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains might be credited to the CIES where they arise from the reversal of a loss previously charged to a service.

Where decreases in value are identified, they are accounted for as follows:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the CIES.

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall. Where impairment losses are identified, the accounting treatment applied is outlined above.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the CIES, up to the amount of the original loss and adjusted for depreciation that would have been charged if the loss had not been recognised.

Depreciation

Depreciation is provided for on all property, plant and equipment assets by the systematic allocation of their depreciable amounts over

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their useful lives. An exception is made for assets without a determinable finite useful life (i.e. freehold land and certain Community Assets) and assets that are not yet available for use (i.e. assets under construction).

Depreciation is calculated, after the year of acquisition or enhancement, on the following basis:

- Council Dwellings and operational buildings – straight-line allocation over the useful life of the property as estimated by the Valuer, within the range of 20 to 60 years.
- Vehicles, plant and equipment – based on the useful economic life of the asset, within the range of 3 to 7 years.
- Infrastructure – based on the useful economic life of the asset, within the range of 2 to 88 years.

The residual value, useful life and depreciation method are reviewed on a regular basis. If expectations differ from previous estimates, the changes will be accounted for as a change in accounting estimates.

Depreciation is calculated on the current value of an asset. Where this valuation is above the historic cost, the difference between depreciation as calculated on current value and that calculated on historic cost is transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

Componentisation of valuations

Where an item of property, plant and equipment asset has major components whose cost is significant in relation to the total cost of the item, the components should be depreciated separately.

There are a number of circumstances where componentisation will not apply, including:

- Vehicles and Equipment (immaterial)

- Infrastructure assets
- Investment properties are not depreciated, but will be considered for componentisation where enhancement expenditure is incurred.

Disposals and non-current assets held for sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an Asset Held for Sale. The asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell. When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the CIES as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the CIES also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Amounts received for a disposal in excess of £10,000 are categorised as capital receipts. A proportion of receipts relating to housing disposals are payable to the Government. The balance of receipts remains within the Capital Receipts Reserve, and can then only be used for new capital investment or set aside to reduce the Council's underlying need to borrow (the capital financing requirement). Receipts are appropriated to the Reserve from the General Fund Balance in the MiRS.

The written-off value of disposals is not a charge against Council Tax, as the cost of non-current assets is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the

NOTES TO THE STATEMENTS

Capital Adjustment Account from the General Fund Balance in the MiRS.

Schools Assets

The Council has schools in the following categories: community schools, foundation schools, voluntary controlled schools, voluntary aided schools, free schools and academies. All locally maintained schools (i.e. community, foundation, voluntary controlled, voluntary aided, community special and foundation special schools) are treated on Balance Sheet based on the risks and rewards the council is deemed to have. This is under constant review and is updated in line with guidance from CIPFA. This means that the Council recognises the Property, Plant and Equipment of these schools in the financial statements.

Schools Income and Expenditure

All locally maintained schools (i.e. community, foundation, voluntary controlled, voluntary aided, community special and foundation special schools) are deemed to be under the council's control. For this reason, schools' transactions and balances attributable to the governing bodies are consolidated into the council's financial statements, applying accounting policies for recognition and measurement consistent with those applied by the council to its own income, expenditure, cash flows, assets and liabilities. Transactions and balances between the council and the schools have been eliminated. Assets provided to a school without the right to continuing use, such that they can be taken back by the owners at some point, are not recognised in the council's financial statements.

Academy and free schools are independently managed. None of these schools' income and expenditure, assets, liabilities or reserves are included within the council's financial statements.

1.14 Provisions and Contingent Liabilities

Provisions are made where a past event has taken place that gives the Council a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential and a reliable estimate can be made of the amount of the obligation. For instance, the Council may be involved in a court case that could eventually result in the making of a settlement or the payment of compensation.

Provisions are charged as an expense to the appropriate service line in the CIES in the year that the Council becomes aware of the obligation and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation considering relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year. Where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement than anticipated is made), the provision is reversed and credited back to the relevant service. Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the Council settles the obligation.

A contingent liability arises where a past event has taken place that gives the Council a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Council. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be

NOTES TO THE STATEMENTS

required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but disclosed as a note to the accounts.

1.15 Reserves

The Council maintains a range of reserves, reflecting both the extent to which its overall assets exceed its liabilities and any restrictions either statutory or voluntary which are placed upon the usage of these balances. The Council has discretion to set aside specific amounts as reserves to earmark available funds for future policy purposes, to cover contingencies or manage cash flow.

Reserves are created by appropriating amounts out of the General Fund Balance in the MiRS. When expenditure to be financed from a reserve is incurred it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the CIES. The reserve is then appropriated back into the General Fund Balance in the MiRS so that there is no net charge against Council Tax for the expenditure.

A number of reserves exist to manage the accounting processes for non-current assets, financial instruments, and retirement and employee benefits and do not represent usable resources for the Council. These reserves are explained in the relevant policies and notes.

1.16 Revenue expenditure funded from capital under statute (REFCUS)

REFCUS expenditure represents expenditure incurred during the year that may be capitalised under statutory provisions, but that does

not result in a Council asset being created. The expenditure may support a third party's asset (e.g. home improvement grants) or may be capitalised based on a capitalisation order from the Government.

This expenditure is charged to the relevant service within the CIES in the year. Where the Council has determined to meet the cost of this expenditure from existing capital resources or borrowing, a transfer is undertaken by charging to the Capital Adjustment Account and crediting the General Fund Balance in the MiRS. The purpose of this is to enable the expenditure to be funded from capital resources rather than charged to the General Fund and impact on the level of Council Tax.

1.17 Revenue recognition

Income received by the Council is recognised in accordance with the relevant financial regulations and accounting standards. The major income streams include Council tax, business rates, housing rents and parking income.

Council tax and business rate income included in the CIES is the total of the precept on the collection fund and the Council's share of the surplus/deficit on the collection fund at the end of the current year, adjusted for the Council's share of the surplus/deficit on the fund at the preceding year end that has not been distributed or recovered in the current year.

Housing Rent income included in the CIES is the total of the all rent charged to tenants for Council Housing. The rents have been set based on a formula set by Government. The formula creates a "formula" rent for each property, which is calculated based on the relative value of the property, relative local income levels and the size of the property. Landlords are expected to move the actual rent of a property to this formula rent, over time.

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1.18 Service Concession Arrangements

Private Finance Initiative (PFI) and similar contracts are agreements to receive services where the responsibility for making available the property, plant and equipment needed to provide the services passes to the PFI contractor. The Council has several schools subject to PFI contracts, albeit the current PFI scheme is suspended. The PFI buildings for maintained schools are shown on the Council's balance sheet. The buildings for the voluntary aided, controlled foundation and academy schools are derecognised as the control of the right to use the buildings has passed to the school trustees and foundation bodies. The PFI liabilities are in respect of all PFI schools, regardless of the school's status, and remain on the Council's balance sheet as the Council is the party to the contract with the PFI Operator. The Council continues to receive government support in the form of a grant which is used to meet current and future liabilities in respect of the PFI scheme(s).

Non-current assets recognised on the Balance Sheet are revalued and depreciated in the same way as property, plant and equipment owned by the Council.

The amounts payable to the PFI operator consist of

- a) Fair value of the services received during the year-debited to the relevant service in the CIES.
- b) Finance cost - an interest charge on the outstanding Balance Sheet liability, debited to the Financing and Investment Income and Expenditure line in the CIES.
- c) Payment towards liability - applied to write down the Balance Sheet liability towards the PFI operator (the profile of write-downs is calculated using the same principles as for a finance lease).

1.19 VAT

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income.

1.20 Accounting Standards Issued, But not yet Adopted

The Code of Practice on Local Authority Accounting in the United Kingdom (the Code) requires the disclosure of information relating to the expected impact of an accounting change that will be required by a new standard that has been issued but not adopted.

The most relevant standards for local authorities are:

IFRS 16 Leases- this requires lessees to recognise most leases on their Balance Sheet as right of use assets with corresponding liabilities from 1st April 2021.

2. Critical judgements in applying accounting policies

In applying the accounting policies set out in Note 1, the Council has had to make certain judgements about complex transactions or those involving uncertainty about future events.

The Council incorporates its subsidiaries, Homes for Haringey, Alexandra Palace Charitable Trust and Alexandra House Wood Green Ltd within these accounts to present group financial statements. They are consolidated on the basis of control over relevant activities.

NOTES TO THE STATEMENTS

3. Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Council's Balance Sheet as at 31 March 2020 for which there is a significant risk of material adjustment in the forthcoming financial year are:

Non-Current Assets

To meet the objective of IFRS 13 (Fair Value Measurement), the valuers have worked on the basis that all reasonably available information has been considered. Investment property, surplus assets and assets held for sale were valued at fair value. The objective of this measurement approach is to estimate the price at which an orderly transaction to sell the asset or to transfer the liability would take place between market participants at the measurement date under the current market conditions.

The aim is to arrive at the notional 'Highest and Best use value' for the asset either as a stand-alone asset or in combination with other assets within the principal market whilst ensuring that any alternative use is physically, legally and financially possible. This has been achieved for these purposes by comparing the 'current use' of the asset to the notional 'alternative use' based on potential redevelopment on a land value basis for the site.

In respect of operational, non-specialised properties the current

value for the assets has been interpreted as the amount that would be paid for the asset in its existing use. The valuers have met this requirement by providing a valuation based on existing use value in accordance with UKVS 1.3.

In respect of specialised properties, the valuers have adopted the depreciated replacement cost method of valuation to assess current value in existing use. The valuers have provided these valuations in accordance with the Red Book under; UKVS 1.16 in addition to UKGN 2, DRC method of valuation for financial reporting.

Broadly, it has been assumed for each valuation, that there are no encumbrances to title, buildings are in a 'fair' condition, building services are in working order, there are no planning or statutory constraints, there is no contamination or hazardous substances, and there are no environmental or sustainability factors that may affect the property's value.

The Coronavirus pandemic has impacted heavily on property markets with a marked reduction in transactions occurring at the end of March. As a result, the Council's valuers have produced valuations of property plant and equipment on the basis of 'material valuation uncertainty' as per VPS 3 and VPGA 10 of the RICS Red Book Global. Consequently, there is a higher degree of uncertainty regarding these valuations than would usually be the case. At the current time, it is not possible to accurately predict the full impact of Coronavirus on the economy, and property prices. Therefore, values have been based on the situation prior to the pandemic, on the assumption that values will hold when the property market begins to function normally.

NOTES TO THE STATEMENTS

Pension Fund Liability

During 2019/20, the Council's actuaries advised that the net pension liability had decreased by £183.3m as a result of estimates being revised and the updating of assumptions. The liability held on the balance sheet is subject to actuarial estimation; some of the detail behind the estimates used by the actuary is shown in note 35.

4. Events after the balance sheet date

The Statement of Accounts was authorised for issue by the Chief Financial Officer on 25 June 2020. There have been no material post balance sheet events that would require disclosure or adjustment to these financial statements.

NOTES TO THE STATEMENTS

5. Notes to the Expenditure and Funding Analysis

This note provides a reconciliation of the main adjustments to Net Expenditure Chargeable to the General Fund and HRA Balances to arrive at the amounts in the Comprehensive Income and Expenditure Statement. The relevant transfers between reserves are explained in the Movement in Reserves Statement.

a) Adjustments between Funding and Accounting Basis

	2019/20				2018/19			
	Adjustments for Capital Purposes (Note 1)	Net change for Pensions Adjustments (Note 2)	Other Differences (Note 3)	Total Adjustment	Adjustments for Capital Purposes (Note 1)	Net change for Pensions Adjustments (Note 2)	Other Differences (Note 3)	Total Adjustment
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Housing - GF	12,315	221	(1)	12,535	1,495	109	(5)	1,598
People - Children's	426	9,864	946	11,236	5,828	7,345	(686)	12,487
People - Adults	3,286	1,901	(5)	5,181	774	1,310	(21)	2,062
Place	7,175	1,727	(5)	8,897	13,475	1,173	(20)	14,628
Economy	7,622	1,170	(3)	8,789	9,954	882	(11)	10,825
Your Council	13,492	1,157	(1)	14,648	16,203	7,224	(6)	23,421
Housing - HRA	13,491	138	(0)	13,629	20,098	105	(2)	20,201
Net Cost of Services	57,806	16,177	931	74,914	67,826	18,149	(752)	85,221
Other income and expenditure	(102,447)	16,472	(97)	(86,071)	(54,221)	15,235	(4,162)	(43,148)
Difference between General Fund surplus or deficit and the CIES surplus or deficit on the provision of services	(44,640)	32,649	834	(11,157)	13,605	33,384	(4,915)	42,074

NOTES TO THE STATEMENTS

Note 1 - Adjustments for capital purposes

'Adjustments for capital purposes' adds depreciation, impairment and revaluation gains and losses in the service lines, and for:

Other operating expenditure – adjusts for capital disposals with a transfer of income on disposal of assets and the amounts written off for those assets.

Financing and investment income – the statutory charges for capital financing, i.e. Minimum Revenue Provision and other revenue contributions are deducted from other income and expenditure as these are not chargeable under generally accepted accounting practices.

Taxation and non-specific grant income and expenditure – capital grants are adjusted for income not chargeable under generally accepted accounting practices. Revenue grants are adjusted from those receivable in the year to those receivable without conditions or for which conditions were satisfied throughout the year. This line is credited with capital grants receivable without conditions or for which conditions were satisfied in the year.

Note 2 – Net Change for the Pension Adjustments

Net change for the removal of pension contributions and the addition of IAS 19 Employee Benefits pension related expenditure and income:

For services, this represents the removal of the employer contributions made by the authority as allowed by statute and the replacement with current service costs and past service costs.

For Financing and investment income – the net interest on the defined benefit liability is charged to the CIES.

Note 3 – Other Differences

Other differences between amounts debited/credited to the CIES and amounts payable/receivable to be recognised under statute:

For Financing and investment income and expenditure, the other differences column recognises adjustments for the timing differences for premiums and discounts.

The charge under Taxation and non-specific grant income and expenditure represents the timing difference between what is chargeable under statutory regulations for council tax and NDR that was projected to be received at the start of the year and the income recognised under generally accepted accounting practices in the Code. This is a timing difference as any difference will be brought forward in future Surpluses or Deficits on the Collection Fund.

NOTES TO THE STATEMENTS

INCOME AND EXPENDITURE ANALYSED BY NATURE

b) Income by Nature

Income Category	2019/20 £000	2018/19 £000
Fees, charges & other service income	(217,974)	(223,707)
Grants & Contributions	(577,121)	(575,497)
Income from Council Tax & NNDR	(205,596)	(220,886)
Interest and investment income	(12,975)	(8,034)
Gain on disposal of assets	(22,797)	(22,197)
Movement in FV of Investment Properties*	(17,611)	
	(1,054,074)	(1,050,321)

* This was treated within Depreciation, amortisation, impairment in Note 5c for 2018/19 (£4.57m)

c) Expenditure by Nature

Expenditure Category	2019/20 £000	2018/19 £000
Depreciation, amortisation, impairment	66,366	64,120
Employee Benefits expenses	309,176	280,208
Other Service Expenses	636,586	702,388
Levies	9,399	6,388
Payments to Housing Cap Receipts Pool	1,728	1,733
Interest payable & similar charges	29,803	17,530
NBV Write-off/ Disposal Costs	7,801	12,640
	1,060,859	1,085,007

(Surplus) or Deficit on Provision of Service	<u>6,789</u>	<u>34,687</u>
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NOTES TO THE STATEMENTS

6. Other operating expenditure

Other operating expenditure Includes all levies payable, total payments made to the Government Housing Receipts Pool in line with statutory arrangements for certain property sales within the HRA and gains/losses generated from in-year disposals of non-current assets:

	2019/20			2018/19		
	Gross Expenditure	Gross Income	Net Expenditure	Gross Expenditure	Gross Income	Net Expenditure
	£'000	£'000	£'000	£'000	£'000	£'000
Levies - North London Waste Authority (NLWA)	8,020	0	8,020	5,755	0	5,755
Levies - Others	1,379	0	1,379	633	0	633
Payments to Govt. Housing Capital Receipts Pool	1,728	0	1,728	1,733	0	1,733
Losses / (gains) on disposal of non-current assets	7,801	(22,797)	(14,995)	12,640	(22,197)	(9,556)
	18,928	(22,797)	(3,869)	20,762	(22,197)	(1,435)

7. Financing and investment income and expenditure

Financing and investment income and expenditure includes interest receivable and payable on the Council's investment portfolio. The Council's net rental income on the properties it holds purely for investment purposes is also included net of fair value movements. It also includes the interest element of the pension fund liability and expected credit loss impairment (previously known as bad debt provisions).

	2019-20			2018-19		
	Gross Expenditure	Gross Income	Net Expenditure	Gross Expenditure	Gross Income	Net Expenditure
Interest Payable and similar charges	29,803	0	29,803	25,917	0	25,917
Net Int on defined Ben Liab	16,472	0	16,472	15,235	0	15,235
Interest Receivable	0	(1,000)	(1,000)	0	(674)	(674)
Income from Investment Proproperties	4,458	(27,604)	(23,145)	0	(8,688)	(8,688)
Other Invest Inc & Expenditure	789	(1,858)	(1,069)	1,455	(1,221)	234
	51,522	(30,462)	21,060	42,607	(10,584)	32,023

NOTES TO THE STATEMENTS

8. Taxation and non-specific grant income

This note consolidates all non-specific grants and contributions receivable that cannot be identified to particular service expenditure and therefore cannot be credited to the gross income amount relevant to the service area. All capital grants and contributions are credited to non-specific grant income even if service specific. The note also identifies the Council's proportion of council tax and business rates used to fund in year service activities:

	2019/20	2018/19
	£'000	£'000
Council tax income	(105,106)	(104,732)
Non domestic rates	(100,490)	(116,154)
Non-ringfenced government grants	(19,770)	(9,004)
Capital grants and contributions	(35,591)	(22,340)
	<u>(260,957)</u>	<u>(252,230)</u>

The non-domestic rates income under the Government's business rates retention arrangement consists of £34.431 million (£49.491 million in 2018/19) collected locally and a 'top-up' of £66.059 million (£66.663 million in 2018/19), re-distributed from a national pool.

NOTES TO THE STATEMENTS

9. Adjustments between accounting basis and funding basis under regulation

This note details the adjustments that are made to the total comprehensive income and expenditure recognised in accordance with proper accounting practice to arrive at the resources that are specified by statutory provisions as being available to meet future capital and revenue expenditure.

General Fund Balance

The General Fund is the statutory fund into which all the Council's receipts are paid and out of which all liabilities are to be met, except to the extent that statutory rules provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact on the General Fund, which is not necessarily in accordance with proper accounting practice. The balance summarises the resources that the Council is statutorily empowered to spend on its services or on capital investment (or the deficit of resources that the Council is required to recover) at the end of the financial year.

Housing Revenue Account (HRA) Balance

The HRA Balance reflects the statutory obligation to maintain a revenue account for local authority Council housing provision in accordance with Part VI of the Local Government and Housing Act 1989. It contains the balance of income and expenditure that is available to fund future expenditure relating to the Council's landlord function or, where in deficit, that is required to be recovered from tenants in future years.

Capital Receipts Reserve (CRR)

The CRR holds the proceeds from the disposal of land or other

assets, which are restricted by statute from being used other than to fund new capital expenditure or to be set aside to finance historical capital expenditure. The balance on the reserve shows the resources that have yet to be applied for these purposes at the year-end.

Capital Grants Unapplied Account (CGUA)

The CGUA holds the grants and contributions received towards capital projects for which the Council has met the conditions that would otherwise require repayment of the monies but which have yet to be applied to meet expenditure. The balance is restricted by grant terms as to the capital expenditure against which it can be applied and/or the financial year in which this can take place.

Major Repairs Reserve (MRR)

The Council is required to maintain the MRR, which controls the application of the resource arising from depreciation on HRA assets or the financing of historical capital expenditure. The balance shows the resource that has yet to be applied at the year-end.

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Movement during 2019/20	Usable Reserves				
	General Fund Balance	Housing Revenue Account	Capital Receipts Reserve	Capital Grants Unapplied	Major Repairs Reserve
	£'000	£'000	£'000	£'000	£'000
Adjustments to the Revenue Resources					
<u>Amounts by which income and expenditure included in the CIES are different from revenue for the year calculated in accordance with statutory requirements</u>					
- Pensions costs (transferred to / from the Pensions Reserve)	(32,547)	(102)	0	0	0
- Financial instruments (transferred to the Financial Instruments Adjustments Account)	103	0	0	0	0
- Council Tax and NDR (transfers to or from the Collection Fund)	32	0	0	0	0
- Holiday pay (transferred to the Accumulated Absence Reserve)	(931)	0	0	0	0
- Reversal of entries included in the SDPOS in relation to capital expenditure (charged to the Capital Adjustment Account)	(8,740)	(21,550)	0	0	(37,916)
Total Adjustments to Revenue Resources	(42,084)	(21,652)	0	0	(37,916)
Adjustments between Revenue and Capital Resources					
- Transfer of non-current asset sale proceeds from revenue to the CRR	13,171	9,626	(22,797)	0	0
- Administrative costs of non-current asset disposals (funded by contribution from the CRR)	(322)	(134)	456	0	0
- Payments to the government housing receipts pool (funded by a transfer from the CRR)	(1,728)	0	1,728	0	0
- Posting of HRA resources from revenue to the MRR	0	19,971	0	(19,971)	0
- Statutory provision for the repayment of debt (transfer from the CAA)	4,756	0	0	0	0
- Capital expenditure financed from revenue balances (transfer to the CAA)	30	29,523	0	0	0
Total Adjustments between Revenue and Capital Resources	15,907	58,986	(20,613)	(19,971)	0
Adjustments to Capital Resources					
- Use of the CRR to finance capital expenditure	0	0	21,190	0	0
- Use of the MRR to finance capital expenditure	0	0	0	19,547	0
- Application of capital grants to finance capital expenditure	0	0	0	0	19,769
- Cash payments in relation to deferred capital receipts	0	0	(363)	0	0
Total Adjustments between Revenue and Capital Resources	0	0	20,827	19,547	19,769
Total Adjustments	(26,177)	37,334	214	(424)	(18,146)

NOTES TO THE STATEMENTS

Movement during 2018/19	Usable Reserves				
	General Fund Balance	Housing Revenue Account	Capital Receipts Reserve	Capital Grants Unapplied	Major Repairs Reserve
	£'000	£'000	£'000	£'000	£'000
Adjustments to the Revenue Resources					
<u>Amounts by which income and expenditure included in the CIES are different from revenue for the year calculated in accordance with statutory requirements</u>					
- Pensions costs (transferred to / from the Pensions Reserve)	(33,289)	(95)	0	0	0
- Financial instruments (transferred to the Financial Instruments Adjustments Account)	224	0	0	0	0
- Council Tax and NDR (transfers to or from the Collection Fund)	3,975	0	0	0	0
- Holiday pay (transferred to the Accumulated Absence Reserve)	750	2	0	0	0
- Reversal of entries included in the SDPOS in relation to capital expenditure (charged to the Capital Adjustment Account)	(33,878)	(38,226)	0	(24,802)	0
Reclassification of HRA Smoothing Reserve		6,339			
Total Adjustments to Revenue Resources	(62,217)	(31,979)	0	(24,802)	0
Adjustments between Revenue and Capital Resources					
- Transfer of non-current asset sale proceeds from revenue to the CRR	6,487	15,710	(22,197)	0	0
- Administrative costs of non-current asset disposals (funded by contribution from the CRR)	(258)	(214)	472	0	0
- Payments to the government housing receipts pool (funded by a transfer from the CRR)	(1,733)	0	1,733	0	0
- Posting of HRA resources from revenue to the MRR	0	17,211	0	0	(17,211)
- Statutory provision for the repayment of debt (transfer from the CAA)	4,029	0	0	0	0
- Capital expenditure financed from revenue balances (transfer to the CAA)	0	17,231	0	0	0
Total Adjustments between Revenue and Capital Resources	8,525	49,938	(19,992)	0	(17,211)
Adjustments to Capital Resources					
- Use of the CRR to finance capital expenditure	0	0	19,108	0	0
- Use of the MRR to finance capital expenditure	0	0	0	0	17,249
- Application of capital grants to finance capital expenditure	0	0	0	25,155	0
- Cash payments in relation to deferred capital receipts	0	0	(240)	0	0
Total Adjustments between Revenue and Capital Resources	0	0	18,868	25,155	17,249
Total Adjustments	(53,692)	17,959	(1,124)	353	38

NOTES TO THE STATEMENTS

10. Transfers to/from General Fund, HRA and earmarked reserves

This note sets out the amounts set aside from the General Fund and HRA balances in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet General Fund and HRA expenditure in 2019/20.

	Note	Balance at 31/03/18 £'000	Transfer In 2018/19 £'000	Transfer Out 2018/19 £'000	Balance at 31/03/19 £'000	Transfer In 2019/20 £'000	Transfer Out 2019/20 £'000	Balance at 31/03/20 £'000
General Fund Reserve	i	(15,493)	(346)	0	(15,839)	0	12	(15,827)
General Fund earmarked reserves:								
Schools reserve	ii	(7,707)	(2,675)	0	(10,382)	(1,868)	1,925	(10,325)
Transformation reserve	iii	(8,075)	(3,345)	5,325	(6,095)	(8,574)	4,023	(10,646)
Services reserve	iv	(6,420)	(7,809)	6,351	(7,878)	(1,941)	13,919	4,100
PFI lifecycle reserve	v	(9,764)	(3,920)	0	(13,684)	(1,396)	0	(15,080)
Debt repayment reserve	vi	(5,413)	0	367	(5,046)	0	0	(5,046)
Insurance reserve	vii	(5,161)	(751)	0	(5,912)	(329)	0	(6,240)
Unspent grants reserve	viii	(8,491)	(9,235)	10,387	(7,339)	(3,867)	2,229	(8,978)
Community infrastructure reserve	ix	(3,000)	0	3,000	0	0	0	0
Labour market growth resilience reserve	x	(1,255)	0	550	(705)	(142)	334	(513)
Financing reserve	xi	(6,291)	0	0	(6,291)	0	4,600	(1,691)
IT infrastructure reserve	xii	(838)	(2,162)	0	(3,000)	0	0	(3,000)
Resilience reserve	xiii	(5,074)	(2,229)	0	(7,303)	0	0	(7,303)
Covid 19 Grant	xiv	0	0	0	0	(8,094)	0	(8,094)
Other reserves	xv	(726)	0	0	(726)	0	0	(726)
GF earmarked reserves:		(68,215)	(32,126)	25,981	(74,359)	(26,211)	27,029	(73,541)
Total General Fund Usable Reserves		(83,708)	(32,472)	25,981	(90,198)	(26,211)	27,041	(89,368)
Housing Revenue Account		(30,552)	(897)	124	(31,325)	0	16,451	(14,874)
Housing Revenue Account earmarked Reserves:								
HRA Smoothing reserve		(6,339)	0	6,339	0	0	0	0
Homes for Haringey		(1,301)	(124)	0	(1,425)	0	716	(709)
HRA earmarked reserves		(7,640)	(124)	6,339	(1,425)	0	716	(709)
Total HRA Usable Reserves		(38,192)	(1,021)	6,463	(32,750)	0	17,167	(15,583)

NOTES TO THE STATEMENTS

i. The purpose of the general fund reserve is to manage the impact of emergencies or unexpected events. Without such a reserve, the financial impact of such events could cause a potential financial deficit in the general fund, which would be severely disruptive to the effective operation of the authority. The reserve should militate against immediate service reductions if there were any unforeseen financial impacts.

ii. This balance represents the net balances held by the Council's 61 schools. The Secretary of State for Education allows Local Authorities to have within their Scheme for Financing Schools, a provision whereby surplus balances that are deemed excessive can be withdrawn from the school in question and applied elsewhere within the Dedicated Schools Budget.

iii. This reserve is earmarked for the costs associated with the Council's Transformation programmes including the investment necessary to deliver longer term efficiencies and change, together with the associated costs of redundancies and decommissioning.

iv. It is Council policy that services may request funds to be carried forward, this is subject to approval by the Cabinet in the year-end financial outturn report. This reserve earmarks those funds to either be carried forward to the following financial year or retained. This reserve also includes the Dedicated Schools Grant (DSG) balance which is currently a negative £10.2m balance for 2019/20, it is planned that this amount will be recouped in future years to bring this into a positive position. Government guidance is that this balance cannot be met from general fund resources without secretary of state approval.

v. The PFI reserve is increased by PFI grant received in excess of contractual payments. This will be utilised to fund future years' PFI related costs.

vi. The treasury reserve represents funds the Council has set aside for the potential repayment of debt and for funding of future capital expenditure.

vii. The Council self-insures a number of risks including liability,

property and theft. Insurance claims are erratic in their timings and so the Council maintains a reserve to smooth the charge to the Council's revenue account in the same way as a premium to an external insurance provider would smooth charges to the revenue account.

viii. This reserve holds grant income recognised in the CIES when received, but which will finance related expenditure in future years

ix. These reserves monies have been reallocated to other reserves upon review.

x. It is beneficial for the Council to support people into work and this reserve will support activities which achieve that aim.

xi. The financing reserve is a key tool for managing the impact of financial plans from one year to another. This reserve requires balances to be at different levels year to year depending on the demand as identified through previous and current budget plans. This includes a recognition at the close of 2019/20 of the risks associated with funding the Transformation programmes in 2020/21.

xii. The Council has built into base budgets, a limited provision for the planned maintenance and renewal of certain assets as, by their nature these costs are irregular in their occurrence. The IT infrastructure reserve spreads the charge to revenue for this type of expenditure.

xiii. This reserve will be used as a one off measure to offset non-delivery / delay of planned savings contained within the MTFS. It will provide additional robustness and financial resilience for the Council.

xiv. This grant reserve is to help mitigate the costs and loss of income that will arise from the Covid 19 Pandemic. This represents a payment of £8.1m made by central government to the Council at the end of March 2020 which by accounting rules must be recognised as revenue immediately and transferred to reserves. This will be utilised in full in the 2020/21 financial year.

xv. This reserve represents other small reserve balances held by the Council.

NOTES TO THE STATEMENTS

11. Property, plant and equipment

	Council Dwellings	Other Land and Buildings	Infrastructure Assets	Vehicles, Plant, Furniture and Equipment	Community Assets	Assets Under Construction	Surplus Assets	Total Property, Plant and Equipment	PFI Assets included in Property, Plant and Equipment
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost or Valuation at 1 April 2019	1,391,880	785,846	269,128	22,842	20,543	19,115	11,507	2,520,861	172,421
Additions	37,654	69,166	20,696	1,848	1,137	11,531	185	142,217	839
Revaluation increases / (decreases) recognised in the Revaluation Reserve	37,369	32,598	0	0	0	0	4,703	74,670	4,747
Revaluation increases / (decreases) recognised in SDPOS	18,660	(5,577)	0	0	0	0	2	13,086	2,149
Derecognition - disposals	(3,333)	0	0	(203)	0	0	(2,487)	(6,023)	0
Reclassifications and transfers	0	1,414	0	0	0	0	(901)	513	0
Other movements in cost or valuation	(2,000)	(433)	(0)	0	0	2,425	0	(8)	9,772
At 31 March 2020	1,480,231	883,013	289,824	24,487	21,681	33,071	13,008	2,745,315	189,929
Accumulated Depreciation and Impairment at 1 April 2019	(67,957)	(11,505)	(103,875)	(14,597)	(1,892)	(5,061)	0	(204,886)	(537)
Depreciation charge	(17,505)	(8,754)	(9,693)	(917)	0	0	0	(36,869)	(2,054)
Accumulated Depreciation written out	20,296	8,313	0	0	0	0	0	28,609	1,877
Impairment (losses)/reversals recognised in the Revaluation Reserve	15	(3,204)	0	0	0	0	0	(3,188)	(481)
Impairment (losses)/reversals recognised in surplus/deficit on the provision of services	(28,444)	(2,826)	0	(237)	0	(1,997)	(91)	(33,592)	0
Derecognition - disposals	22	0	0	139	0	0	0	160	0
Other movements in depreciation & impairment	(2,040)	7	0	(0)	1	0	0	(2,032)	0
At 31 March 2020	(95,613)	(17,968)	(113,568)	(15,612)	(1,891)	(7,057)	(91)	(251,797)	(1,195)
Net Book Value at 31 March 2020	1,384,618	865,045	176,256	8,875	19,790	26,014	12,917	2,493,517	188,734

The above note includes the figures from Single Entity only. Group Entity Property, Plant and Equipment assets total £109.6m as at 31 March 2020 (£99.6m as at 31 March 2019). Further details are in Note 37.

NOTES TO THE STATEMENTS

	Council Dwellings	Other Land and Buildings	Infrastructure Assets	Vehicles, Plant, Furniture and Equipment	Community Assets	Assets Under Construction	Surplus Assets	Total Property, Plant and Equipment	PFI Assets included in Property, Plant and Equipment
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost or Valuation at 1 April 2018	1,349,870	795,716	250,661	18,556	20,090	5,798	4,322	2,445,013	133,625
Additions	33,993	33,235	18,467	4,286	454	13,317	0	103,751	1,084
Revaluation increases / (decreases) recognised in the Revaluation Reserve	(1,179)	(24,078)	0	0	0	0	4,324	(20,933)	38,773
Revaluation increases / (decreases) recognised in SDPOS	14,810	(8,438)	0	0	0	0	(214)	6,159	(1,062)
Derecognition - disposals	(5,614)	(4,837)	0	0	0	0	0	(10,451)	0
Reclassifications and transfers	0	(2,948)	0	0	0	0	254	(2,696)	0
Other movements in cost or valuation	0	(2,804)	0	0	0	0	2,822	18	0
At 31 March 2019	1,391,880	785,846	269,128	22,842	20,543	19,115	11,507	2,520,861	172,421
Accumulated Depreciation and Impairment at 1 April 2018	(54,426)	(5,663)	(94,760)	(13,288)	(1,438)	(3,239)	0	(172,813)	(492)
Depreciation charge	(17,045)	(11,149)	(9,115)	(1,305)	0	0	0	(38,614)	(2,305)
Accumulated Depreciation written out	19,016	11,538	0	0	0	0	8	30,562	2,619
Impairment (losses)/reversals recognised in the Revaluation Reserve	13,748	(3,415)	0	0	(90)	0	0	10,244	(359)
Impairment (losses)/reversals recognised in surplus/deficit on the provision of services	(29,376)	(2,866)	0	(4)	(363)	(1,822)	0	(34,430)	0
Derecognition - disposals	126	42	0	0	0	0	0	168	0
Other movements in depreciation & impairment	0	8	0	0	0	0	(8)	0	0
At 31 March 2019	(67,957)	(11,505)	(103,875)	(14,597)	(1,891)	(5,061)	0	(204,883)	(537)
Net Book Value at 31 March 2019	1,323,923	774,341	165,253	8,245	18,652	14,054	11,507	2,315,979	171,885

NOTES TO THE STATEMENTS

Capital commitments

At 31 March 2020, the Council has entered into several contracts for the construction or enhancement of Property, Plant and Equipment in 2019/20 and future years, budgeted to cost £140 million (£20 million as at 31 March 2019). The major commitments at 31 March 2020 were:

- HRA Acquisitions - £102 million
- External/Communal Works - £13.4 million
- Fire Protection Works - £12.8 million

12. Investment properties

The fair value for investment properties has been based on the market approach using current market conditions and recent sales prices and other relevant information for similar assets in the local authority area. Market conditions for these asset types are such that the levels of observable inputs are significant leading to the properties being categorised at Level 2 in the fair value hierarchy.

The values at 31 March are analysed as follows.

	31/03/20	31/03/19
	£'000	£'000
Office units	4,805	3,127
Commercial units	61,825	49,541
Land	16,734	11,775
Other investment property	5,246	6,054
Total	88,610	70,497

There were no transfers between any of the three levels during 2019/20 or the preceding year.

In estimating the fair value of the Council's investment properties, the highest and best use of the properties is their current use. There has been no change in the valuation techniques used during the year for investment properties.

The following items have been accounted for in the Financing and Investment Income and Expenditure line in the CIES.

	2019/20	2018/19
	£'000	£'000
Rental income from investment property	(9,993)	(8,169)
Direct operating expenses arising from investment property	4,458	4,051
Net gain	(5,534)	(4,118)

There are no restrictions on the Council's ability to realise the value inherent in its investment property or on its right to the remittance of income and the proceeds of disposal.

The following table summarises the movements in the fair value of investment properties over the year.

	2019/20	2018/19
	£'000	£'000
Balance at start of the year	70,497	66,865
Subsequent Expenditure	40	239
Disposals	0	0
Net gain / (losses) from FV adjustments	17,611	4,570
Transfers to/from AHFS & PPE	463	(1,177)
Balance at the end of the year	88,610	70,497

NOTES TO THE STATEMENTS

The fair value of the Council's investment property is measured annually at each reporting date. All valuations are carried out externally by Wilks, Head and Eve in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors.

13. Financial instruments

A financial instrument is a contract that gives rise to a financial asset and liability between two parties. This note discloses the Council's financial instruments. Non-exchange transactions, such as those relating to taxes and government grants, do not give rise to financial instruments.

Financial instruments are disclosed based on considerations around the business model for holding the instruments, and contractual cashflow characteristics. All of the Council's financial instruments are classified as held at 'amortised cost', and none at 'fair value through profit or loss' (FVTPL) or 'fair value through other comprehensive income' (FVOCI).

Financial liabilities

A financial liability is an obligation to transfer economic benefits controlled by the Council and can be represented by a contractual obligation to deliver cash or financial assets or an obligation to exchange financial assets and liabilities with another entity that is potentially unfavourable to the Council.

The Council's liabilities held during the year are measured at amortised cost and comprised:

- Borrowing: Long term loans from the Public Works Loans Board and commercial lenders, short term loans from other local authorities, plus accrued interest on these loans
- Finance leases detailed in note 32
- Private Finance Initiative contracts detailed in note 33
- Trade payables for goods and services received

The financial liabilities disclosed in the Balance Sheet are analysed across the following categories.

	Long Term		Short Term	
	31/03/20	31/03/19	31/03/20	31/03/19
Financial liabilities at amortised cost:	£'000	£'000	£'000	£'000
Borrowing (including accrued interest)	(498,577)	(360,394)	(40,994)	(36,298)
PFI liabilities	(15,978)	(19,071)	(3,093)	(2,942)
Finance lease liabilities	(11,325)	(11,485)	(776)	(1,244)
Payables	(2,171)	(1,512)	(68,355)	(63,327)
Total Financial Liabilities	(528,051)	(392,462)	(113,218)	(103,812)

The short-term creditors line in the Balance Sheet includes £72.7 million (31 March 2019 £60.5million) of items that do not meet the definition of a financial liability and are therefore not included in the above table. See note 17 for further information.

NOTES TO THE STATEMENTS

Financial assets

A financial asset is a right to future economic benefits controlled by the Council that is represented by cash or other instruments or a contractual right to receive cash or another financial asset. The financial assets held by the Council during the year are held under the following classifications:

- Cash and cash equivalents, including current account deposits with Barclays Bank, and short term investments with other local authorities and the Debt Management Office (DMO) maturing within 3 months of the balance sheet date), Bank current and deposit accounts
- Short Term Investments - Loans to other local authorities maturing 3 months or more after the balance sheet date (including accrued interest), Loans made to community organisations and other bodies for service purposes (including soft loans)
- Trade receivables for goods and services delivered

Allowances for impairment losses for trade receivables are calculated using the simplified approach recognising lifetime expected losses. Allowances for impairments made on loans made for service purposes are made on the expected loss model.

The financial assets disclosed in the Balance Sheet are analysed across the following categories:

	Long Term		Short Term	
	31/03/20	31/03/19	31/03/20	31/03/19
Financial assets at amortised cost:	£'000	£'000	£'000	£'000
Cash and cash equivalents	0	0	89,379	33,763
Short Term Investments	0	0	15,012	10,012
Loans made for service purposes	20,300	3,463	0	0
Trade receivables	4,763	4,787	64,409	63,774
Total Financial Assets	25,063	8,250	168,800	107,549

The short-term debtors line in the Balance Sheet includes £38 million (31 March 2019 £22.9 million) of items that do not meet the definition of a financial asset and are therefore not included in the above table.

The Council has a legally enforceable right to set off its bank accounts in credit against its bank overdraft balance. This is reflected on the Balance Sheet.

Income, expense, gains and losses

The income and expense recognised in the CIES in relation to financial instruments consist of the following items. There were no gains or losses on revaluation, or items recognised in other comprehensive income and expenditure.

NOTES TO THE STATEMENTS

	Financial Liabilities measured at amortised cost	Financial Assets carried at amortised cost	Financial Liabilities measured at amortised cost	Financial Assets carried at amortised cost
	£'000	£'000	£'000	£'000
	2019/20	2019/20	2018/19	2018/19
Interest expense	18,502	0	17,530	0
Impairment losses (Non-HRA)	11,301	0	8,387	0
	29,803	0	25,918	0
Impairment losses (HRA)	815	0	2,137	0
Total expense in SDPOS	30,618	0	28,055	0
Interest and investment income	0	(1,000)	0	(675)
Total income in SDPOS	0	(1,000)	0	(675)

Financial instruments – fair values

Financial assets and liabilities are carried in the Balance Sheet at amortised cost. The fair values for all financial assets are the same as the carrying values, reported earlier in this note to the accounts. Fair values for financial liabilities are estimated by calculating the present values of remaining contractual cash flows as at 31 March 2020, using the following methods and assumptions:

- Loans borrowed by the Council have been valued by discounting the contractual cash flows over the whole life of the instrument at the appropriate market rate for local authority loans
- The value of 'Lender's Option Borrower's Option' (LOBO) loans has been increased by the value of the embedded options. Lenders' options to propose an increase to the interest rate on

the loan have been valued according to a proprietary model for Bermudan cancellable swaps. Borrower's contingent options to accept the increased rate or repay the loan have been valued at zero, on the assumption that lenders will only exercise their options when market rates have risen above the contractual loan rate

- The fair values of other long term loans and investments have been discounted at the market rates for similar instruments with similar remaining terms to maturity on 31 March
- The fair values of finance lease assets and liabilities and of PFI scheme liabilities have been calculated by discounting the contractual cash flows (excluding service charge elements) at the appropriate AA-rated corporate bond yield
- No early repayment or impairment is recognised for any financial instrument
- The fair value of short-term instruments, including trade payables and receivables, is assumed to approximate to the carrying amount

Fair values are shown in the tables below, split by their level in the fair value hierarchy as follows:

- Level 1 – fair value is only derived from quoted prices in active markets for identical assets or liabilities e.g. bond prices
- Level 2 – fair value is calculated from inputs other than quoted prices that are observable for the asset or liability e.g. interest rates or yields for similar instruments
- Level 3 – fair value is determined using unobservable inputs e.g. non-market data such as cash flow forecasts or estimated creditworthiness

NOTES TO THE STATEMENTS

	Level	Fair Value		Carrying Amount	
		31/03/20 £'000	31/03/19 £'000	31/03/20 £'000	31/03/19 £'000
PWLB loans	2	(431,772)	(290,361)	(384,361)	(243,378)
LOBO loans	2	(240,357)	(221,818)	(130,189)	(130,222)
Lease payables	2	(15,582)	(19,023)	(12,101)	(12,729)
PFI liability	2	(24,228)	(25,064)	(19,071)	(22,013)
Total		(711,939)	(556,266)	(545,723)	(408,342)
Liabilities for which fair value is not disclosed				(91,676)	(87,931)
Total financial liabilities				(637,399)	(496,273)
Recorded on balance sheet as:					
- short term creditors				(68,355)	(67,514)
- short term borrowing				(40,994)	(36,298)
- long term creditors				(2,171)	(1,512)
- long term borrowing				(498,577)	(360,394)
- other long term liabilities				(27,302)	(30,555)
Total financial liabilities				(637,399)	(496,273)

The fair value of financial liabilities held at amortised cost is higher than their Balance Sheet carrying amount because the Council's portfolio of loans includes several loans where the interest rate payable is higher than the current rates available for their similar loans as at the Balance Sheet date.

	Level	Fair Value		Carrying Amount	
		31/03/20 £'000	31/03/19 £'000	31/03/20 £'000	31/03/19 £'000
Cash and Cash Equivalents	2	77,300	20,615	77,300	20,615
Short Term Investments	2	15,012	10,012	15,012	10,012
Total		92,312	30,627	92,312	30,627
Assets for which fair value is not disclosed				101,551	85,172
Total financial assets				193,863	115,799
Recorded on balance sheet as:					
- short term debtors				64,409	63,774
- short term investments				15,012	10,012
- long term debtors				25,063	8,250
- cash and cash equivalents				89,379	33,763
Total financial assets				193,863	115,799

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14. Nature and extent of risks arising from financial instruments

The Council has adopted the latest CIPFA Code of Practice on Treasury Management and complies with the Prudential Code of Capital Finance for Local Authorities.

The Council approves a Treasury Management Strategy before the commencement of each financial year. The Strategy sets out the parameters for the management of risks associated with Financial Instruments. The Council also maintains Treasury Management Practices specifying the practical arrangements to be followed to manage these risks. The 2019/20 Treasury Management Strategy can be found on the Council's website www.haringey.gov.uk.

The Treasury Management Strategy includes an Annual Investment Strategy in compliance with the Communities and Local Government Department's Investment Guidance for local authorities. This Guidance emphasises that priority is to be given to security and liquidity, rather than yield. The Council's Treasury Strategy, together with its Treasury Management Practices are based on seeking the highest rate of return consistent with the proper levels of security and liquidity.

The Council's activities expose it to a variety of financial risks. The main risks covered are:

- **Credit Risk** is the possibility that the counterparty to a financial asset will fail to meet its contractual obligations, causing a loss to the Council
- **Liquidity Risk** is the possibility that the Council might not have funds available to make contractual payments on time

- **Market Risk** is the possibility that unplanned financial loss will materialise as a result of changes in market variables such as interest rates and stock market movements

Credit Risk: Investments

The Council manages credit risk by ensuring that investments are only placed with organisations of high credit quality as set out in the Treasury Management Strategy. These include commercial entities with a minimum long-term credit rating of A-, the UK government, other local authorities, and organisations without credit ratings upon which the Council has received independent investment advice. Recognising that credit ratings are imperfect predictors of default, the Council has regard to other measures including credit default swap and equity prices when selecting commercial entities for investment.

A limit of £5 million is placed on the amount of money that can be invested with a single counterparty (other than the UK government). The Council also sets limits on investments in certain sector and group limits. The Investment Strategy sets out the full details of counterparties along with details of term and investment limits.

The Council's maximum exposure to credit risk in relation to its investments in banks and building societies (nil value at 31 March 2020) cannot be assessed generally as the risk of any institution failing to make interest payments or repay the principal sum will be specific to each individual institution. There is a risk that the Council will not be able to recover its deposits, but there was no evidence at the 31 March 2020 that this was likely to happen, hence no loss allowance is made.

The nominal value of the Council's investment portfolio at 31 March

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2020 was £90.3 million with nil deposit with UK commercial banks (£30.6 million and nil respectively at 31 March 2019). All investments were made in line with the Council's approved credit rating criteria.

As the Council has a statutory duty to provide a wide range of services there is no credit checking of individuals or businesses. The Council does however ensure that debts are collected as quickly and cost effectively for each service, as appropriate. When bills are raised a payment due date is triggered and customers have a grace period of 21 to 28 days in which to make payment. Thereafter all debts are considered overdue and debt collection procedures commence. Levels of debt arrears, allowances for non collection of debt and debt write off are closely monitored.

Liquidity Risk

The Council has ready access to borrowing at favourable rates from the Public Works Loan Board and other local authorities, and at higher rates from banks and building societies. There is no perceived risk that the Council will be unable to raise finance to meet its commitments. It is however exposed to the risk that it will need to refinance a significant proportion of its borrowing at a time of unfavourably high interest rates. This risk is managed by maintaining a spread of fixed rate loans and ensuring that no more than set percentages of the Council's borrowing matures in any one financial year.

The maturity analysis of the nominal value of the Council's debt at 31 March 2020 was as follows:

Maturing within (years)	31/03/2020	31/03/2019
	£'000	£'000
Public Works Loans Board	652,906	461,402
Market debt	360,569	372,825
Local government	25,145	23,115
Total	1,038,620	857,342
Less than 1 year	57,730	51,213
Between 1 and 2 years	30,517	20,916
Between 2 and 5 years	80,892	69,769
Between 5 and 10 years	93,402	63,583
Between 10 and 20 years	218,064	151,585
Between 20 and 30 years	160,890	153,655
Between 30 and 40 years	225,289	178,439
Between 40 and 50 years	171,835	168,182
	1,038,619	857,342

This analysis includes £125 million of LOBO loans, which are currently in their call period. These are shown according to their final maturity date as it is unlikely the lender will revise the terms of the loan in the next financial year.

Market Risk

Interest Rate Risk: The Council is exposed to risks arising from movements in interest rates. Movements in interest rates have a complex impact on the Council. For instance, a rise in interest rates would have the following effects:

- borrowings at variable rates – the interest expense will rise

NOTES TO THE STATEMENTS

- borrowings at fixed rates – the fair value of the liabilities borrowings will fall
- investments at variable rates – the interest income credited will rise
- investments at fixed rates – the fair value of the assets will fall.

The Treasury Management Strategy aims to mitigate these risks by setting an upper limits on the percentages of external debt that can be subject to variable interest rates. At 31 March 2020, 100% of the debt portfolio was held in fixed rate instruments and 0% in variable rate instruments.

Investments are also subject to movements in interest rates. The Council is making significant use of money market funds which pay a variable rate of interest. This risk has to be balanced against actions taken to mitigate credit risk.

If all interest rates had been 1% higher (with all other variables held constant) the financial effect would be as follows.

31/03/2020	
£'000	
Increase in interest receivable on variable rate investments	973
Increase in interest payable on variable rate borrowings	0
Impact on Surplus or Deficit on Provision of Services	973
Decrease in fair value of fixed rate borrowing liabilities	105,715

These assumptions are based on the same methodology as used in the 'Fair Value' disclosure note.

Foreign Exchange Risk: The Council had no direct foreign exchange rate exposure at 31 March 2020 as all investments were denoted in Sterling.

Price Risk: The Council does not invest in equity shares and therefore is not subject to any price risk (i.e. the risk that the Council will suffer loss as a result of adverse movements in the price of this class of financial instruments).

NOTES TO THE STATEMENTS

15. Debtors

The following tables provide an analysis of money owed to the Council by other bodies as at 31 March 2020 and which at that date was yet to be received. The Council has painstaking the collectability of the debt and has impaired the debt for the amounts it may not recover.

Short Term Debtors	31st March 2020			31st March 2019		
	Gross Debtor	Expected Credit Loss	Net Debtor	Gross Debtor	Expected Credit Loss	Net Debtor
	£000	£000	£000	£000	£000	£000
Central Government	15,417	0	15,417	12,971	0	12,971
Commercial Waste	1,794	0	1,794	341	0	341
Health Authorities	16,694	0	16,694	12,327	0	12,327
Housing Benefit Overpayments	35,915	(30,654)	5,261	38,143	(30,654)	7,489
HRA Rent Payers	35,085	(21,874)	13,211	35,068	(20,786)	14,282
Local Taxation	27,817	(18,882)	8,934	27,886	(18,133)	9,753
Other Local Authorities	13,586	0	13,586	10,143	0	10,143
Other Receivables	23,349	(5,488)	17,861	16,715	(3,605)	13,110
Parking	29,158	(26,666)	2,492	18,913	(17,320)	1,593
Payment in Advance	2,559	0	2,559	1,832	0	1,832
Trade Receivables	4,608	0	4,608	2,796	0	2,796
Total Short Term Debtors	205,981	(103,564)	102,418	177,135	(90,498)	86,637

Long Term Debtors	31st March	31st March
	2020	2019
	Net Debtor	Net Debtor
	£'000	£'000
Advances & Deposits	85	88
Service Loans	24,978	8,162
Total Long Term Debtors	25,063	8,250

NOTES TO THE STATEMENTS

Short Term Debtors	Group Amounts 31st March 2020 Expected Credit		
	Gross Debtor	Loss	Net Debtor
	£000	£000	£000
Central Government	15,417	0	15,417
Commercial Waste	1,794	0	1,794
Health Authorities	16,694	0	16,694
Housing Benefit Overpayments	35,915	(30,654)	5,261
HRA Rent Payers	35,085	(21,874)	13,211
Local Taxation	27,817	(18,882)	8,934
Other Local Authorities	13,586	0	13,586
Other Receivables	25,175	(5,488)	19,687
Parking	29,158	(26,666)	2,492
Payment in Advance	2,559	0	2,559
Trade Receivables	4,608	0	4,608
Total Short Term Debtors	207,807	(103,564)	104,244

Long Term Debtors	Group 31st March 2020 Net Debtor
	£000
Advances & Deposits	85
Service Loans	3,991
Total Long Term Debtors	4,076

Allowance for non-collection of debts

Where recovery of debt is doubtful provisions are created within the accounts to reflect past experience and professional judgement based on the particular circumstances relating to each debt or debtor type.

NOTES TO THE STATEMENTS

15a Debtors for Local Taxation

The past due and impaired amounts for local taxation (council tax and non-domestic rates) can be analysed by age as follows:

Council Tax	31/03/20	31/03/19
	£'000	£'000
One year or less than one year	2,146	2,113
More than one year	4,263	4,359
	6,409	6,472

Non-Domestic Rates	31/03/20	31/03/19
	£'000	£'000
One year or less than one year	650	1,444
More than one year	1,874	1,837
	2,524	3,281

16. Cash and cash equivalents

The net balance of cash and cash equivalents is made up of the following elements at the balance sheet date.

	Single Entity		Group Amounts	
	31/03/20	31/03/19	31/03/20	31/03/19
	£'000	£'000	£'000	£'000
Cash in hand and at bank	12,078	13,136	14,251	20,727
Short-term deposits	77,300	20,627	77,300	20,627
Total	89,378	33,763	91,551	41,354

17. Creditors

The following tables provide an analysis of money owed by the Council as at 31 March 2019.

	Long Term		Short Term	
	31/03/20	31/03/19	31/03/20	31/03/19
	£'000	£'000	£'000	£'000
Central Govt bodies	0	0	(25,253)	(14,448)
Other local authorities	0	0	(4,785)	(5,074)
NHS bodies	0	0	(2,881)	(2,936)
Receipt in Advance	0	0	(16,759)	(16,391)
Commercial Waste	0	0	(1,257)	(47)
Trade Payables	(2,171)	(1,512)	(24,149)	(19,866)
Other Payables	0	0	(42,420)	(44,734)
PFI	0	0	(4,135)	(3,985)
Council Tax, NNDR & Housing Benefit Overpayments	0	0	(23,509)	(21,094)
Total	(2,171)	(1,512)	(145,149)	(128,575)

	Single Entity		Group Amounts	
	31/03/20	31/03/19	31/03/20	31/03/19
	£'000	£'000	£'000	£'000
Central Govt bodies	(25,253)	(14,448)	(25,253)	(14,448)
Other local authorities	(4,785)	(5,074)	(4,785)	(5,074)
NHS bodies	(2,881)	(2,936)	(2,881)	(2,936)
Receipt in Advance	(16,759)	(16,391)	(16,759)	(16,391)
Commercial Waste	(1,257)	(47)	(1,257)	(47)
Trade Payables	(26,320)	(21,378)	(26,320)	(21,378)
Other Payables	(42,420)	(44,734)	(45,963)	(52,530)
PFI	(4,135)	(3,985)	(4,135)	(3,985)
Council Tax, NNDR & Housing Benefit Overpayments	(23,509)	(21,094)	(23,509)	(21,094)
Total	(147,320)	(130,087)	(150,863)	(137,883)

NOTES TO THE STATEMENTS

18. Provisions

Provisions are analysed on the face of the Balance Sheet as either short term or long term. The amounts below are estimates based on the best information available:

	Insurance	NDR appeals	Other	Total
	£'000	£'000	£'000	£'000
Balance at 1 April 2019	(5,182)	(5,383)	(499)	(11,064)
Provisions made in 2019/20	(1,401)	(475)	0	(1,876)
Amounts used in 2019/20	1,439	743	406	2,587
Balance at 31 March 2020	(5,144)	(5,116)	(94)	(10,354)
Of which:				
Long Term	(3,959)	(3,503)	(94)	(7,557)
Short Term	(1,185)	(1,613)	0	(2,797)

The **insurance provision** is required as some of the Council's insurance policies are met by deposit premiums under which insurers ask for additional sums some years after the original claim. Furthermore, balances are accrued each year to meet future known claims where the Council self-insures. Depending on the claims, these payments may be made over a period of many years.

The **Non-Domestic Rates (NDR) provision** reflects the potential liabilities of the repayments to businesses based on current outstanding appeals and an estimate of any future appeals.

NOTES TO THE STATEMENTS

19. Unusable reserves

	31/03/20	31/03/19
	£'000	£'000
Financial Instruments Adjustment	4,097	4,323
Collection Fund Adjustment	(8,082)	(8,050)
Accumulated Absences	7,147	6,217
Revaluation Reserve	(776,596)	(685,107)
Capital Adjustment Account	(1,121,287)	(1,086,587)
Pensions Reserve	493,540	676,870
Deferred Capital Receipts	(68)	(27)
Total	(1,401,249)	(1,092,361)

Revaluation reserve

The revaluation reserve contains the gains made by the Council since April 2007 arising from increases in the value of its property, plant and equipment. The balance is reduced when assets with accumulated gains are revalued downwards or impaired and the gains are lost, used in the provision of services and the gains are consumed through depreciation or disposed of and the gains are realised. The Revaluation Reserve includes the figures from the Single Entity only but excludes those from the Group Entity. This is an additional £93m as at 31 March 2020 (£100m at 31 March 2019).

	2019/20	2018/19
	£'000	£'000
Balance as at 1 April	(685,107)	(677,791)
(Surplus) or deficit on revaluation of property, plant and equipment	(100,056)	(21,156)
Difference between fair value depreciation and historical cost depreciation	7,410	6,734
Revaluation balances on disposed assets	1,156	7,107
Balance as at 31 March	(776,596)	(685,107)

NOTES TO THE STATEMENTS

Capital adjustment account

The capital adjustment account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The account therefore represents amounts set aside to finance expenditure on fixed assets or for the repayment of external loans and certain other financing transactions.

The account also contains revaluation gains accumulated on property, plant and equipment before 1 April 2007, the date that the revaluation reserve was created to hold such gains

	2019/20	2018/19
	£'000	£'000
Balance as at 1 April	(1,086,587)	(1,080,901)
<i>Reversal of items relating to capital expenditure debited or credited to CIES</i>		
- charges for depreciation and impairment of NCA	72,266	73,045
- revaluation losses and reversals of losses on PPE	(13,085)	(6,157)
- amortisation of intangible assets	1,181	1,803
- REFCUS	12,017	20,617
- amounts of NCA written off on disposal or sale as part of the gain/loss on disposal to CIES	7,345	12,169
	79,724	101,476
Adjusting amounts written out of Revaluation Reserve	(8,566)	(13,841)
Net written out amount of the cost of NCA consumed in the year	71,158	87,636
<i>Capital financing applied in the year</i>		
- Capital Receipts	(21,191)	(19,108)
- Major Repairs Reserve	(19,546)	(17,249)
- Capital Grants	(19,769)	(25,155)
- Revenue Contributions	(29,552)	(17,231)
- Minimum revenue provision	(4,756)	(4,029)
	(94,814)	(82,772)
Movements in the market value of Investment Properties debited or credited to CIES	(17,611)	(4,570)
Other adjustments	6,568	(5,980)
Balance as at 31 March	(1,121,288)	(1,086,587)

NOTES TO THE STATEMENTS

Pension reserve

The pensions reserve absorbs the timing differences arising from the different arrangements for accounting for post-employment benefits and for funding benefits in accordance with statutory provisions. The Council accounts for post-employment benefits in the CIES as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Council makes employer's contributions to the pension fund or eventually pay any pensions for which it is directly responsible. The debit balance on the pensions reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Council has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

	2019/20	2018/19
	£'000	£'000
Balance as at 1 April	676,870	577,267
Remeasurements recognised in Other Comprehensive Income and Expenditure	(215,979)	66,219
Reversal of items relating to retirement benefits debited or credited to SDPOS	32,649	33,384
Balance as at 31 March	493,540	676,870

NOTES TO THE STATEMENTS

20. Cash Flow Statement - Operating Activities

The cash flows for operating activities include the following items.

	2019/20	2018/19
	£'000	£'000
Interest received	1,000	675
Interest paid	(18,554)	(17,054)

The surplus on the provision of services has been adjusted for the following non-cash movements:

	2018/19	2018/19
	£'000	£'000
Depreciation	38,910	38,614
Impairment, downward revaluations (including revaluation gains reversing previous losses)	26,841	30,275
Amortisation	1,181	1,803
Increase/(decrease in impairment for bad Debts)	123	606
Movement in creditors	16,267	10,220
Movement in debtors	(28,986)	(3,447)
Movement in inventories	337	136
Movement in pension liability	32,649	33,384
Carrying amount of non-current assets	7,345	12,169
Other non-cash items charged to SDPOS	(18,681)	(2,815)
Total	75,986	120,945
Adjustments for intra-group transactions	(5,374)	(4,219)
Homes For Haringey	(6,229)	(786)
Alexandra Park and Palace Charitable Trust	2,828	6,478
Group Total	67,211	122,418

The surplus on the provision of services has also been adjusted for the following items that are investing and financing activities:

Investing and financing activities	2019/20	2018/19
	£'000	£'000
Proceeds from the sale of PPE, investment property and intangible assets	(22,838)	(22,197)
Capital grants credited to SDPOS	(37,916)	(24,802)
Total	(60,754)	(46,999)

21. Cash Flow Statement - Investing Activities

The cash flows for investing activities include the following items.

	2019/20	2018/19
	£'000	£'000
Purchase of PPE, investment property and intangible assets	(167,222)	(109,341)
Purchase of investments		
Proceeds from the sale of PPE, investment property and intangible assets	32,797	22,204
Capital grants and other investments received	38,122	24,274
Total	(96,303)	(62,863)

NOTES TO THE STATEMENTS

22. Cash Flow Statement - Financing Activities

The cash flows for financing activities include the following items.

	2019/20	2018/19
	£'000	£'000
Cash receipts from borrowing	174,500	61,431
Other payments/ (receipts) from financing activities	4,114	(3,410)
Cash payments for the reduction of finance lease and PFI outstanding liabilities	(3,570)	(2,993)
Repayments of borrowing	(31,569)	(38,050)
Total	143,475	16,978

23. Members allowances

The total of Members' allowances paid in 2019/20 was £1.125 million compared to £1.106 million in 2018/19. These figures are included in the 'Your Council' line of the CIES.

24. External audit costs

BDO are the Council's appointed auditor under the Local Audit and Accountability Act 2014. Fees payable in respect of the annual audit of the Statement of Accounts are indicated below.

	2019/20	2018/19
	£'000	£'000
Fees payable to BDO with regard to external audit services carried out by the appointed auditor for the year	140	159
Fees to BDO for HB subsidy claims audit	46	38
Fees payable to BDO in respect of grant claims and other services provided during the year	28	7
Total	214	204

NOTES TO THE STATEMENTS

25. Pooled budgets

In 2019/20, Haringey Council (the Council) entered into 2 pooled budget arrangements with Haringey Clinical Commissioning Group (the CCG) established under Section 75 (s75) of the NHS Act 2006:

- a) Better Care Fund which provides the financial support to jointly plan and deliver local services.
- b) Commissioning and provision of integrated learning disabilities service

2019/20 Section 75 Pooled Budget

	Gross Expenditure 2019/20	CCGS Contribution 2019/20	Haringey Contribution 2019/20	TOTAL Contribution 2019/20
	£'000	£'000	£'000	£'000
Adult Learning Disabilities Support	42,678	(13,134)	(29,544)	(42,678)
Adults Mental Health	62,346	(45,141)	(17,205)	(62,346)
Better Care Fund (BCF)	18,801	(18,801)	0	(18,801)
Disabled Facilities Grant (DFG) & Winter Pressures	3,647	(87)	(3,560)	(3,647)
Improved Better Care fund (iBCF)	8,370	0	(8,370)	(8,370)
Child and adolescent mental health services (CAMHS)	7,163	(6,229)	(934)	(7,163)
Violence Against Women and Girls (VAWG)	172	(25)	(147)	(172)
Children & Young Persons (CYP)	6,499	0	(6,499)	(6,499)
TOTAL	149,676	(83,417)	(66,259)	(149,676)

2018-19 Section 75 Pooled Budget

	Gross Expenditure 2018/19	CCGS Contribution 2018/19	Haringey Contribution 2018/19	TOTAL Contribution 2018/19
	£'000	£'000	£'000	£'000
Adult Learning Disabilities Support	34,988	(7,586)	(27,402)	(34,988)
Adults Mental Health	56,730	(39,199)	(17,531)	(56,730)
Better Care Fund (BCF)/ Disabled Facilities Grant (DFG) & Winter Pressures	20,174	(17,621)	(2,553)	(20,174)
Improved Better Care fund (iBCF)	7,100		(7,100)	(7,100)
Child and adolescent mental health services (CAMHS)	5,293	(4,231)	(1,062)	(5,293)
Violence Against Women and Girls (VAWG)	272	(51)	(221)	(272)
Children & Young Persons (CYP)	6,446		(6,446)	(6,446)
TOTAL	131,003	(68,688)	(62,315)	(131,003)

NOTES TO THE STATEMENTS

Haringey and CCG contribution is presented net of recharges for both prior and current year.

In 2019/20, the Council and the CCG continued the expanded and unified partnership agreement, under Section 75 of the NHS Act 2006, to support the implementation of strategic plans for more integrated commissioning and provide for:

- a) Lead commissioning and the establishment and maintenance of pooled fund for the commissioning of learning disability services for eligible adults resident in Haringey;
- b) Lead commissioning and the establishment and maintenance of a pooled fund for the commissioning of mental health services for eligible adults resident in Haringey;
- c) Joint commissioning and the establishment and maintenance of a pooled fund for the commissioning of older people's services for eligible adults resident in the London Borough of Haringey;
- d) Joint commissioning and the establishment and maintenance of a pooled fund for the commissioning of child and adolescent mental health services for the residents of the London Borough of Haringey;
- e) Lead commissioning and the establishment and maintenance of a pooled fund for the commissioning of the Independent Domestic Violence Advocacy Service and the Identification and Referral to Increase Safety Service for eligible adults resident in Haringey.
- f) Lead commissioning and the establishment and maintenance of a pooled fund for the commissioning of a range of young people's health and wellbeing services for eligible young people resident in Haringey.

It should be noted that whilst the Partnership Agreement allows for all budgets mentioned above to be pooled, it is only the BCF, DFG, Winter Pressures Grant and the learning disability staffing budgets which are in fact pooled, all other budgets are aligned. The partnership agreement for the Better Care Fund comprises the CCG and the Council for the provision of services to facilitate closer integration of health and social care for local people. Haringey CCG, as the host Authority, held the revenue element whilst the Council held the capital element of the pooled budget.

The gross expenditure of the Better Care Fund (not including Improved Better Care Fund) was £22.4m in 2019/20 to which the Council's contribution was £3.6m and £18.8m was the contribution of Haringey CCG. In relation to the improved Better Care Fund the Council utilised the entire amount of £8.4m.

NOTES TO THE STATEMENTS

26. Officers remuneration

The following table sets out the remuneration for senior officers whose salary is £150,000 or more per year.

Post Holder Details	Salary, Fees and Allowances		Employer Pension Contribution		Total Remuneration	
	2019/20	2018/19	2019/20	2018/19	2019/20	2018/19
	£	£	£	£	£	£
Chief Executive - Z Etheridge	197,197	191,199	52,060	47,609	249,257	238,808
CEO (Gladesmore Community School & Crowland Primary School) - AM Hartney	174,253	205,622	0	0	174,253	205,622
Director of Finance - JR Warlow - Start Date 27/10/2018	157,560	69,194	41,596	17,229	199,156	86,423

NOTES TO THE STATEMENTS

The following table sets out the remuneration disclosures for senior officers reporting to the Chief Executive whose salary is more than £50,000 but less than £150,000

Post Holder Details	Salary, Fees and Allowances		Compensation for Loss of Office		Employer Pension Contribution		Total Remuneration	
	2019/20 £	2018/19 £	2019/20 £	2018/19 £	2019/20 £	2018/19 £	2019/20 £	2018/19 £
Director of Housing & Regeneration Planning - Left 30/06/2019*	42,761	133,000	373,803	-	8,954	33,117	425,518	166,117
Director of Housing & Regeneration Planning - Appointed to post in 2019/20	126,226	-	-	-	33,304	-	159,530	-
Director of Adults & Health	133,965	131,561	-	-	35,367	32,703	169,332	164,264
Director of Childrens Services	130,560	130,065	-	-	34,468	32,386	165,028	162,451
Director of Customers, Transformation & Resources	132,741	130,138	-	-	35,044	32,404	167,785	162,542
Director of Environment & Neighbourhoods	127,500	125,000	-	-	33,660	31,125	161,160	156,125
Assistant Director of Corporate Governance (Monitoring Officer)	105,900	103,824	-	-	27,958	25,852	133,858	129,676

*Director of Housing, Regen & Planning - (left 30.06.2019) and position filled in 2019/20.

NOTES TO THE STATEMENTS

27. Termination benefits

The tables below show the number of exit packages including pension strain contributions agreed in the year together with the total cost per band:

2019/20	No of compulsory redundancies	No of other agreed departures	Total number	Total cost £
£0 - £20,000	4	23	27	293,086
£20,001 - £40,000	7	11	18	469,132
£40,001 - £60,000	4	5	9	428,473
£60,001 - £80,000	0	1	1	63,941
£80,001 - £100,000	0	1	1	69,033
£150,001 - £200,000	1	0	1	151,572
£300,001 - £350,000	1	0	1	339,888
Total	17	41	58	1,815,125

2018/19	No of compulsory redundancies	No of other agreed departures	Total number	Total cost £
£0 - £20,000	26	4	30	298,245
£20,001 - £40,000	11	10	21	548,023
£40,001 - £60,000	1	4	5	254,416
£60,001 - £80,000	4	1	5	335,978
£80,001 - £100,000	0	0	0	0
£100,001 - £150,000	0	1	1	118,541
£150,001 - £200,000	1	0	1	152,474
Total	43	20	63	1,707,677

The number of employees whose remuneration including redundancy payments but excluding pension contributions was £50,000 or more is detailed in the table below (this excludes senior officers who are disclosed in the previous tables):

	2019/20	2018/19
	No. of employees	No. of employees
£50,000 - £54,999	262	261
£55,000 - £59,999	194	154
£60,000 - £64,999	86	68
£65,000 - £69,999	54	50
£70,000 - £74,999	28	32
£75,000 - £79,999	34	26
£80,000 - £84,999	20	20
£85,000 - £89,999	16	15
£90,000 - £94,999	15	9
£95,000 - £99,999	9	7
£100,000 - £104,999	6	5
£105,000 - £109,999	5	8
£110,000 - £114,999	3	2
£115,000 - £119,999	3	4
£120,000 - £124,999	1	1
£125,000 - £129,999	0	0
£130,000 - £134,999	0	1
£135,000 - £139,999	1	1
£140,000 - £144,999	1	2
> £145,000	0	0
Total	738	666

NOTES TO THE STATEMENTS

28. Dedicated Schools Grant (DSG)

The council's expenditure on schools is funded primarily by grant monies provided by the Department for Education, the Dedicated Schools Grant (DSG). The DSG is ring-fenced and can only be applied to meet expenditure properly included in the Schools Budget, as defined in the School Finance (England) Regulations 2017. The Schools Budget includes elements for a range of educational services provided on an authority-wide basis and the Individual Schools Budget, which is divided into a budget share for each maintained school. Details of the deployment of DSG receivable for 2019/20 are as follows.

	£'000	£'000	£'000
Final DSG for 2019/20 before Academy recoupment			256,221
Academy figure recouped for 2019/20			69,089
Total DSG after academy recoupment for 2019/20			187,132
Brought forward from 2018/19			(2,229)
Agreed initial budget distribution in 2019/20	54,973	129,930	184,903
In Year Adjustment	0	0	0
Final budgeted distribution for 2019/20	54,973	129,930	184,903
Less Carry forward to 2019/20 agreed in advance			112
			184,791
Less actual central expenditure	65,046		65,046
Less actual ISB deployed to schools		129,930	129,930
Carry forward to 2020/21	(10,073)	0	(10,185)

NOTES TO THE STATEMENTS

29. Grant income

The Council credited the following grants, contributions and donations to the CIES in 2018/19.

	2019/20	2018/19
	£'000	£'000
Credited to Services		
Benefit Subsidy	(218,770)	(247,551)
Dedicated Schools Grant	(187,132)	(187,351)
Local Taxation Admin Grants	(1,947)	(2,221)
Pupil Premium	(9,364)	(9,988)
Public Health	(19,675)	(20,209)
PFI Revenue	(5,669)	(5,669)
Flexible Housing Grant	(6,726)	(8,307)
Universal Infant Free School Meals	(2,748)	(2,919)
Better Care Fund (Dept of Health via CCG)	(8,370)	(7,097)
Discretionary Housing Payments	(1,564)	(1,594)
Adult Social care New Burdens	(5,614)	(1,870)
Adult Learning & 6th Form Grant	(3,110)	(6,056)
Tackling Troubled Families	(1,725)	(1,422)
Ministry of Housing, Communities and Local Government grants	(3,710)	(3,216)
Department for Education grants	(5,421)	(6,410)
Home Office miscellaneous grants	(2,552)	(2,174)
TFL Grants	(8,202)	(4,312)
Other miscellaneous revenue grants	(5,047)	(2,315)
Capital Grants treated as revenue	(2,361)	(2,463)
Contributions- NHS Bodies	(17,802)	(15,601)
Other contributions and reimbursements	(4,252)	(5,408)
Total	(521,760)	(544,154)

	2019/20	2018/19
	£'000	£'000
Credited to Taxation and Non-Specific Income		
Business Rates - top-up	(66,059)	(66,663)
New Homes Bonus Grant	(3,040)	(3,058)
Section 31 grant	(8,094)	(10)
Small Business Rate Relief	(5,511)	(4,774)
Business Rates Inflation Cap	(2,727)	(1,106)
Local Services Support Grant	(22)	(20)
Other miscellaneous general grants	(376)	(35)
Capital Grants	(35,591)	(22,340)
Total	(121,420)	(98,007)

NOTES TO THE STATEMENTS

30. Related Parties

The Council is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the Council or to be controlled or influenced by the Council. Disclosure of these transactions allows readers to assess the extent to which the Council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Council.

Central Government

Central government has significant influence over the general operations of the Council – it is responsible for providing the statutory framework within which the Council operates, most of its funding in the form of grants and prescribes the terms of many of the transactions that the Council has with other parties (e.g. housing benefits). Grants received from government departments are set out in note 29 'Grant income'.

Pooled Budgets

The Council has entered into partnership agreements under Section 75 of the Health Act 2006. The specific details of these partnerships are shown in note 25 relating to Pooled Budgets.

Pension Fund

The pension fund accounts are set out elsewhere in the Statement of Accounts. The pension fund operates a separate bank account and makes investments separately from the Council. The Council owed the pension fund £0.477m as at 31 March 2020 and the Council charged the fund £0.649m for administration in 2019/20 (£0.161m and £0.651m respectively in 2018/19).

Homes for Haringey Limited and Alexandra Park and Palace

Charitable Trust Limited

Both are wholly owned subsidiaries of Haringey Council and have been consolidated into the Council's Group Accounts. The net value of payments and receipts in 2019/20 were £69.0million and £6.7 million respectively (£61.0 million and £6.8 million in 2018/19). There are historic debt balances owed by the Trust that have not been legally discharged, totalling £46.7m. Of this £4m relates to loans for refurbishment of the Ice Rink facility, West Yard Storage and lighting, which are being repaid by the Trust in line with the agreed loan agreements. A further £43.1m is legally outstanding but does not currently have repayments being made, this debt dates back to previous decades when the Council expended funds on behalf of the Trust. Although this £43.1m debt has not been legally discharged, the Council has agreed that it will only seek to recover this when the Trust is in a position to repay amounts due.

Alexandra House Wood Green Limited

The Council acquired a new subsidiary in March 2020, Alexandra House Wood Green Ltd, which is a company that owns one of the Council's office buildings. The Council made a loan to Alexandra House Wood Green of £16.6m. There were no other material payments or receipts between the two entities in 2019/20.

North London Waste Authority (NLWA)

NLWA has seven participating boroughs and each borough can appoint up to 2 members to the board. The value of the levy paid is disclosed in note 6.

Members and Senior Officers

Members of the Council including the Mayor have direct control over the Council's financial and operating policies. The total of members allowances paid in 2019/20 is shown in note 23. Members of the

NOTES TO THE STATEMENTS

Council and senior officers participate in and are members of a variety of other public bodies and community groups either in a personal capacity or appointment by the Council.

In 2019/20 Haringey has provided financial support to, or purchased services from 14 charitable or voluntary organisations (17 in 2018/19) in which 24 members have declared an interest (27 in 2018/19). 16 of these instances were as a representative of the Council and 8 in a personal capacity (20 and 7 respectively in 2018/19). In 2019/20 the total value of payments made was £1.732 million (£1.720 million in 2018/19) and the total value of receipts was £0.817 million (£0.690 million in 2018/19).

The only related balance due to Haringey at the end of the year was in respect of a loan made to Bernie Grant Centre in the sum of £0.340m. The Centre is a registered charity and performing arts centre in Tottenham set up in memory of MP Bernie Grant. There are no other amounts due to or from related parties at the year-end.

The Council has well established mechanisms and procedures for preventing undue influence in awarding of contracts or grant funding to organisations. Supporting these mechanisms is the disclosure of interests in the Register of Members' Interest which is open to public inspection at River Park House, 225 High Road, Wood Green, London N22 8HQ. This note has been compiled using this register and individual declarations made by elected members and senior officers.

31. Capital expenditure and capital financing

The total amount of capital expenditure incurred in the year is shown in the table below (including the value of assets acquired under PFI contracts), together with the resources that have been used to finance it. The Capital Financing Requirement (CFR) is a measure of the Council's underlying need to borrow to fund capital expenditure; it will increase where capital expenditure is to be financed in future years by charges to revenue as assets are used.

	2019/20	2018/19
	£'000	£'000
Capital Financing Requirement at 1 April	633,679	591,940
Adjustment to Opening CFR	6,018	
Revised Opening CFR	639,697	591,940
<i>Capital investment</i>		
- Property, Plant and Equipment	165,103	103,544
- Investment Properties	40	239
- Intangible Assets	1,404	111
- REFUCUS	12,017	20,617
	178,564	124,511
<i>Sources of finance</i>		
- Capital receipts	(21,190)	(19,108)
- Government grants and other contributions	(19,769)	(25,155)
- Major Repairs Allowance	(19,546)	(17,249)
- Direct revenue contributions	(29,553)	(17,231)
- Minimum Revenue Provision	(4,756)	(4,029)
	(94,814)	(82,772)
Closing CFR	723,447	633,679
Explanation of movements in year		
Increase / (decrease) in underlying need for supported borrowing	82,604	40,594
Assets acquired under finance leases	1,145	1,145
Increase / (decrease) in CFR	83,750	41,739

NOTES TO THE STATEMENTS

32. Leases

Authority as Lessee - Finance leases

The Council holds several assets under finance leases. The assets acquired under these leases are carried as investment property or property, plant and equipment in the Balance Sheet at the following net amounts.

	31/03/20	31/03/19
	£'000	£'000
Other Land and Buildings	10,362	6,587
Vehicles, Plant, Furniture and Equipment	3,126	3,939
Total	13,488	10,526

The Council is committed to making minimum payments under these leases comprising settlement of the long-term liability for the interest in the property acquired and finance costs that will be payable by the Council in future years while the liability remains outstanding. The minimum lease payments are made up of the following amounts.

	31/03/20	31/03/19
	£'000	£'000
Finance lease liabilities (NPV of minimum lease payments)		
- current	776	1,244
- non-current	11,325	11,485
Finance costs payable in future years	20,835	21,330
Total	32,936	34,059

These minimum lease payments will be payable over the following periods.

	Minimum Lease Payments		Finance Lease Liabilities	
	2019/20	2018/19	2019/20	2018/19
	£'000	£'000	£'000	£'000
Less than one year	1,289	1,797	776	1,244
Between one and five years	3,989	4,269	2,323	3,264
Later than five years	27,658	27,993	9,002	8,221
Total	32,936	34,059	12,101	12,729

The minimum lease payments do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews. No contingent rents are payable on either of the leased properties and the rents for vehicles, plant and equipment have not changed from the original agreements.

Authority as Lessee - Operating leases

The Council enters into operating lease agreements to acquire the use of plant, vehicles, equipment and computers. The future minimum lease payments due under non-cancellable leases in future years are as follows:

	31/03/20	31/03/19
	£'000	£'000
Not later than one year	1,397	1,241
Later than one year and not later than five years	2,828	2,616
Later than five years	4,900	6,662
Total	9,125	10,519

There are no material contingent rents or sub-leases in relation to these operating leases. There were no subleases in relation to these operating leases at the Balance Sheet date

NOTES TO THE STATEMENTS

The expenditure on the minimum lease payments was recharged to the CIES during the year; predominantly to Children's and Education Services and Adult Social Care.

Authority as Lessor - Operating leases

The Council leases out property and equipment under operating leases for the following purposes:

- Community services, such as sports facilities, tourism services and community centres
- Economic development to provide suitable affordable accommodation for local businesses.

The future minimum lease payments receivable under non-cancellable leases in future years are as follows.

	31/03/20	31/03/19
	£'000	£'000
Not later than one year	1,761	2,129
Later than one year and not later than five years	4,411	6,836
Later than five years	29,142	53,700
Total	35,313	62,665

The minimum lease payments do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews.

33. Service Concession Arrangements

In 2000, the Council entered into a PFI contract that encompassed major building work and ongoing facilities management for its eight secondary schools. In February 2007, the agreement was suspended and all of the assets were brought back onto the Council's balance sheet.

The remaining contract that the Council has with the contractor is for the repayment of the outstanding liability of debt incurred when the original PFI works were first undertaken. This debt has also been recognised within the Council's Balance Sheet. Payments to the contractor were £4.273 million in 2019/20 (£4.268 million in 2018/19). The PFI arrangement ends in September 2025.

The Council receives a £5.669 million revenue grant annually from the Government to assist in financing the PFI scheme.

Future payments to be made

Future payments to be made in respect of the PFI arrangement are shown below. These future payments take into account any future indexation of the cost that may be agreed between the provider and the Council in future years, however the impact of any future indexation is minimal as the majority of the unitary charge is fixed.

NOTES TO THE STATEMENTS

	Payment for Services	Reimbursement of Capital Exp	Interest	Total
	£'000	£'000	£'000	£'000
Payable in 1 year	153	3,093	978	4,224
Payable within 2 to 5 years	614	14,041	2,243	16,898
Payable within 6 to 10 years	77	1,936	99	2,112
Total	844	19,070	3,320	23,234

34. Pension schemes accounted for as defined contribution schemes

Teachers

Teachers employed by the Council are members of the Teachers' Pension Scheme, administered by the Teachers' Pensions Agency. The Scheme provides teachers with specified benefits upon their retirement and the Council contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

In 2019/20 the Council paid £13.675 million (£10.544 million in 2018/19) to Teachers' Pensions in respect of teachers' pension costs which represented 16.48% of teachers' pensionable pay from April 2019 to August 2019 and 23.68% from September 2019 to March 2020. Expected contributions for 2010/21 are £15.979 million. The Council is responsible for additional benefits awarded upon early retirement outside of the terms of the teachers' scheme. These costs are accounted for on a defined benefit basis and detailed in note 35.

35. Defined benefit pension schemes

Participation in the Local Government Pension Scheme (LGPS)

As part of the terms and conditions of employment of its officers and other employees, the Council offers retirement benefits. Although these benefits will not actually be payable until employees retire, the Council has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.

The Council participates in the Local Government Officers' Pension Fund administered by Haringey Council. This is a funded scheme, meaning that the Council and employees pay contributions into a fund, calculated at a level intended to balance the pension's liabilities with investment assets.

Where appropriate, the following disclosures include group amounts in respect of Homes for Haringey and some employees of Alexandra Palace and Palace Charitable Trust. Homes for Haringey is an admitted body of the Council's Pension Fund and pension obligations were transferred to the limited company on 1st April 2006.

Discretionary post-retirement benefits

Discretionary post-retirement benefits on early retirement (added years) are an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. There are no plan assets built up to meet these pension liabilities. Included within the present value of unfunded liabilities detailed in the following notes is £16.216 million (£18.521 million in 2018/19) in respect of Teachers unfunded pensions. At 31st March 2020 the Scheme had 1,043 members in respect of LGPS and 382 members in respect of Teachers unfunded pensions (1,096 and 400 respectively as at 31st March 2019).

NOTES TO THE STATEMENTS

Transactions relating to post-employment benefits

The Council recognises the cost of retirement benefits in the Cost of Services on Continuing Operations when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge the Council is required to make against Council Tax is based on the cash payable in the year, and the real cost of retirement benefits is reversed out in the adjustments between accounting basis & funding basis under regulations line, in the Movement in Reserves Statement.

The following transactions have been made in the CIES:

	LGPS		Unfunded	
	2019/20 £'000	2018/19 £'000	2019/20 £'000	2018/19 £'000
Cost of Services				
- current service cost	49,294	41,537		
- past service cost	251	7,030		
Total	49,545	48,567	0	0
Net Interest Expense	15,315	13,960	1,157	1,275
Total Charged to SDPOS	64,860	62,527	1,157	1,275
Other Comprehensive Income and Expenditure				
- return on plan assets	57,693	(30,685)		
- actuarial gains/losses (changes in financial assumptions)	(34,809)	95,335	(1,637)	421
- actuarial gains/losses (changes in demographic assumptions)	(128,597)		(1,884)	
- other	(106,354)		(391)	1,019
Total	(212,067)	64,650	(3,912)	1,440

	Group	
	2019/20 £'000	2018/19 £'000
Cost of Services		
- current service cost	58,095	48,852
- past service cost	251	8,277
Total	58,346	57,129
Net Interest	16,835	15,159
Total debited to SDPOS	75,181	72,288
Other Comprehensive Income and Expenditure		
- return on plan assets	71,278	(34,810)
- actuarial gains/losses (changes in financial assumptions)	(53,964)	110,803
- other	(232,111)	1,019
Total	(214,797)	77,012

The following transactions have been made in the adjustments between accounting basis & funding basis under regulations line, in the MiRS during the year.

	2019/20 £'000	2018/19 £'000
Reversal of net IAS 19 charges	(66,017)	(63,802)
Actual amount charged for pensions in the year	33,368	30,418

NOTES TO THE STATEMENTS

Pension assets and liabilities recognised in the Balance Sheet

	LGPS		Unfunded	
	2019/20	2018/19	2019/20	2018/19
	£'000	£'000	£'000	£'000
Present value of obligation	(1,532,785)	(1,755,306)	(43,497)	(49,906)
Fair value of plan assets	1,082,742	1,128,342	0	0
Net liability	(450,043)	(626,964)	(43,497)	(49,906)

	Single Entity		Group Amounts	
	2019/20	2018/19	2019/20	2018/19
	£'000	£'000	£'000	£'000
Present value of the defined benefit obligation	(1,576,282)	(1,805,212)	(1,768,891)	(1,999,287)
Fair value of plan assets	1,082,742	1,128,342	1,255,220	1,308,744
Net liability	(493,540)	(676,870)	(513,671)	(690,543)

Reconciliation of Movement in Fair Value of Scheme Assets

Scheme Assets	LGPS		Unfunded	
	2019/20	2018/19	2019/20	2018/19
	£'000	£'000	£'000	£'000
Opening fair value	1,128,342	1,079,411	0	0
Interest income	26,959	27,920	0	0
Remeasurement gain / (loss)				
- the return on plan assets	(57,693)	30,685	0	0
Employer contributions	29,714	26,590	3,654	3,699
Contributions from employees into the scheme	7,862	7,262	0	0
Benefits paid	(52,442)	(43,526)	(3,654)	(3,699)
Closing fair value	1,082,742	1,128,342	0	0

	Single Entity		Group Accounts	
	2019/20	2018/19	2019/20	2018/19
	£'000	£'000	£'000	£'000
Opening fair value of scheme assets	1,128,342	1,079,411	1,308,744	1,248,712
Interest income	26,959	27,920	31,313	32,516
Remeasurement gain / (loss)				
- the return on plan assets	(57,693)	30,685	(71,278)	34,810
Employer contributions	33,368	30,289	37,256	34,435
Contributions from employees into the scheme	7,862	7,262	9,243	8,559
Benefits paid	(56,096)	(47,225)	(60,058)	(50,288)
Closing fair value	1,082,742	1,128,342	1,255,220	1,308,744

NOTES TO THE STATEMENTS

Reconciliation of Present Value of Defined Benefit Obligation

Scheme Liabilities	LGPS		Unfunded	
	2019/20 £'000	2018/19 £'000	2019/20 £'000	2018/19 £'000
Balance as at 1st April	(1,755,306)	(1,605,788)	(49,906)	(50,890)
Current service cost	(49,294)	(41,537)		
Past service cost	(251)	(7,030)		
Interest cost	(42,274)	(41,880)	(1,157)	(1,275)
Contributions from scheme participants	(7,862)	(7,262)		
Remeasurement gain / (loss)				
- demographic assumptions	34,809		1,637	
- financial assumptions	128,597	(95,335)	1,884	(421)
- other experience changes	106,354		391	(1,019)
Benefits paid	52,442	43,526	3,654	3,699
Balance as at 31st March	(1,532,785)	(1,755,306)	(43,497)	(49,906)

	Single Entity		Group Accounts	
	2019/20 £'000	2018/19 £'000	2019/20 £'000	2018/19 £'000
Balance as at 1st April	(1,805,212)	(1,656,678)	(1,999,287)	(1,824,313)
Current service cost	(49,294)	(41,537)	(58,095)	(48,852)
Past service cost	(251)	(7,030)	(251)	(8,277)
(Losses) on curtailments	0		0	
Interest cost	(43,431)	(43,155)	(48,148)	(47,752)
Contributions from scheme participants	(7,862)	(7,262)	(9,243)	(8,559)
Remeasurement gain / (loss)				
- demographic assumptions	130,481		135,597	
- financial assumptions	36,446	(95,756)	53,964	(110,803)
- other experience changes	106,745	(1,019)	96,514	(1,019)
Benefits paid	56,096	47,225	60,058	50,288
Balance as at 31st March	(1,576,282)	(1,805,212)	(1,768,891)	(1,999,287)

NOTES TO THE STATEMENTS

Analysis of Scheme Assets: Single Entity

2019/20	Quoted - active markets	Not quoted - no active markets	Total	% of Total Assets
	£'000	£'000	£'000	%
Cash and cash equivalents	7,661		7,661	1
Private equity		75,763	75,763	7
Debt securities	85,332		85,332	8
Real estate: UK property		108,506	108,506	10
Investment funds and unit trusts				
- equities	626,771		626,771	58
- bonds	145,256		145,256	13
- infrastructure		33,453	33,453	3
Sub-total	<u>772,027</u>	<u>33,453</u>	<u>805,480</u>	74
Total assets	<u>865,020</u>	<u>217,722</u>	<u>1,082,742</u>	100

2018/19	Quoted - active markets	Not quoted - no active markets	Total	% of Total Assets
	£'000	£'000	£'000	%
Cash and cash equivalents	15,021		15,021	2
Private equity		73,442	73,442	7
Debt securities	102,930		102,930	10
Real estate: UK property		78,810	78,810	7
Investment funds and unit trusts				
- equities	662,933		662,933	58
- bonds	159,656		159,656	14
- infrastructure		35,550	35,550	3
Sub-total	<u>822,589</u>	<u>35,550</u>	<u>858,139</u>	75
Total assets	<u>940,540</u>	<u>187,802</u>	<u>1,128,342</u>	100

Group Accounts

2019/20	Quoted - active markets	Not quoted - no active markets	Total	% of Total Assets
	£'000	£'000	£'000	%
Cash and cash equivalents	8,881		8,881	1
Private equity		87,832	87,832	7
Debt securities	98,925		98,925	8
Real estate: UK property		125,791	125,791	10
Investment funds and unit trusts				
- equities	726,614		726,614	58
- bonds	168,395		168,395	13
- infrastructure		38,782	38,782	3
Sub-total	<u>895,009</u>	<u>38,782</u>	<u>933,791</u>	74
Total assets	<u>1,002,815</u>	<u>252,405</u>	<u>1,255,220</u>	100

2018/19	Quoted - active markets	Not quoted - no active markets	Total	% of Total Assets
	£'000	£'000	£'000	%
Cash and cash equivalents	17,423		17,423	2
Private equity		85,184	85,184	7
Debt securities	119,387		119,387	10
Real estate: UK property		91,410	91,410	7
Investment funds and unit trusts				
- equities	768,924		768,924	58
- bonds	185,182		185,182	14
- infrastructure		41,234	41,234	3
Sub-total	<u>954,106</u>	<u>41,234</u>	<u>995,340</u>	75
Total assets	<u>1,090,916</u>	<u>217,828</u>	<u>1,308,744</u>	100

NOTES TO THE STATEMENTS

Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in the future years dependent on assumptions about mortality rates, salary levels, etc. Liabilities are discounted to their value at current prices using a discount rate of 2.3% (2.4% in 2018/19).

The Council's Pension Scheme liabilities as at 31st March 2019 have been assessed by Hymans Robertson, an independent firm of actuaries, and are projections based on data pertaining to the latest full valuation of the scheme as at 31st March 2016. There are risks and uncertainties associated with whatever assumptions are adopted as these are in effect projections of future investment returns and demographic experience many years into the future. The principal risks to the Council of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (i.e. large scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund and HRA the amounts required by statute as described in the accounting policies note.

	2019/20	2018/19
Mortality assumptions		
- Longevity at 65 for male current pensioners	21.5 years	21.8 years
- Longevity at 65 for female current pensioners	23.7 years	24.1 years
- Longevity at 65 for male future pensioners	22.7 years	23.8 years
- Longevity at 65 for female future pensioners	25.3 years	26.0 years
Rate of increase in salaries	2.9%	3.1%
Rate of increase in pensions	1.9%	2.5%
Rate for discounting scheme liabilities	2.3%	2.4%

An allowance is included within the above assumptions for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

The estimate of the defined benefit obligation is sensitive to the actuarial assumptions set out in the table above. The sensitivity analyses below have been determined based on reasonably possible changes of the assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant. The assumptions in longevity, for example, assumes that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme, i.e. on an actuarial basis using the projected unit credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous period

NOTES TO THE STATEMENTS

The impact on the liability of these changes would be as follows.

	Approximate increase to liability	Approximate value
	%	£'000
0.5% decrease in real discount rate	9	137,121
0.5% increase in salary increase rate	1	8,615
0.5% increase in pension increase	8	127,677

The next triennial valuation is due to be completed as at 31st March 2022, during 2022/23.

To mitigate the existing funding deficit, the Council anticipates paying contributions of £29.2m for the period to 31st March 2021.

Investment Strategy

The Pensions Committee and Board of the London Borough of Haringey has implemented an investment strategy that is designed to generate a return sufficient to pay the promised benefits and to address the funding deficit. The strategy is to invest 85% of the fund in growth assets, which are assets anticipated to achieve a return in excess of that on UK index linked gilts. This is balanced with a need to maintain the liquidity of the fund to ensure that it is able to make current payments. As is required by the pensions and (where relevant) investment regulations the suitability of various types of investment have been considered, as has the need to diversify investments to reduce the risk of being invested in too narrow a range of asset classes.

Impact on the Council's Cash Flows

The objectives of the scheme are to achieve and maintain full funding on an ongoing basis and to seek stability of employers' contributions. At its last triennial valuation, the Council and the Fund's actuary agreed a strategy designed to achieve a funding level of 100% over the next 20 years. Funding levels are monitored on a quarterly basis.

NOTES TO THE STATEMENTS

36. Contingent liabilities

Municipal Mutual Insurance Limited (MMIL)

MMIL ceased to write insurance business after 30 September 1992. After this date, a Scheme of Arrangement was entered, which meant that if the Company could no longer pay agreed claims in full, a percentage levy based on claims payments would be triggered. Haringey Council is one of 729 creditors of the MMIL Scheme of Arrangement. Following the Supreme Court judgement, which was handed down on 28 March 2012, in the Employers Liability Policy relating to mesothelioma claims, the levy was triggered. The percentage levy on claims payments is currently set at 25%; no further increases in the percentage levy have been required since 1 April 2016 but the Council will continue to monitor claims payments. The worst case estimate for this liability would be approximately £2.3m.

Rosebery Industrial Estate

The Council is freeholder of the estate and manages it on behalf of the head-leaseholder. The head leaseholder has communicated potential claims for failure to repair the estate, and for under-recovery of rent, totalling £1.680 million.

Thames Water

The Council entered into a contract in 2000, whereby it collected water charges from its tenants on behalf of Thames Water and was paid a commission. The High Court has found that a similar contract between LB Southwark and Thames Water is a contract for resale of water under which the recovery of commission is limited by law. The potential liability could be in excess of £6 million in addition to any Solicitors costs. The

appeal of the High Court decision did not proceed, but the Council, with other Councils, is investigating supporting a test case to challenge the decision.

West Indian Cultural Centre

The leaseholder has served a schedule of dilapidations identifying a potential claim against the Council, as freeholder, in respect of failure to repair the external fabric of the building. We are seeking our own professional advice.

McCloud pensions legal challenge

The McCloud case relates to age discrimination in the judges public sector pension scheme. This ruling will be applicable to all other public sector schemes, such as the LGPS, teachers and NHS schemes, of which Haringey has staff members who participate in. When the public service pension schemes moved from final salary to career average revalued earnings (CARE), members approaching retirement were given protected benefits, which has been challenged due to the differential treatment based on the age of members in the scheme. The Government's appeal of this ruling was refused in June 2019, and the government has confirmed that the remedy to this ruling when determined by the courts will apply to all public service schemes. The precise remedy has yet to be determined by the courts, but Haringey Pension Fund's actuary has calculated that the ruling could increase the Council's pension liabilities by around £6m in total. This is a source of uncertainty nationally, and the Council will follow developments closely. The additional liabilities are reflected within the figures in these accounts.

NOTES TO THE STATEMENTS

37. Adjustments between group and single entity accounts

The Council uses different forms of service delivery and in some cases it has created separate companies with its partners to deliver those services. The use of separate companies and Trusts means that the Council's single entity financial statements on their own may not fully reflect the assets and liabilities or income and expenditure associated with all of its activities. The aim of the Group Accounts is to give an overall picture of the activities of the Council and the resources used to carry out those activities. The Group Accounts also provide further information on the material financial risks and benefits of all entities over which the Council exercises control, significant influence or joint control.

The Group Accounts have been prepared using uniform accounting policies for like transactions and other events in similar circumstances.

To give a full picture of the financial activities of the Council, Group Accounts have been prepared which include those organisations where the Council's interest is considered material. This information is still subject to audit by each organisation's own auditor. Accordingly the Group Accounts consolidate the Council's accounts with the following subsidiaries:

- Homes for Haringey Ltd
- Alexandra Park and Palace Charitable Trust (APPCT)
- Alexandra House Wood Green Ltd

The entities have prepared accounts in line with UK GAAP and:

- The Charity SORP 2015, as amended, in the case of Alexandra Park and Palace Charitable Trust
- FRS 102 - The Financial Reporting Standard applicable in the UK

and Republic of Ireland, in the case of Homes for Haringey and Alexandra House Wood Green Ltd.

With the exception of the Alexandra Park and Palace valuation, detailed below, there are no other material areas where these accounting standards conflict with the Council's accounting policies. The accounting policies applied to the Group financial statements are consistent with those set in Note 1 to the single entity statements. Both subsidiaries have been consolidated on a full line by line basis with the financial transactions and balances of the Council.

APPCT carry its main asset, the Park and Palace, at £30m on its Balance Sheet (all of which are leaseholder improvements) as allowed under the Charity SORP. Upon consolidation however, the Council is required to value this as an operational asset and depreciate it in accordance with its accounting policy. The Group Balance Sheet therefore includes £91.340 million (£97.714 million as at 31 March 2019) in Property Plant and Equipment in respect of this asset. The basis of valuation is mainly Depreciated Replacement Cost with some elements using the Existing Use Value method.

Key information on a group basis has been included alongside the single entity disclosure notes for debtors, creditors, segmental reporting and defined benefit schemes. The following notes provide additional details of the Council's involvement in the entities consolidated to form the Group Accounts.

Homes for Haringey Ltd (Registered Company No. 05749092)

HfH Limited is an Arm's Length Management Organisation (ALMO) set up in March 2006 to manage the Council's stock of council dwellings including carrying out improvements. The ALMO also provides amenities and services for residents and carries out activities contributing to regeneration and development of the area.

NOTES TO THE STATEMENTS

The ALMO is wholly owned by the Council. The company has no share capital and is limited by guarantee. The Council can appoint one third of the board, with the balance of directors being drawn from Council tenants (including leaseholders) and members of the wider community.

In April 2015, Move 51 Degrees North was established as a wholly owned subsidiary of Homes for Haringey Limited to deliver a private lettings and property management agency. Move 51 Degrees North ceased trading in March 2017.

The financial performance of HfH Limited is summarised below:

	2019/20	2018/19
	£000	£000
Turnover	(66,269)	(58,453)
Deficit for the year	4,262	4,577
Accumulated deficit/ (Surplus)	20,535	14,028

The accumulated deficit was mainly as a result of losses on Pension Scheme of £2.245 million (£10.839 million deficit in 2018/19).

A full copy of the company's accounts can be obtained from The Company Secretary, Homes for Haringey Ltd, 4th Floor 48 Station Road, Wood Green, London N22 7TY. The accounts are audited by PricewaterhouseCoopers LLP.

Alexandra Park and Palace Charitable Trust (Charity No. 281991)

The principal activity of Alexandra Park and Palace Charitable Trust is to maintain and operate the park and palace for the free use and recreation of the public forever as defined in the Alexandra Park and

Palace Act 1985. The Council is custodian trustee of the charity. The accounts have been consolidated on the basis that the Council has the power to govern the financial and operating policies of the entity so as to benefit from its activities.

The organisation consists of two elements; Alexandra Park and Palace Charitable Trust responsible for the charitable activities, including maintaining, restoring and repairing the Park and Palace and a wholly owned trading subsidiary, Alexandra Palace Trading Ltd, (APTL), which donates its taxable profit to the Trust in the form of Gift Aid. APTL delivers and manages events, entertainment, leisure and hospitality activities assisting the charitable purposes by providing not just funding but enlivening the venue for the purposes of its creation and encouraging a broad cross section of the public to access and enjoy it.

The financial performance of the Trust is summarised below:

	2019/20	2018/19
	£000	£000
Turnover	(19,329)	(20,071)
(Surplus) / Deficit for the year	1,579	(272)
Reserves:		
Unrestricted Reserves	(24,203)	(25,356)
Restricted Reserves	(944)	(1,614)
	<u>(25,147)</u>	<u>(26,970)</u>

NOTES TO THE STATEMENTS

APPCT Property, Plant and equipment consolidated in Group Accounts:

	Palace & Park	Asset Under Construct	Vehicles, plant and equipm't	Total
	£000	£000	£000	£000
Cost at 1 April 2019	97,714		2,845	100,559
Additions	1,756	101	383	2,240
Revaluations	(6,958)			(6,958)
Disposals	(21)			(21)
Transfers	(3)			(3)
At 31 March 2020	92,488	101	3,228	95,817
Depreciation				
At 1 April 2019			1,044	1,044
Transfers			10	10
Charge for the year	1,148		315	1,463
Disposals				0
At 31 March 2020	1,148	0	1,369	2,517
NBV as 31 March 2020	91,340	101	1,859	93,300
NBV as 31 March 2019	97,714	0	1,870	99,584

A full copy of the Trust's accounts can be obtained from the Chief Executive, Alexandra Park and Palace, Alexandra Palace Way, London N22 7AY. The accounts are audited by Haysmacintyre LLP.

Alexandra House Wood Green Ltd (Registered Company No. 12146142)

The Council acquired a 100% shareholding in a new subsidiary in March 2020 - Alexandra House Wood Green Ltd, which is a company that owns one of the Council's office buildings. The Council made a loan to Alexandra House Wood Green of £16.6m, and the only material items in this company's accounts are this loan and the office building which is valued at £16.3m. There were no other material payments or receipts between the two entities in 2019/20.

A full copy of the company's accounts can be obtained from The Company Secretary, Alexandra House Wood Green Ltd, 225 High Road, Wood Green, London N22 8HQ. The director has taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

HOUSING REVENUE ACCOUNT

2018/19	HRA Income & Expenditure Statement	2019/20
£'000		£'000
Expenditure		
21,105	Repairs and maintenance	22,478
41,703	Supervision and management	34,126
1,767	Rents, rates, taxes and other charges	1,839
17,211	Depreciation and impairment of non-current assets	19,971
14,784	Revaluation losses / (gains)	13,491
18	Debt Management Costs	51
2,137	Movement in the allowance for bad debts	815
98,725	Total Expenditure	92,771
Income		
(82,712)	Dwelling rents	(81,649)
(761)	Non-dwelling rents	(916)
(26,410)	Charges for services and facilities	(18,947)
(851)	Contributions towards expenditure	(261)
(110,734)	Total Income	(101,773)
(12,009)	Net Cost of HRA Services as included in the whole authority Comprehensive Income and Expenditure Statement	(9,002)
572	HRA service share of Corporate and Democratic Core	557
(11,437)	Net expenditure or (income) for HRA Services	(8,445)
HRA share of operating income and expenditure included in the Comprehensive I&E Statement		
(10,008)	Gain on sale of HRA non-current assets	(6,181)
10,577	Interest payable and similar charges	10,734
(1,067)	Interest and net investment income	(1,154)
95	Net interest on the net defined benefit liability	102
(676)	Capital grants and contributions receivable	(15,222)
		(11,721)
(12,516)	(Surplus) or deficit for the year on HRA services	(20,166)

HOUSING REVENUE ACCOUNT

2018/19	Movement on the HRA Statement	2019/20
£'000		£'000
(30,553)	Balance on the HRA at the end of the previous year	(31,326)
(12,516)	(Surplus) or deficit for the year on the HRA Income and Expenditure Statement	(20,166)
	Adjustments between accounting basis and funding basis under the legislative framework	
	- Difference between interest payable and similar charges including amortisation of premiums and discounts determined in accordance with the Code and those determined in accordance with statute	0
(15,525)	- Difference between any other item of income and expenditure determined in accordance with the Code and determined in accordance with statutory HRA requirements	1,732
10,008	- Gain on sale of HRA non-current assets	6,181
(95)	- HRA share of contributions to or from the Pensions Reserve	(102)
17,231	- Capital expenditure funded by the HRA	29,523
17,211	- Transfer to/(from) Major Repairs Reserve	19,971
(17,211)	- Transfer to/(from) Capital Adjustment Account	(19,971)
(897)	Net increase before transfers to or from reserves	17,168
	Transfers to or (from) reserves	
124	- Homes for Haringey Reserve	(716)
(773)	Increase in year on the HRA	16,452
(31,326)	Balance on the HRA at the end of the year	(14,874)

HOUSING REVENUE ACCOUNT

1. Vacant possession

As at 1st April 2019, the vacant possession value of dwellings within the HRA was £5,502 million (£5,282 million as at 1st April 2018). The difference between vacant possession value and the Balance Sheet value of dwellings within the HRA shows the economic cost to government of providing council housing at less than open market rents, net of the impairment to the value of the housing Stock.

2. Number and types of dwellings in the housing stock

	31 March 2020	31 March 2019
Hostels	127	127
Houses and bungalows	5,014	5,024
Flats and maisonettes	9,964	9,928
Shared ownership	10	7
Affordable rent housing	18	18
Total	15,133	15,104

3. Value of assets held on the balance sheet

	31 March 2020	31 March 2019
Value of assets	£'000	£'000
Dwellings	1,384,618	1,323,934
Other land and buildings	51,885	12,618
Investment properties	4,950	5,147
Total	1,441,453	1,341,699

4. Capital expenditure

The following summarises HRA capital expenditure on land, houses and other property during the financial year and the sources of funding used.

	2019/20	2018/19
	£'000	£'000
Expenditure on dwellings	97,341	45,848
<i>Funded by</i>		
Borrowing	24,455	1,171
Usable capital receipts	14,812	2,392
Revenue contributions	29,523	17,231
Grants and contributions	9,004	7,805
Major Repairs Reserve	19,547	17,249
	97,341	45,848

5. Capital receipts

The following is a summary of capital receipts from disposals of land, dwellings and other property within the HRA during the financial year.

	2019/20	2018/19
	£'000	£'000
Dwellings	(8,962)	(14,485)
Land and other property	(664)	(1,287)
	(9,626)	(15,772)

6. Depreciation

	2019/20	2018/19
	£'000	£'000
Operational assets		
Dwellings	19,761	17,045
Other land and buildings	210	166
	19,971	17,211

HOUSING REVENUE ACCOUNT

7. Major repairs reserve

The HRA capital asset charges are based on building values and asset lives of the property held.

HRA uncollectable debts is £11.44 million (£11.12 million as at 31st March 2019).

	2019/20	2018/19
	£'000	£'000
Balance at 1st April	(191)	(229)
Amount transferred to Major Repairs Reserve during financial year	(19,971)	(17,211)
Capital expenditure on dwellings during financial year	19,547	17,249
Balance at 31st March	(615)	(191)

8. Rent Arrears

The rent arrears as at 31st March 2019 are set out below.

	31 March 2020	31 March 2019
	£'000	£'000
Type of tenancy		
Permanent (including licences)	11,777	11,610
Temporary	784	816
Total arrears	12,561	12,426
Less Provision for bad and doubtful debts	(9,847)	(9,703)
Net Arrears	2,714	2,723

The average rent for permanent tenants was £102.37 per week in 2019/20, a decrease of £0.69 (-0.7%) over the 2018/19 average rent of £103.06 per week.

The total provision included in the Balance Sheet in respect of all

COLLECTION FUND

2018/19					Note	2019/20			
£000	£000	£000	£000		Council	£000	£000	£000	£000
Council Tax	NDR	BRS	Total		Tax	NDR	BRS	Total	
				Amounts required by statute to be credited to the Collection Fund					
				Council Tax & Business Rate Income (net of benefits, discounts and transitional relief)					
(126,701)	(70,256)		(196,957)		(132,718)	(74,985)		(207,703)	
		(1,554)	(1,554)	Income collectable in respect of Business Rate Supplements			(1,729)	(1,729)	
				Amounts required by statute to be debited to the Collection Fund					
				Precepts and demands from major preceptors and the Council					
98,800	46,576		145,376	- London Borough of Haringey	101,981	34,793		136,775	
22,683	26,199	1,467	50,349	- Greater London Authority	24,764	19,571	1,625	45,960	
			0	- Central Government		18,121		18,121	
	(4,221)		(4,221)	Non-domestic rates transitional protection payments		(1,052)		(1,052)	
	308	6	314	Charge to General Fund for allowable collection costs		302	6	308	
(2,107)	(1,226)	81	(3,252)	Impairment of debts and appeals	2,087	4,005	99	6,191	
4,957	(1,374)		3,583	Contribution towards previous year's estimated surplus / (deficit)	5,337	(2,974)		2,363	
(2,367)	(3,994)	0	(6,362)	Movement on fund balance	1,452	(2,218)	0	(766)	
(5,816)	2,234	0	(3,582)	Accumulated balance brought forward at 1st April	1 (8,183)	1 (1,761)	0	1 (9,943)	
(8,183)	(1,761)	0	(9,943)	Accumulated balance at 31st March	1 (6,730)	1 (3,979)	0	1 (10,709)	

COLLECTION FUND

1. Income from Business Rates

Under the Business Rates Retention Scheme the business rates collected by the Council are distributed so that the London Pool receives 48%, MHCLG receives 25% and the GLA receives 27% (2018/19- Council 64%; GLA 36%)

The Council collects business rates for its area based on local rateable values and multipliers set by central government. There are two multipliers:

- (i) The small business multiplier was 49.1 pence (48.0 pence in 2018/19); and
- (ii) The standard multiplier was 50.4 pence (49.3 pence in 2018/19).

The total business rateable value for the Council at 31 March 2020 was £200.549 million (£195.161 million in 2018/19) of which £53.381 million (£54.369 million in 2018/19) related to small businesses. There has been a decrease in number of small businesses due to Rateable value changes made by the VOA within the financial year.

2. Council Tax

In 2019/20, the tax base for Haringey was 77,265 properties (77,093 in 2018/19) which was used to calculate the Band D Council Tax of £1,640.40 (£1,575.80 in 2018/19), sufficient to generate the income required to cover the net expenditure of the two authorities which precept on the Collection Fund. The table below shows the number of properties in each band and the number of Band D equivalent properties after allowing for non-collection (the tax base).

Band	Ranges		Number of chargeable dwellings		Proportion	Band D Equivalent No.	
	from	to	2019/20	2018/19		2019/20	2018/19
	£	£					
A	up to	40,000	4,307	4,336	0.67	2,872	2,891
B	40,001	52,000	11,824	11,721	0.78	9,196	9,117
C	52,001	68,000	24,624	24,404	0.89	21,888	21,692
D	68,001	88,000	19,448	19,991	1.00	19,448	19,992
E	88,001	120,000	8,999	8,875	1.22	10,998	10,848
F	120,001	160,000	4,756	4,745	1.44	6,870	6,854
G	160,001	320,000	4,450	4,405	1.67	7,418	7,341
H	320,001	and above	689	681	2.00	1,378	1,362
			<u>79,097</u>	<u>79,158</u>		<u>80,067</u>	<u>80,097</u>
Collection rate after allowance for non-collection						96.5%	96.3%
Council Tax base used to calculate Band D						<u>77,265</u>	<u>77,093</u>

PENSION FUND

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LONDON
BOROUGH OF HARINGEY**

[TO BE INSERTED AT END OF AUDIT]

PENSION FUND

[TO BE INSERTED AT END OF AUDIT]

PENSION FUND

[TO BE INSERTED AT END OF AUDIT]

PENSION FUND

2019/20	Pension Fund Account	Note	2018/19
£000			£000
	Dealings with members, employers and others directly involved in the fund		
46,945	Contributions	7	44,194
4,788	Transfers in from other pension funds	8	3,738
<u>51,733</u>			<u>47,932</u>
(51,457)	Benefits	9	(49,774)
(4,555)	Payments to and on account of leavers	10	(44,409)
<u>(56,012)</u>			<u>(94,183)</u>
(4,279)	Net withdrawals from dealings with members		(46,250)
(7,670)	Management expenses	11	(7,448)
<u>(11,949)</u>	Net withdrawals including fund management expenses		(53,698)
	Returns on Investments:		
12,083	Investment Income	12	7,236
(7)	Taxes on income	13	(11)
(56,311)	Profit and losses on disposal of investments and changes in market value of investments	14a	73,337
<u>(44,235)</u>	Net return on investments		80,562
(56,184)	Net increase in the net assets available for benefits during the year		26,864
<u>1,382,767</u>	Opening net assets of the scheme		<u>1,355,903</u>
<u>1,326,583</u>	Closing net assets of the scheme		<u>1,382,767</u>

31/03/20	Net Asset Statement	Note	31/03/19
£000			£000
	Long Term Investments		
150	London CIV	1	150
<u>150</u>			<u>150</u>
	Current Investments		
1,311,199	Investment assets	14	1,365,784
17,314	Cash deposits	14	18,384
<u>1,328,513</u>			<u>1,384,168</u>
1,283	Current assets	21	822
(3,363)	Current liabilities	22	(2,373)
<u>1,326,583</u>	Net assets of the fund available to fund benefits at the period end		<u>1,382,767</u>

The Fund's financial statements do not take account of liabilities to pay pensions and other benefits after the year end. The actuarial present value of promised benefits is disclosed at note 20.

PENSION FUND

Notes to the Haringey Pension Fund Accounts for the year ended 31st March 2020

1. Description of the fund and effect of any changes during the period

Introduction

Haringey Local Government Pension Fund is part of the Local Government Pension Scheme and is administered by Haringey Council. The Council is the reporting entity for this pension fund. However, the Fund is separately managed by the Council acting in its role as Administering Authority and its accounts are separate from the Council's accounts. The following description of the fund is for summary only. For more detail, reference should be made to Haringey Annual Pension Fund Report and Accounts.

The financial statements have been prepared in accordance with the Public Service Pensions Act 2013 (as amended) and Local Government Pension Scheme Regulations and with the guidelines set out in the *Code of Practice on Local Authority Accounting in the UK 2017/18*, which is based on International Financial Reporting Standards as amended for the UK public sector. The fund is administered in accordance with the following secondary legislation:

- The Local Government Pension Scheme Regulations 2013 (as amended)
- The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014 (as amended)
- The Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016

The Net Asset Statement sets out the assets and liabilities for the

London Borough of Haringey Statement of Accounts 2019/20 Draft

Fund as at 31st March 2020.

Investments and Statement of Investment Principles

The Pension Fund's investment strategy is formulated within the parameters of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016.

The Pensions Committee and Board is responsible for setting investment strategy with the aid of independent advice from the Pension Fund's advisers. Day to day investment decisions are delegated to fund managers.

The strategy is set out in detail in the Investment Strategy Statement (ISS), which is published in the Pension Fund Annual Report. The ISS is regularly updated to reflect any changes made to investment management arrangements and reports the extent of compliance with the Myners principles of investment. All investments are externally managed, with the exception of a small allocation of cash required for the payment of benefits, which is managed internally. The Fund made no significant changes to its Investment Strategy in 2019/20.

Fund administration and membership

At 31st March 2020, there were 6,091 (2019: 6,445) active fund memberships with employees contributing to the Fund and 7,905 (2019: 7,794) pensioner and dependent memberships with individuals receiving benefits. There were also 9,027 (2019: 8,733) deferred pensioner memberships. Some individuals have multiple memberships due to having had multiple contracts of employment with fund employers.

Employees in the following organisations, in addition to Council staff contribute to and accordingly benefit from the fund.

PENSION FUND

Transferee Admission Bodies:

- Cofely Workplace Limited
- Fusion Lifestyle
- Veolia Environmental Services (UK) PLC
- Lunchtime UK Limited (five school contracts)
- ABM (two school contracts)
- Caterlink
- Absolutely Catering
- Cooperscroft Care Home
- K M Cleaning
- London Academy of Excellence Tottenham (formerly known as Tottenham UTC)
- Amey Community Limited
- Pabulum (nine school contracts)
- Hillcrest Cleaning (two school contracts)
- Ategi Ltd
- Hertfordshire Catering Ltd
- Haringey Education Partnership
- Olive Dining (five school contracts)
- ISS Mediclean
- Braybourne
- Schools Office Services
- Birkin Cleaning Services
- NVIRO Ltd

Community Admission Bodies:

- Alexandra Palace Trading Co Limited
- Haringey Citizens Advice Bureau

Scheduled Bodies:

- Homes for Haringey
- Greig City Academy
- Fortismere School
- Alexandra Park Academy

- Woodside Academy
- Eden Free School
- Harris Academy Coleraine
- Harris Academy Philip Lane
- AET Trinity Primary
- AET Noel Park
- Haringey 6th Form Centre
- St Paul's & All Hallows Infant Academy
- St Paul's & All Hallows Junior Academy
- St Michael's Academy
- St Ann CE Academy
- Holy Trinity CE Academy
- Heartlands High School
- St Thomas More RC Academy
- Brook House Primary
- Millbrook Primary School
- Harris Academy Tottenham
- The Octagon
- Dukes Aldridge Academy
- The Grove School
- LDBS Central

Scheduled bodies are public bodies required by law to participate in the LGPS. Admitted bodies are in the LGPS either because services have been outsourced or because they have sufficient links with the Council to be regarded as having a community interest.

PENSION FUND

Description of the Fund

The Fund is a defined benefit scheme and was established on 1st April 1965 to provide retirement pensions and lump sum allowances, survivor dependants' and death benefits to all eligible employees of Haringey Council. Certain other organisations also participate in the Fund and details of these are set out above. The Fund's income is derived contributions from employees, contributions from employing organisations and income from investments.

Haringey Council in its role as Administering Authority has delegated responsibility for administering the Pension Scheme to the Pensions Committee and Board. Details of the individuals who served on the Pensions Committee and Board during 2019/20 are shown below.

The terms of reference for Pensions Committee and Board are set out in the Council's constitution. The Committee and Board consists of six elected Councillors and four employer and employee representatives, (one of which was vacant in 2019/20). Councillors are selected by their respective political groups and their appointment is confirmed at a meeting of the full Council. Councillors are not appointed for a fixed term but the membership is reviewed regularly, normally annually, by the political groups. The membership of the Committee and Board during the 2019/20 year was:

Cllr Matt White	-	Chair
Cllr John Bevan	-	Vice Chair
Cllr Dr. James Chiriyankandath	-	Member
Cllr Noah Tucker	-	Member
Cllr Viv Ross	-	Member
Cllr Paul Dennison	-	Member
Randy Plowright	-	Employee representative
Ishmael Owarish	-	Employee representative
Keith Brown	-	Employer representative

2. Basis of Preparation

The statement of accounts summarises the fund's transactions for the 2019/20 financial year and its position at year-end as at 31st March 2020. The accounts have been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2019/20, which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector. The accounts summarise the transactions of the fund and report on the net assets available to pay pension benefits. The accounts do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year.

3. Significant accounting policies

The principal accounting policies of the Fund are set out below.

Contributions

Employer and employee contributions are included on an accruals basis relating to wages and salaries payable for the financial year. Employers' capital cost payments are also accounted for on an accruals basis relating to the period in which the liability arises.

Transfers in and out

Transfers in and out are accounted for on a cash basis whenever the transfer value is paid or received.

Investment income

Interest on cash and short term deposits is accounted for on an accruals basis. Distributions from equity and bond pooled funds are recognised on the date of payment. Distributions from property unit trusts are shown on an accruals basis by reference to the ex-dividend date. Income retained within pooled funds is accounted for as part of the change in the market value of investments posted to the fund

PENSION FUND

account. Interest is recognised on an effective interest rate basis.

Benefits

Benefits are shown on an accruals basis relating to the date on which they become payable.

Taxation

The Fund is exempt from UK income tax on interest received and capital gains tax on the proceeds of investments sold. Income from overseas investments suffers withholding tax in the country of origin, unless exemption is permitted. Irrecoverable tax is accounted for as an expense as it arises.

Management expenses

Administrative, governance and oversight expenses are shown on an accruals basis. A proportion of relevant Council officers' time, including related on-costs, has been charged to the Fund on the basis of actual time spent on scheme administration and investment related matters. Up front charges paid to HMRC in respect of scheme members breaching the Pensions Lifetime allowance are disclosed under administrative expenses.

Fund managers' fees are based on the market values of the portfolios under management. Where managers invest in in-house investment vehicles, e.g. unit trusts where management fees are covered in the price of the units, the market value of such holdings are deducted from the portfolio value before calculating chargeable fees. All the investment management expenses are shown on an accruals basis.

Financial assets and liabilities

Financial assets and liabilities are included in the net assets statement and carried at fair value or amortised cost on the reporting date. A financial asset or liability is recognised in the net assets statement on the date the fund became party to the contractual acquisition of the asset or party to the liability. From this date any

gains or losses from changes in the fair value of the asset or liability are recognised by the Fund. See note 16 for further detail including the valuation methodology for different investments.

The value of these holdings is based on the Fund's share of the net assets in the private equity fund or limited partnership using the latest financial statements published by the respective fund managers adjusted for draw-downs paid and distributions received in the period from the date of the private equity financial statements to 31st March 2018. Infrastructure holdings are valued by third parties appointed by the fund manager using mark to market modelling.

The valuation of securities denominated in overseas currencies is calculated by using the overseas bid or mid price current at the year-end date and the exchange rate for the appropriate currency at the year-end to express the value as a sterling equivalent.

Foreign currency transaction

Dividends, interest and purchases and sales of investments in foreign currencies have been accounted for at the spot market rates at the date of transaction. End-of-year spot market exchange rates are used to value cash balances held in foreign currency bank accounts, market values of overseas investments and purchases and sales outstanding at the end of the reporting period.

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours.

Cash equivalents are investments that mature in no more than a three month period from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value. These are used in the day-to-day cash management of the Fund.

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Actuarial Present Value of Promised Retirement Benefits

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the scheme actuary and a roll forward approximation is applied in the intervening years. This is done in accordance with the requirements of IAS 19 and relevant actuarial standards.

As permitted under IAS 26 and CIPFA guidance, the Fund has opted to disclose the actuarial present value of promised retirement benefits as an annex to the financial statements, however a brief summary of this is also included as note 20 in these accounts.

Additional Voluntary Contributions (“AVCs”)

Members of the Fund are able to make AVCs in addition to their normal contributions. The related assets are invested separately from the main fund, and in accordance with the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016, are not accounted for within the financial statements. If on retirement members opt to enhance their Scheme benefits using their AVC funds, the amounts returned to the Scheme by the AVC providers are disclosed within transfers-in.

Further details about the AVC arrangements are disclosed in note 23 to the financial statements.

4. Critical judgements in applying accounting policies

There are two areas in the accounts where critical judgements are applied which are materially significant to the accounts:

Private Equity valuations – the value of the Fund’s private equity holdings is calculated by the General Partners of the Private Equity Fund using valuations provided by the underlying partnerships. The variety of valuation bases adopted and quality of management data

of the underlying investments in the partnership means that there are inherent difficulties in determining the value of these investments. Given the long term nature of these investments, amounts realised on the sale of these investments may differ from the values reflected in these financial statements and the difference may be material. Further detail is given in note 16.

Actuarial present value of promised retirement benefits – the liability to pay pensions is based on a significant number of assumptions including the discount rate, mortality rates and expected returns on fund assets. The liability is calculated by the Fund’s qualified Actuary on a three yearly basis with annual updates in the intervening years. The three yearly triennial valuation provides the basis for setting employer contributions for the following three year period. The Actuary has advised that this has provided a reasonable estimate of the actuarial present value of promised retirement benefits. Further detail is given in Annex 1 to these accounts.

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5. Assumptions made about the future and other major sources of estimation uncertainty

Items	Uncertainties	Effect if actual results differ from assumptions
Actuarial Present Value of promised retirement benefits	Estimation of the net liability to pay pensions depends on a number of complex judgments relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates, Pension increase and expected returns on pension fund assets. A firm of consulting actuaries is engaged to provide the fund with expert advice about assumptions to be applied.	The effects on the net pension liability of changes in individual assumptions can be measured. For instance: - 0.5% decrease in the discount rate would result in an increase in the pension liability of £169m (9%) - 0.5% increase in assumed salary earnings would increase the value of the liabilities by approximately £11m (1%) - 0.5% increase in assumed pension inflation would increase the value of liabilities by approximately £161m (9%)
Private Equity	Private Equity investments are valued at fair value in accordance with international Private Equity and Venture Capital Guidelines. These assets are not publicly listed, and as such there is a degree of estimation.	The total private equity investments in the financial statements are £113m. There is a risk that this may be over or understated. Further detail is shown in Note 16 regarding the sensitivity of this valuation.

Items	Uncertainties	Effect if actual results differ from assumptions
McCloud Ruling	The McCloud case relates to age discrimination in the judges public sector pension scheme, and this ruling is applicable to all other public sector schemes, including the LGPS and Haringey Pension Fund. When the public service pension schemes moved from final salary benefit structures to career average revalued earnings (CARE), members approaching retirement were given protected benefits, which has been challenged due to the differential treatment based on the age of members in the scheme. The Government's appeal of this ruling was rejected by the Courts. This will increase the liabilities of the Fund, potentially increasing the costs for employers in the future, and worsening the funding positions of employers who participate in the fund. The precise size and scale of such liabilities are as yet unknown, as the remedy to McCloud is likely to be highly complex, and is yet to be decided by the courts. This is a source of uncertainty nationally and could take years to clarify. The Fund's Officers will follow developments closely. An estimate for the impact of McCloud is included within the actuarial	There is a risk that the estimate of the McCloud additional liabilities may be over or understated in these accounts. The value of the additional liability relating to the McCloud ruling in these accounts is £8m.

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Items	Uncertainties	Effect if actual results differ from assumptions
Effect of Coronavirus pandemic on investment valuations	<p>The valuations of the Fund's level 3 investments in private equity and property may be affected by the Coronavirus pandemic. The ongoing impact of the Covid-19 pandemic has created uncertainty surrounding illiquid asset values. The Fund's private equity investments are usually valued in the accounts based on the 31st December valuations, with adjustments for cashflows and foreign exchange movements that have taken place between December and March. However, given the significant market distortions that took place in March 2020, in this set of accounts, the private equity valuations have been reviewed and revised downwards taking into account public market movements, this has resulted in a downwards movement in the valuations of private equity investments of £5.4m. The Fund's property valuations are difficult to ascertain as professional valuers have not been actively valuing assets at the end of March 2020. Valuations have been rolled forward from February 2020 valuations in the majority of cases.</p>	<p>There is a risk that valuations may be over or understated. Further detail is shown in Note 16 regarding the sensitivity of these valuations.</p>

6. Events after the reporting date

There were no significant events which occurred after the reporting date.

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7. Contributions receivable

2019/20		2018/19	
£000	By category	£000	
10,122	Employee contributions	9,619	
	Employer contributions		
25,534	- Normal contributions	24,392	
10,495	- Deficit recovery contributions	9,488	
793	- Augmentation contributions	695	
36,822	Total employers' contributions	34,575	
46,944	Total	44,194	

2019/20		2018/19	
£000	By authority	£000	
36,957	- Administering authority	33,789	
9,122	- Scheduled bodies	9,549	
865	- Admitted bodies	856	
46,944	Total	44,194	

8. Transfers in from other pension funds

There were transfers in to the Pension Fund during 2019/20 of £4.788 million (£3.738 million in 2017/18) and these all related to individuals.

9. Benefits payable

2019/20		2017/18	
£000	By category	£000	
42,122	- Pensions	40,446	
7,372	- Commutation and lump sum retirement benefits	7,916	
1,963	- Lump sum death benefits	1,412	
51,457	Total	49,774	

2019/20		2018/19	
£000	By authority	£000	
46,842	- Administering authority	45,473	
3,331	- Scheduled bodies	3,069	
1,284	- Admitted bodies	1,232	
51,457	Total	49,774	

10. Payments to and on account of leavers

2019/20		2018/19	
£000		£000	
175	Refunds to members leaving service	92	
0	Bulk Transfers	40,436	
4,380	Individual transfers	3,881	
4,555	Total	44,409	

In 2018/19 one of the Fund's employers, the College of Haringey, Enfield and North East London (CoNEL) left the fund following a merger with another college. This is the £40.4m bulk transfer shown in the 2018/19 year above.

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11. Management expenses

2019/20		2018/19	
£000		£000	
794	Administrative costs	1,306	
6,509	Investment management expenses	5,814	
367	Oversight and governance costs	328	
7,670	Total	7,448	

This analysis of the costs of managing the Haringey Pension Fund during the period has been prepared in accordance with CIPFA guidance. The oversight and governance costs category includes £16k for external audit fees in 2019/20 (£16k in 2018/19).

2019/20		2018/19	
£000		£000	
6,035	Management Fees	5,590	
0	Performance Related Fees	0	
42	Custody fees	71	
432	Transaction Fees	154	
6,510	Total	5,815	

12. Investment income

2019/20		2018/19	
£000		£000	
12,044	Pooled investments - unit trusts and other managed funds	7,200	
39	Interest on cash deposits	36	
12,083	Total	7,236	

12a. Property income

Property income from the Fund's pooled property funds is included in the above figures and totals £5.954 million in 2019/20 (£3.369

million in 2018/19). The Fund does not directly own property, and no contingent rents were recognised as income during the period.

13. Taxes on income

The income tax shown on the face of the Pension Fund Account relates to withholding tax (pooled).

14. Investments

14a. Reconciliation of movements in investment assets and liabilities

The changes in market value during the year comprise all increases and decreases in the market value of investments held at any time during the year, including profits and losses realised on sales of investments during the year.

2019/20	Value at 31st March 2019	Purchases at cost	Sales proceeds	Changes in market value	Value at 31st March 2020
	£000	£000	£000	£000	£000
Pooled investment vehicles	1,360,742	87,663	(80,907)	(56,348)	1,311,150
Cash deposits	18,384	59,023	(60,129)	36	17,314
Other investment assets/ liabilities	5,043	15	(5,010)	1	49
Total	1,384,168	146,701	(146,047)	(56,311)	1,328,513

PENSION FUND

2018/19	Value at 1st April 2018	Purchases at cost	Sales proceeds	Changes in market value	Value at 31st March 2019
	£000	£000	£000	£000	£000
Pooled investment vehicles	1,283,646	153,682	(149,748)	73,162	1,360,742
Cash deposits	73,879	49,025	(104,755)	235	18,384
Other investment assets	(36)	5,140	(1)	(60)	5,043
Total	1,357,489	207,847	(254,504)	73,337	1,384,168

14b. Analysis of investments

31/03/2020	By category	31/03/2019
£000		£000
Pooled Investment Vehicles		
140,867	Unit Trusts - Property - UK - quoted	96,717
217,520	Unitised Insurance Policies - UK - quoted	195,856
568,610	Unitised Insurance Policies - Overseas - quoted	655,352
0	Other managed funds - Property - Overseas - quoted	0
42,261	Other managed funds - Other - UK - quoted	43,611
228,927	Other managed funds - Other - Overseas - quoted	283,846
113,014	Private Equity - unquoted	90,403
1,311,199		1,365,784
Cash Deposits		
13,344	Sterling	14,367
3,969	Foreign Currency	4,017
17,314		18,384
1,328,513	Total Investments	1,384,168

14c. Analysis by Fund Managers

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31/03/2020		By fund manager	31/03/2019	
£000	%		£000	%
0	0.00	Capital International	5	0.0
786,127	59.2	Legal and General	854,075	61.7
97,260	7.3	CBRE Global Investors	99,657	7.2
42,260	3.2	Allianz Global Investors	44,216	3.2
96,013	7.2	CQS	126,935	9.2
71,031	5.3	Pantheon	67,718	4.9
26,743	2.0	BlackRock	22,488	1.6
132,914	10.0	Ruffer	158,286	11.4
15,952	1.2	CIP	3,538	0.3
47,865	3.6	Aviva	0	0.0
12,348	0.9	In house cash deposits	7,250	0.5
1,328,513	100.0	Total	1,384,168	100.0

The managed funds in which the Scheme has invested are all operated or managed by companies registered in the United Kingdom.

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The following investments represent more than 5% of the net assets of the scheme.

31/03/2020		Name of holding	31/03/2019	
£000	%		£000	%
86,999	6.5%	Legal & General World Emerging Equity Index	99,382	7.2%
0	0.0%	Legal & General Index Linked Gilts	195,855	14.2%
245,870	18.5%	Legal & General Low Carbon Index	281,914	20.4%
132,914	10.0%	London CIV Ruffer Subfund	152,887	11.1%
96,013	7.2%	CQS Multi Asset Credit Fund	126,267	9.1%
235,740	17.7%	RAFI Multi Factor Global	274,055	19.8%

15. Analysis of derivatives

The Fund does not hold any derivatives at 31st March 2020.

16. Fair Value Hierarchy

The basis of the valuation of each class of investment asset is set out below. There has been no change in the valuation techniques used during the year. All assets have been valued using fair value techniques, which represent the highest and best price available at the reporting date.

Description of asset	Valuation Hierarchy	Basis of Valuation	Observable and unobservable inputs	Key sensitivities affecting the valuations provided
Pooled equity and index (unitised insurance policies)	Level 2	Published bid market price at end of the accounting period	NAV per share	Not Required
Pooled multi asset credit fund (other managed funds)	Level 2	Published bid market price at end of the accounting period	NAV per share	Not Required
Pooled multi asset absolute return fund (other managed funds)	Level 2	Published bid market price at end of the accounting period	NAV per share	Not Required
Infrastructure Debt (other managed funds)	Level 2	Most recent valuation	NAV published, cashflow transactions, i.e. distributions or capital calls	Not Required

PENSION FUND

Description of asset	Valuation Hierarchy	Basis of Valuation	Observable and unobservable inputs	Key sensitivities affecting the valuations provided
Pooled UK property unit trusts	Level 3	Most recent published NAV updated for cashflow transactions to the end of the accounting period	NAV published, cashflow transactions, i.e. distributions or capital calls	Valuations could be affected by material events between the date of the financial statements fund's own reporting date, and by differences between audited and unaudited accounts. Valuations of underlying property assets.

Description of asset	Valuation Hierarchy	Basis of Valuation	Observable and unobservable inputs	Key sensitivities affecting the valuations provided
Private Equity	Level 3	Most recent valuations updated for cashflow transactions and foreign exchange movements to the end of the accounting period. The Market approach may be used in some circumstances for the valuation of underlying assets by the fund manager.	Cashflow transactions, i.e. distributions or capital calls, foreign exchange movements. Audited financial statements for underlying assets, which may include market approach valuations: taking into account actual observed transactions for the underlying assets or similar assets to help value the assets of each partnership.	Valuations could be affected by material events between the date of the financial statements provided and the pension fund's own reporting date, and by differences between audited and unaudited accounts

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Sensitivity of assets valued at level 3

Having analysed historical data, current market trends and information received regarding the valuation techniques of the fund managers, the fund has determined that the valuation methods described above are likely to be accurate to within the following ranges, and has set out below the consequent potential impact on the closing value of investments held at 31 March 2020.

Asset	Assessed Valuation Range +/-	Valuation as at 31/03/2020	Value on Increase	Value on Decrease
		£000	£000	£000
Pooled UK property unit trusts	2%	140,867	143,685	138,050
Private Equity	5%	113,014	118,665	107,363
		253,882	262,350	245,414

16a. Fair Value Hierarchy

Asset and liability valuations have been classified into three levels, according to the quality and reliability of information used to determine fair values. Transfers between levels are recognised in the year in which they occur. Criteria utilised in the instrument classifications are detailed below.

Level 1

Financial instruments at Level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Products classified as level 1 comprise quoted equities, quoted fixed securities, quoted index linked securities and unit trusts.

Listed investments are shown at bid prices. The bid value of the investment is based on the bid market quotation of the relevant stock exchange. Cash and short term investment debtors and creditors are classified as level 1.

Level 2

Financial instruments at level 2 are those where quoted market prices are not available; for example, where an investment is traded in a market that is not considered to be active, or where valuation techniques are used to determine fair value and where these techniques use inputs that are based significantly on observable market data.

Level 3

Financial instruments at Level 3 are those where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data. Such instruments would include unquoted equity investments (private equity), and hedge fund of funds, which are valued using various valuation techniques that require significant judgement in determining appropriate assumptions.

The following table provides an analysis of the financial assets and liabilities of the pension fund grouped into levels 1 to 3, based on the level at which the fair value is observable. The figures below do not include the cash holdings of the fund.

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Values as at 31/03/20	Quoted market price	Using observable inputs	With significant unobservable inputs	Total
	Level 1	Level 2	Level 3	
	£000	£000	£000	£000
Financial assets / liabilities at fair value through profit and loss	48	1,057,269	253,882	1,311,198
Total	48	1,057,269	253,882	1,311,198

Values as at 31/03/19	Quoted market price	Using observable inputs	With significant unobservable inputs	Total
	Level 1	Level 2	Level 3	
	£000	£000	£000	£000
Financial assets at fair value through profit and loss	5,042	1,168,622	187,079	1,360,742
Total	5,042	1,168,622	187,079	1,360,742

16b. Transfers between Levels 1 and 2

There were no transfers between levels 1 and 2 during the year.

16c. Reconciliation of fair value measurements within level 3

2019/20	Value at 1st April 2019	Purchases in the year	Sales in the year	Unrealised gains (losses)	Realised gains (losses)	Value at 31st March 2020
	£000	£000	£000	£000	£000	£000
Pooled UK	96,678	57,380	0	(12,895)	(296)	140,867
Private Equity	90,401	27,684	(11,778)	(1,430)	8,137	113,014
Total	187,079	85,064	(11,778)	(14,325)	7,841	253,881

17. Financial Instruments

17a. Classification of financial instruments

The majority of the Fund's financial assets and liabilities are classified as "fair value through profit and loss". This means that the assets can be exchanged between parties at a market price. The Accounting Policies describe how fair value is measured. Assets which have fixed payments and are not quoted in an active market are classified as "Loans and Receivables". The only financial assets in this class held by the Fund are cash deposits and debtors. Creditors to the Fund are classified as financial liabilities at amortised cost because they are not held for trading.

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31/03/2020		31/03/2019
Carrying Value	Name of holding	Carrying Value
£000		£000
	Long Term Investments	
150	- London CIV	150
150		150
	Financial assets or liabilities at fair value through profit or loss	
1,311,150	- Pooled investment vehicles	1,355,701
48	- Other investment balances	5,042
1,311,198		1,360,743
	Financial assets at amortised cost	
17,314	- Cash deposits	18,383
1,283	- Debtors	822
18,597		19,205
	Financial liabilities at amortised cost	
(3,174)	- Creditors	(2,373)
(189)	- Cash overdrawn	0
(3,363)		(2,373)
1,326,581	Net Assets	1,377,725

The carrying values shown above are the same as the fair value for each line.

17b. Net gains and losses on financial instruments

2019/20		2018/19
£000		£000
	Financial Assets	
(56,348)	Fair value through profit or loss	69,961
37	Financial assets and liabilities at amortised cost	174
(56,311)		70,135

The Fund has not entered into any financial guarantees that are required to be accounted for as financial instruments.

18. Nature and extent of risks arising from Financial Instruments

The Pension Fund's investment objective is to achieve a return on Fund assets, which is sufficient, over the long term, to fully meet the cost of benefits and to ensure stability of employer's contribution rates. Achieving the investment objectives requires a high allocation to growth assets in order to improve the funding level, although this leads to a potential higher volatility of future funding levels and therefore contribution rates.

a) Management of risk

The Pension Fund is invested in a range of different types of asset – equities, bonds, property, private equity and cash. This is done in line with the Local Government Pension Scheme Management and Investment of Funds Regulations 2016, which require pension funds to invest any monies not immediately required to pay benefits. These regulations require the formulation of an Investment Strategy Statement which sets out the Fund's approach to investment including the management of risk. The latest version is attached to the Pension Fund Annual Report and Accounts.

The majority of the Pension Fund's assets are managed by external fund managers and they are required to provide an audited internal

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controls report regularly to the Council which sets out how they ensure the Fund's assets are safeguarded against loss and misstatement.

The listed equity and index linked portfolios held within pooled investment vehicles, representing 66% of the fund's investment strategy (this mandate is currently overweight in actual terms as newer investment mandates are funded from the passive portfolios), are managed on a passive basis to minimise the volatility of returns compared with market indices and to reduce the fees and governance requirements.

b) Market price risk

The key risk for the Pension Fund is market risk, which is the risk that the values of the investments fluctuate due to changes in market prices. The majority of the Fund is invested in pooled funds with underlying assets which can fluctuate on a daily basis as market prices change e.g. equities and bonds. To demonstrate the impact of this volatility, the table below shows the impact of potential price changes based on the observed historical volatility of asset class returns. The potential volatilities are consistent with a one standard deviation movement in the change in value of the assets over the last three years.

As at 31/03/2020	Value	%	Value on increase	Value on decrease
	£000	%	£000	£000
Overseas equities	568,610	8.5	617,104	520,115
UK bonds	217,520	5.2	228,789	206,251
Cash	17,314	0.0	17,314	17,314
Property	140,867	7.0	150,702	131,033
Alternatives	384,202	3.5	397,747	370,656
Total Assets	1,328,512		1,411,656	1,245,369

As at 31/03/2019	Value	%	Value on increase	Value on decrease
	£000	%	£000	£000
UK equities	0	12.6	0	0
Overseas equities	655,352	15.1	754,100	556,604
UK bonds	195,855	11.1	217,682	174,028
Cash	18,384	0.0	18,384	18,384
Property	96,678	4.2	100,725	92,632
Alternatives	412,858	8.7	448,930	376,786
Total Assets	1,379,127		1,539,821	1,218,433

A number of controls have been put in place to minimise this risk. A key method to reduce risk is to diversify the Pension Fund's investments. This is achieved through the setting of a benchmark, which incorporates a wide range of asset classes and geographical areas. Nine investment managers have been appointed to further diversify the Pension Fund's investments and lower risk. Funds had been invested with nine of these fund managers as at 31st March 2020.

In addition to diversification, parameters have been set for the investment managers to work within to ensure that the risk of volatility and deviation from the benchmark are within controlled levels.

Investment values and performance of the fund managers is measured on a quarterly basis through reporting to Pensions Committee and Board.

c) Exchange rate risk

The Pension Fund holds assets in currencies other than sterling, which made up 59% of the Fund value on 31st March 2020, equivalent to £782 million (2018/19: £877 million). These arise from passive pooled equities, private equity, property and cash. Foreign currency exposures are hedged in the equity asset class only, via the purchase of units in hedged versions of index tracking funds.

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The main non-sterling currency exposures at 31st March 2020 was the US dollar. Other major exposures were the Euro, other European, Asian and emerging market country currencies.

There is a risk that due to exchange rate movements the sterling equivalent value of the investments falls. The Fund acknowledges that adverse foreign currency movements relative to Sterling can reduce the value of the fund's investment portfolio. The table below demonstrates the potential value of the fund's investments based on positive or adverse currency movements by 10%.

As at 31/03/2020	Value	% change	Value on increase	Value on decrease
	£000	%	£000	£000
Overseas equities	568,610	10.0	625,470	511,749
Multi-sector credit	96,013	10.0	105,614	86,412
Private equity	113,014	10.0	124,316	101,713
Cash	3,969	10.0	4,366	3,572
Total Assets	781,606	10.0	859,768	703,445

As at 31/03/2019	Value	% change	Value on increase	Value on decrease
	£000	%	£000	£000
Overseas equities	655,353	10.0	720,888	589,818
Multi-sector credit	126,935	10.0	139,629	114,242
Private equity	90,401	10.0	99,441	81,361
Cash	4,017	10.0	4,419	3,615
Total Assets	876,706	10.0	964,377	789,035

The cash balances managed internally are only permitted to be in sterling.

d) Interest Rate risk

Movements in interest rates affect the income earned by the Fund and can have an impact on the value of net assets. To demonstrate

this risk, the table below shows the impact on income earned of a 1% increase and decrease in interest rates.

	Interest earned 2019/20	Interest rate if 1% higher	Interest rate if 1% lower
	£000	£000	£000
Cash deposits	39	96	(17)
Total	39	96	(17)

	Interest earned 2018/19	Interest rate if 1% higher	Interest rate if 1% lower
	£000	£000	£000
Cash deposits	36	178	(107)
Total	36	178	(107)

e) Credit risk and counterparty risk

Credit risk is the risk a counterparty fails to fulfil a transaction it has committed to entering into. This risk is particularly relevant to the Council's non-sovereign bonds (including those held in pooled funds) and cash investments.

The Investment Management Agreements the Council has signed with the external fund managers set out limits on the types of bonds the fund managers can purchase for the Fund in order to limit the possibility of default. The table below shows the split of the bond investments by credit rating at 31st March 2020 and 31st March 2019. The majority of bonds (2020: £218 million, 2019 £196m) are UK Government index linked, with the balance being corporate bonds. The UK Government has an AA credit rating.

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	Market value 31/03/2020	AA	A	BBB	Below BBB
	£000	%	%	%	%
Bond exposure in pooled investment vehicles	313,533	69	3	2	26
Total / Weighted Average	313,533	69	3	2	26

	Market value 31/03/2019	AA	A	BBB	Below BBB
	£000	%	%	%	%
Bond exposure in pooled investment vehicles	322,790	61	3	2	34
Total / Weighted Average	322,790	61	3	2	34

The cash that the Council manages internally on behalf of the Pension Fund is invested in line with the Council's Treasury Management Strategy, which sets out very strict limits on the counterparties which can be used and the amounts that can be invested with them. The amount of cash held by fund managers is kept to a minimum and when held for a period of time is invested in the custodian bank's AAAM rated money market fund. The table below details the credit ratings of the institutions the cash was held with.

31/03/2020			31/03/2019		
Exposure	Credit rating		Exposure	Credit rating	
£000			£000		
10,707	AA-	Northern Trust	11,133	AA-	
2	A	Barclays Bank Plc	5	A	
6,605	AAAm	Money Market Funds	7,245	AAAm	
17,314			18,384		

The limits for cash is kept under constant review to be able to respond quickly to changes in the creditworthiness of counterparties which may increase risk.

f) Liquidity risk

Liquidity risk is the risk that monies are not available to meet the Pension Fund's obligation to pay pension benefits on time. Maintaining a level of internally managed cash balances enables the Pension Fund to ensure liquidity is not an issue. All of the internally managed cash held on 31st March 2019 was in money market funds and bank accounts with the main bank or custodian, ensuring cash is available as required. Monitoring of the cashflow position daily assists with maintaining this position.

The majority of the Council's non cash investments are in pooled funds whose underlying holdings are listed equities or bonds. These funds have regular (at least monthly) trade dates, which ensure it is possible to realise the investments easily if necessary.

19. Funding Arrangements

In line with the Local Government Pension Scheme Regulations 2013, the fund's actuary undertakes a funding valuation every three years for the purpose of setting employer contribution rates for the forthcoming triennial period. The last such valuation took place as at 31st March 2019. Based on the current regulations, the next valuation

PENSION FUND

will take place as at 31st March 2022, (this valuation will be finalised prior to 31st March 2023).

The key elements of the funding policy are:

- to ensure the long-term solvency of the fund, i.e. that sufficient funds are available to meet all pension liabilities as they fall due for payment
- to ensure that employer contribution rates are as stable as possible
- to minimise the long-term cost of the scheme by recognising the link between assets and liabilities and adopting an investment strategy that balances risk and return
- to reflect the different characteristics of employing bodies in determining contribution rates where the administering body considers it reasonable to do so
- to use reasonable measures to reduce the risk to other employers and ultimately to the tax payer from an employer defaulting on its pension obligations.

The market value of the Fund at the time of the last triennial valuation as at 31st March 2019 was £1,384 million. Against this sum liabilities were identified of £1,378 million equivalent to a small funding surplus of £6 million. The movement in the actuarial deficit between 2016 and the last valuation in 2019 is analysed below:

Reason for change	£m
Contributions greater than cost of accrual	12
Net transfers into/out of the Fund	(2)
Other cashflows	(4)
Interest on benefits already accrued	(164)
Membership Experience versus expectations	18
Investment returns higher than expected	395
Change in inflation assumptions	(38)
Change in actuarial assumptions	65
Total	282

The aim is to achieve and maintain 100% solvency over a period of 20 years and to provide stability in employer contribution rates by spreading any increases in rates over a period of time. Solvency is achieved when the funds held, plus future expected investments returns and future contributions, are sufficient to meet expected future pension benefits payable. When an employer's funding is less than 100% of the funding target, then a deficit recovery plan will be put in place requiring additional contributions from the employer to meet the shortfall.

At the 2019 actuarial valuation, the fund was assessed as 100% funded (79% at the 31st March 2013 valuation). This corresponds to a surplus of £6m (2013 valuation: deficit of £277m) at that time.

Contribution increases or decreases may be phased in over the three-year period ending 31 March 2023 for scheme employers, or changes may take immediate effect from 1 April 2020. The actuary agreed that the Council's contribution rate could decrease by 1.5% over a three year period from April 2020, from 26.4% of pensionable salaries to 24.9%. The actuary specified a minimum level of contributions in monetary terms to cover the past service deficit.

Individual employer's rates will vary depending on the demographic and actuarial factors particular to each employer in the Fund. Full

PENSION FUND

details of contribution rates payable can be found in the 2019 actuarial valuation report.

The valuation of the fund has been undertaken using the projected unit method under which the salary increase for each member is assumed to increase until they leave active service by death, retirement or withdrawal from service. The principal assumptions were as follows.

Future assumed rates as at 31st March 2019	%
Discount rate (annual nominal return rate)	4.2
Pay increase (annual change)*	3.3
Pay increase - Pension (annual change)	2.3
Retail Price Index (RPI)	3.3

*An allowance is also made for promotional pay increases.

20. Actuarial present value of promised retirement benefits

In addition to the triennial funding valuation, the fund's actuary also undertakes a valuation of the pension fund liabilities, on an IAS 19 basis, every year using the same base data as the funding valuation rolled forward to the current financial year, taking account of changes in membership numbers and updating assumptions to the current year. This valuation is not carried out on the same basis as that used for setting fund contribution rates and the fund accounts do not take account of liabilities to pay pensions and other benefits in the future. In order to assess the value of the benefits on this basis, the actuary has updated the actuarial assumptions from those used for funding purposes. The actuary has also used valued ill health and death benefits in line with IAS 19.

31/03/20		31/03/19
£m		£m
(1,815)	Present Value of promised retirement benefits	(2,088)
1,327	Fair Value of scheme assets	1,383
(488)	Net Liability	(705)

As noted above, the liabilities above are calculated on an IAS 19 basis and therefore will differ from the results of the 2019 triennial valuation because IAS 19 stipulates a discount rate rather than a rate which reflects market rates. Please see Annex 1 to these accounts for more information.

21. Current assets

31/03/20		31/03/19
£000		£000
	Debtors	
157	- Contributions due - employees	95
1,008	- Contributions due - employers	639
118	- Sundry debtors	88
1,283	Total	822

The below is an analysis of debtors.

31/03/20		31/03/19
£000		£000
49	Central government bodies	33
72	Public corporations and trading funds	40
1,162	Other entities and individuals	749
1,283	Total	822

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22. Current liabilities

31/03/20	31/03/19
£000	£000
(2,757) Sundry creditors	(1,922)
(417) Benefits payable	(451)
(189) Bank overdraft	0
(3,363) Total	(2,373)

The below is an analysis of creditors.

31/03/20	31/03/19
£000	£000
(15) Other local authorities	(210)
(675) Public corporations and trading funds	(555)
(2,673) Other entities and individuals	(1,608)
(3,363) Total	(2,373)

23. Additional Voluntary Contributions ("AVCs")

Separately invested AVCs are held with the Equitable Life Assurance Society, Prudential Assurance, and Clerical Medical in a combination of With Profits, Unit Linked and Building Society accounts, securing additional benefits on a money purchase basis for those members electing to pay additional voluntary contributions.

Movements by provider are summarised below:

31/03/2020	Utmost Life and Pensions/Equitable Life Assurance Society	31/03/2019
£000		£000
204	Value as at 6 April	231
0	Contributions received	0
(11)	Retirement benefits and changes	(36)
8	Changes in market value	9
201	Value as at 5 April	204
0	Equitable with profits	83
0	Equitable with deposit account fund	0
201	Equitable unit linked	121
201	Total	204
1	Number of active members	1
25	Number of members with preserved benefits	28

31/03/2020	Prudential Assurance	31/03/2019
£000		£000
1,020	Value as at 1 April	856
196	Contributions received	168
(166)	Retirement benefits and changes	(32)
73	Changes in market value	28
1,123	Value as at 31 March	1,020
570	Prudential with profits cash accumulation	564
264	Prudential deposit fund	210
257	Prudential unit linked	246
1,091	Total	1,020
72	Number of active members	77
19	Number of members with preserved benefits	19

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31/03/2020	Clerical and Medical	31/03/2019
£000		£000
31	Value as at 1 April	28
2	Contributions received	2
(5)	Changes in market value	1
28	Value as at 31 March	31
6	Clerical Medical with profits	6
22	Clerical Medical unit linked	25
28	Total	31
2	Number of active members	2
2	Number of members with preserved benefits	2

24. Agency Services

There were no agency services provided by the fund in the year.

25. Related party transactions

Haringey Council

In 2019/20 the Pension Fund paid £0.649m to the Council for administration and legal services (£0.649 million in 2018/19). As at 31st March 2020 an amount of £0.477m was due from the Council to the Fund (£0.161 million in 2018/19).

Governance

During 2019/20 no Council members who served on the Pensions Committee and Board were also members of Haringey Pension Fund. Two of the employer and employee representatives for the Committee and Board were fund members. Committee and Board members are required to declare their interests at the beginning of each Committee meeting and as necessary during the discussion of individual items of business at Committee meetings if it becomes clear that a conflict of interest has arisen.

Key Management Personnel

The key management personnel for the fund is the Section 151 Officer for Haringey Council. The Council recharges the pension fund for a portion of this officer's costs. The Section 151 Officer was a permanent member of staff who was a member of the fund.

26. Contingent liabilities and contractual commitments

The Fund had outstanding commitments to invest of £124.9m (£69.2m with Pantheon – Private Equity, £9.0m with Blackrock, and £21.7m with Copenhagen Infrastructure Partners and £25.0m with Aviva Property at 31st March 2020 (2019: £182.4m). The commitments relate to outstanding call payments due in relation to the private equity, renewable energy infrastructure and property portfolios.

27. Contingent assets

Twelve admitted body employers in the Haringey Pension Fund hold insurance bonds to guard against the possibility of being unable to meet their pension obligations. These bonds are drawn in favour of the Fund and payment will only be triggered in the event of employer default.

PENSION FUND

Annex 1 to the Financial Statements

Introduction

CIPFA's Code of Practice on Local Authority Accounting 2019/20 requires Administering Authorities of LGPS funds that prepare pension fund accounts to disclose what IAS26 refers to as the actuarial present value of promised retirement benefits. I have been instructed by the Administering Authority to provide the necessary information for the London Borough of Haringey Pension Fund ("the Fund").

The actuarial present value of promised retirement benefits is to be calculated similarly to the Defined Benefit Obligation under IAS19. There are three options for its disclosure in the pension fund accounts:

- showing the figure in the Net Assets Statement, in which case it requires the statement to disclose the resulting surplus or deficit;
- as a note to the accounts; or
- by reference to this information in an accompanying actuarial report.

If an actuarial valuation has not been prepared at the date of the financial statements, IAS26 requires the most recent valuation to be used as a base and the date of the valuation disclosed. The valuation should be carried out using assumptions in line with IAS19 and not the Fund's funding assumptions.

Present value of promised retirement benefits

Present value of Promised Retirement Benefits	Year ended 31/03/2020	Year ended 31/03/2019
Active members	601	877
Deferred pensioners	505	568
Pensioners	709	643
Total	1,815	2,088

The promised retirement benefits at 31 March 2020 have been projected using a roll forward approximation from the latest formal funding valuation as at 31 March 2016. The approximation involved in the roll forward model means that the split of benefits between the three classes of member may not be reliable. However, I am satisfied that the total figure is a reasonable estimate of the actuarial present value of benefit promises.

Note that the above figures at 31 March 2020 include an allowance for the "McCloud ruling", i.e. an estimate of the potential increase in past service benefits arising from this case affecting public service pension schemes.

The figures include both vested and non-vested benefits, although the latter is assumed to have a negligible value. Further, I have not made any allowance for unfunded benefits.

It should be noted the above figures are appropriate for the Administering Authority only for preparation of the pension fund accounts. They should not be used for any other purpose (i.e. comparing against liability measures on a funding basis or a cessation basis).

Assumptions

The assumptions used are those adopted for the Administering Authority's IAS19 report and are different as at 31 March 2020 and 31 March 2019. I

PENSION FUND

estimate that the impact of the change in financial assumptions to 31 March 2020 is to decrease the actuarial present value by £156m. I estimate that the impact of the change in demographic and longevity assumptions is to decrease the actuarial present value by £39m.

Financial assumptions

Year ended	31 Mar 2020 % p.a.	31 Mar 2019 % p.a.
Inflation/Pensions Increase Rate	1.9	2.5
Salary Increase Rate	2.9	3.1
Discount Rate	2.3	2.4

Longevity assumptions

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2018 model, an allowance for smoothing of recent mortality experience and a long term rate of 1.25%. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Males	Females
Current Pensioners	21.5 years	23.7 years
Future Pensioners	22.7 years	25.3 years

Please note that the longevity assumptions have changed since the previous IAS26 disclosure for the Fund.

Commutation assumptions

An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

Sensitivity Analysis

CIPFA guidance requires the disclosure of the sensitivity of the results to the methods and assumptions used. The sensitivities regarding the principal assumptions used to measure the liabilities are set out below:

Change in assumptions for the year ended 31 March 2018	Approximate % increase to liabilities	Approximate monetary amount (£m)
0.5% decrease in discount rate	9	161
0.5% increase in salary increase rate	1	11
0.5% increase in pensions increase rate	9	169

The principal demographic assumption is the longevity assumption. For sensitivity purposes, I estimate that a 1 year increase in life expectancy would approximately increase the liabilities by around 3-5%.

Professional notes

This paper accompanies my covering report titled 'Actuarial Valuation as at 31 March 2020 for accounting purposes'. The covering report identifies the appropriate reliances and limitations for the use of the figures in this paper, together with further details regarding the professional requirements and assumptions.



Douglas Green FFA

7 May 2020

For and on behalf of Hymans Robertson LLP

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Annual Governance Statement 2019-20

1. Scope of responsibility
 - 1.1 We are responsible for ensuring that our business is conducted in accordance with the law and proper standards, that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. We also have a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which our functions are exercised, with regard to a combination of economy, efficiency and effectiveness.
 - 1.1 In discharging this, we are also responsible for putting in place proper arrangements for the governance of our affairs, facilitating the effective exercise of our functions, which includes arrangements for the management of risk.
 - 1.2 We have approved and adopted a Local Code of Corporate Governance, which is consistent with the principles of the CIPFA/SOLACE Framework 'Delivering Good Governance in Local Government'. Haringey's local code of corporate governance is published on the Council's website and a copy can be obtained from the Council's Monitoring Officer. This statement explains our commitments as part of the Local Code of Corporate Governance, together with how we obtain assurance that these commitments are in place and effective; it also meets the requirements of regulation 6(1) of the Accounts and Audit Regulations 2015, in relation to the publication of an Annual Governance Statement.
2. The purpose of the governance framework
 - 2.1 The governance framework comprises the systems and processes, and culture and values, by which we direct and control the activities of the Council. The framework also comprises the activities through which we are accountable to, engages with and leads the community. Through the framework, we monitor the achievement of our strategic objectives and consider whether those objectives have led to the delivery of appropriate and cost-effective services.
 - 2.2 The system of internal control is a significant part of the governance framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives, but it can provide a reasonable assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise risks to the achievement of our approved policies, aims and

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objectives. The system of controls also allows for the evaluation of the likelihood of risks being realised and the impact should they be realised, ensuring that we are able to manage them efficiently, effectively and economically.

- 2.3 The governance framework has been in place for the year ended 31st March 2020 and up to the date of the approval of the annual report and accounts.
- 2.4 Like all local authorities across the country, we rapidly changed our focus in March 2020 to respond to the global COVID-19 pandemic. This involved enacting emergency planning and business continuity arrangements, protecting and supporting the most vulnerable, supporting public health measures to reduce the spread of the virus and maintaining and adapting council services to continue to serve residents and businesses in the borough. This was not just a Haringey response, we have and continue to work with partners, local and regional authorities across London and government through London emergency planning arrangements.
- 2.5 The majority of our council staff moved to working from home. A deployment and staff volunteering hub was established with approximately 1,200 staff who could be temporarily redeployed to areas of most need, along with a further 200 staff volunteers. The connected communities' helpline was set up as the 'shop front' for advice, support and information with over 6,000 people having made contact by the end of May. Alongside this, we are working with the NHS to support the c9,100 extremely vulnerable residents identified as part of the 'shielded group'. A food hub was established to help vulnerable people access food, and it continues to deliver nearly 350 food parcels including hot meals daily. We also made changes to parks to ensure their continued safe use, supported schools to open for children of key workers, facilitated payments of business grants of over £40m to 2,500 businesses and much more.
- 2.6 As with any emergency, our Gold arrangements were enacted to be the primary focus for the council's emergency response, with regular Gold meetings. Alongside this, existing strategic boards were amended, and new meetings set up to ensure we had a coordinated response to managing demand, costs and new working practices. This included:
- LB Haringey COVID-19 Gold meetings – three times weekly in the beginning, moving to twice weekly;
 - Series of Gold workstreams including health and adult social care, community response and workforce;
 - Partners GOLD meeting – originally weekly, moving to fortnightly;
 - Statutory Functions Board – move to weekly meetings to ensure focus on statutory duties;
 - North Central London Adult Social Care Group - Weekly meeting;
 - Director Adults Social Service virtual catch up (weekly);
 - Adult Social Care Covid-19 Response and Resilience Group; and
 - Finance meetings to develop tracking of costs and budget (bi-weekly).

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- 2.7 We successfully enacted our business continuity plans in response to Covid-19 and were able to sustain most service by using technology to enable staff to work from home. Many services adapted their business model rapidly to move services online, or to provide support to residents remotely. Accordingly, the pressure for staff to return to the office is limited, and we are able to take a measured, phased approach to this. The facilities management team is working to introduce social distancing measures across the Council’s operational estate, so that when government guidelines support this, we will be able to allow more staff to work from our offices. Particular attention is being paid to services that may need to resume a face-to-face offer, to ensure this is done safely. We will produce and where appropriate publish the risk assessments to support this. In addition, we will conduct individual risk assessments to identify any Council staff with higher levels of vulnerability, so that we ensure that we protect the health and wellbeing of all our staff through what will continue to be a period of elevated concern.
- 2.8 The following section highlights each of the seven governance principles set out in the CIPFA / SOLACE framework “Delivering Good Governance in Local Government” and the arrangements in place demonstrating how we meet the governance principles. Any gaps identified as part of the annual review will form an action plan agreed and monitored by the Statutory Officers with all actions to be completed by March 2021.

Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
A. Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law	
<p><u>Behaving with Integrity</u></p> <p>a) The Council’s Member Code of Conduct (July 2019) requires members to declare interests; applies to Members and co-opted voting members on election or appointment. Published on the internet: http://www.haringey.gov.uk/sites/haringeygovuk/files/lbh_constitution_part_5_section_a_-_part_1__0.pdf</p> <p>b) The offer of Induction is provided for all new Members when they are elected on expected standards of behaviour.</p> <p>c) The Officer Code of Conduct was reviewed in 2019 and a new version was published to staff in June 2019 following approval by Member. A copy of the Code</p>	

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>is provided to all new officers on appointment and annual reminders are made of the need for employees to make a declaration of a conflict of interest or to declare any offers of gifts or hospitality which are received.</p> <p>d) Haringey Values updated in 2015 (Human, Ambitious, Accountable, and Professional). Published on the internal website and internet: https://www.haringey.gov.uk/jobs-and-training/working-haringey/haringey-values</p> <p>e) Decision-making practices for member decisions follow legal and transparency requirements. Officer decisions are also recorded and published on Modern.gov: http://www.haringey.gov.uk/local-democracy/our-standards https://www.haringey.gov.uk/local-democracy/how-decisions-are-made</p> <p>f) Register of interests and gifts and hospitality for members/co-optees checked on election/appointment. Minutes show declarations of interest sought, and appropriate declarations made for each meeting. http://www.haringey.gov.uk/local-democracy/our-standards/register-members-interests</p> <p>g) Requirement for all new staff to complete Register of Interests declaration. Senior managers are required to complete a declaration every two years; staff should complete a new form as/when circumstances change. Gifts and hospitality for members are recorded with their declarations of interests and are published on the website, see link in f above. For officers, declaration forms are retained in Human Resources.</p> <p>h) Standard report format requires report authors to state how their proposal meets the corporate objectives and priorities. Report authors must also provide reasoning and evidence for proposals, so that the basis for decisions is clear and include statutory officer's advice, including legal and finance advice. Training for report</p>	<p>Training needs assessment will be completed in 2020/21.</p>

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>authors on writing clear, logical and objective reports was provided for officers in 2016/17 and standard templates are held on the internal website.</p> <p>i) Anti-fraud and corruption strategy is in place, including the Whistle blowing policy (July 2018). The Head of Audit and Risk Management reports on actions, effectiveness and outcomes (and use of the whistle blowing policy) to Corporate Committee and provides awareness presentations to Corporate Management Group. Copies of the policies are on the internet: https://www.haringey.gov.uk/local-democracy/performance-and-finance/fraud-and-corruption</p> <p>j) Corporate and service specific complaints policies are in place and published on the website. Level of complaints upheld at Stage 1 and 2 is monitored and reported regularly to the Council’s Corporate Management Group using Grip Indicators. More information is being published and made easily accessible to customers. Training sessions have been developed looking at examples of best practice in responses and getting it right first time. http://www.haringey.gov.uk/contact/council-feedback/complaints-about-council</p> <p>k) Local Code of Corporate Governance was refreshed in 2018/19 and was approved at Corporate Committee July 2019 it will also be presented at Full Council in 2020: https://www.minutes.haringey.gov.uk/documents/s110621/App%20B%20Code%20of%20corporate%20Governance%20for%20legal%20VB%20MJ%2014.11.18%20final.pdf</p> <p><u>Demonstrating strong commitment to ethical values</u></p>	<p>Review current policy during 2020/21.</p>

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>l) The Standards Committee, along with the Council’s Monitoring Officer, establishes monitors and maintains the organisation’s ethical standards and performance, reporting to full Council as necessary. The committee deals with allegations of breaches of the Member Code and issue (or require Groups to issue) reminders/advice notes to Members where issues of conduct cause concern. http://www.haringey.gov.uk/local-democracy/our-standards/standards-committee</p> <p>m) The Council incorporated the Social Value Act requirements into all procurement and contracts; including a standard clause referring to ‘PREVENT’ in all contracts, as well as safeguarding and health and safety.</p> <p>n) A major review of all the Human Resources policies & procedures began in 2019 and is ongoing. The policies for revision undergo extensive discussion with relevant groups within the council and with trade unions before the final version is presented to Members for their approval, only when approved are policies published and details communicated to officers.</p> <p>o) The Council encourages external providers of services to act with integrity and in compliance with high ethical standards expected by the organisation in information sharing: http://www.haringey.gov.uk/community/community-safety-and-engagement/crime-and-disorder-information-sharing-protocol</p> <p>In procurement: http://www.haringey.gov.uk/business/selling-council/council-contracts</p> <p><u>Respecting the rule of law</u></p>	<p>Progress on updated policies to be tracked in 2020.</p>

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>p) The Chief Executive is appointed by full Council. Any disciplinary action or dismissal of the statutory officers is dealt with in line with legal requirements that take into account the need for them to fulfil their responsibilities in accordance with legislative and regulatory requirements. A Statutory Functions Board was convened in 2019/20, meeting quarterly the group focuses on ensuring statutory compliance and is both forward and backward looking to support the Statutory Officers in fulfilling their roles.</p> <p>q) The Council optimises the powers available for the benefit of citizens, communities and other stakeholders. Decisions are taken, in accordance with relevant statutory requirements and the Council Constitution, by full Council, Cabinet, individual Cabinet members and officers under delegated powers. The Council Constitution is reviewed updated and published on the internet: http://www.haringey.gov.uk/local-democracy/about-council/council-constitution</p> <p>r) Breaches of law/financial regulations can be the subject of a report to full Council by the relevant statutory officer. No statutory officer reports have been required in 2019/20.</p> <p>s) Statutory officers are available at meetings of the Council/Cabinet to advise and ensure law and regulations are not breached.</p>	
<p>B. Ensuring openness and comprehensive stakeholder engagement</p>	
<p><u>Openness/ Implementing good practice in transparency</u></p>	

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>a) The Council Publication Scheme sets out information available to view or download including under the requirements of the Transparency Code 2015. http://www.haringey.gov.uk/local-democracy/publications/publication-scheme</p> <p>b) Member decisions are rarely taken in the private (Part 2) section of meetings. Member delegated decisions are also taken at meetings advertised and open to the public. The constitution allows for deputations and petitions and a call-in procedure for cabinet key decisions is in place. The local and statutory requirements are set out in the Council Constitution: http://www.haringey.gov.uk/local-democracy/about-council/council-constitution</p> <p>c) The Council carries out consultation on a regular basis with stakeholders. It has a consultation co-ordinator and a consultation charter and toolkit on its internal website. All consultations require a consultation plan, which is posted on the consultation e-plan on the internet. http://www.haringey.gov.uk/local-democracy/have-your-say-haringey. http://www.haringey.gov.uk/local-democracy/have-your-say-haringey/our-commitments-you https://www.haringey.gov.uk/local-democracy/policies-and-strategies/borough-plan-2019-2023-consultation</p> <p>The Council publishes ‘Performance Wheels’ on Borough Plan priorities and outcomes on the website; feedback on our performance is encouraged through this route: https://www.haringey.gov.uk/local-democracy/policies-and-strategies/building-stronger-haringey-together</p> <p><u>Engaging comprehensively with institutional stakeholders</u></p> <p>d) A partnership with the community sector was approved in December 2015 designed to forge stronger relationships with the local voluntary sector, working with the Moracle Foundation to improve the strength of the voluntary sector,</p>	

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>enabling it to attract more funding and investment to support local communities. A voluntary and community sector pledge is included in the Borough Plan.</p> <p>e) Formal and informal partnerships allow for resources to be used more efficiently and outcomes achieved more effectively; the Borough Plan incorporates key partnership working across all its priorities, including the Local Safeguarding Children’s Board (LSCB), Safeguarding Adults Board (SAB), Multi-Agency Risk Assessment Conference (MARAC) and the Community Safety Partnership (CSP). Agendas and minutes for the CSP are published on the website: http://www.minutes.haringey.gov.uk/ieListMeetings.aspx?CId=444&Year=0 Examples where the Council participates in partnership include the Joint Health & Wellbeing Partnership with Islington; delivering the STEM commission recommendations; working with our schools to improve outcomes for children.</p> <p>f) Resident engagement also occurs in formal consultation and engagement processes. More information on the Community Engagement Framework is available on our website. https://www.haringey.gov.uk/local-democracy/have-your-say-haringey/haringeys-community-engagement-framework</p> <p>g) The Council also uses social and print media to engage with residents and stakeholders, including the Council website, My Account, Twitter, Facebook, Haringey People and the weekly Haringey People online. The Council also has specific partnerships and stakeholder newsletters including Team Noel Park; and Northumberland Park to engage with residents.</p>	
<p>C. Defining outcomes in terms of sustainable economic, social, and environmental benefits; and D. Determining the actions necessary to optimise the achievement of the intended outcomes</p>	

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p><u>Defining actions/outcomes and sustainable economic, social and environmental benefits</u></p> <p>a) The Borough Plan sets out how the Council might work with partners and with communities to improve the borough and make Haringey a more successful place, while delivering around £30 million savings by 2024. The plan has five core priority areas, each under-pinned by a series of ambitious targets. It considers and balances the economic, social and environmental impact of policies, plans and decisions. The Plan includes a challenging set of performance measures. Programme planning and management require focus on outcomes and benefits identification and tracking as part of project implementation. There is a clear and consistent approach to the reporting of outcomes, benefits, risks and issues across Priority Boards. The Plan is published on the website: https://www.haringey.gov.uk/local-democracy/policies-and-strategies/borough-plan</p> <p>b) The Council publishes updates on its website to show how the Council and partners are achieving against specific targets every three months. The outcome targets specify the intended impact on service users, residents and other stakeholders.</p> <p>c) The Council has an agreed Medium-Term Financial Strategy (MTFS) and Workforce Plan. These set out how the Council will deliver the corporate plan taking into account the full cost of operations and within available resources, balancing service priorities, and ensure its workforce has the right skills to enable it to achieve the agreed outcomes. Regular reports are provided to the Cabinet: https://www.minutes.haringey.gov.uk/ieListDocuments.aspx?CId=118&MId=9157&Ver=4</p>	

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>d) Robust planning and control cycles cover strategic and operational plans, priorities and targets. An internal governance process has been implemented to provide regular monitoring and scrutiny of the achievement of the corporate plan and resources applied. For each priority, Priority Boards have been introduced. Performance against objectives is published on the website: http://www.haringey.gov.uk/local-democracy/performance-and-finance/council-performance</p> <p>e) A five-year capital programme was approved by Full Council on 12 February 2019, which sets out the Council’s longer-term investment requirements linked to policy objectives, updates are provided to Cabinet annually at the February meeting: https://www.minutes.haringey.gov.uk/ieListDocuments.aspx?CId=143&MId=8669&Ver=4</p> <p><u>Determining actions and optimising achievement of intended outcomes</u></p> <p>f) The Council includes requirements to enhance social value in contracts. For example, construction projects over £1m in value must include an apprenticeship scheme, and where possible, employers are encouraged to pay the London Living Wage. High value procurements include a significant weighting in the ‘social value’ section and, where applicable, requirements as to the use of community assets.</p>	
<p>E. Developing the entity’s capacity, including the capability of its leadership and the individuals within it</p>	
<p><u>Developing the entity’s capacity</u></p> <p>a) The Council’s Workforce Development Strategy 2019 – 2023 aims to create a better place to work and to ensure the Council has the right people in the right places with</p>	

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>the appropriate skills to deliver the Council’s priorities. The plan is published on the website: https://www.haringey.gov.uk/search/haringey_cse/workforce%20development%20strategy</p> <p>b) Workforce expectations also form a clear part of contracting and commissioning processes, as our workforce is not limited to employed staff, including complying with minimum and London Living Wage requirements.</p> <p><u>Developing the capability of the entity’s leadership and other individuals</u></p> <p>c) The Council Constitution specifies the types of decisions that is delegated and those reserved for the collective decision making of the full Council or Cabinet. http://www.haringey.gov.uk/local-democracy/about-council/council-constitution</p> <p>d) The Council’s Constitution sets out the leader and chief executive roles to ensure the respective responsibilities are defined in accordance with decision-making accountabilities. These comply with relevant statutory requirements. It also includes the general scheme of delegation. Each service area also has a service area scheme of authorisation for officers, currently published on the intranet.</p> <p>e) Members who sit on Committees are provided with training specific to their responsibilities for these committees. Training sessions during 2019/20 included planning, licensing, audit, finance, pensions and treasury.</p> <p>f) The Council provides a programme of training for all members, and members have access to the Council’s corporate training and development programme, which is published on the internal website.</p>	

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Documentation demonstrating compliance with the governance principles	Identified gaps in compliance, or further action required
<p>g) During 2016/17 the Council rolled out ‘My Conversation’, a new performance management process, to all staff, which focuses on personal and organisational development and performance; the Staffing and Remuneration Committee receives regular reports on people management issues in line with the Workforce Plan objectives. Guidance and templates for all staff are published on the internal website.</p> <p>h) The Council’s Workforce Development Strategy 2019 – 2023 aims to create a better place to work. A Healthy Workforce Strategy was drafted in 2019 and will be approved by members in 2020. The Council’s corporate Health, Safety and Wellbeing Board monitors all key aspects of statutory and local requirements and has an action plan in place to address any identified gaps in compliance. Health and Wellbeing Fairs have been run to promote employee health.</p> <p>i) The Council has protocols in place which govern how the operational and working relationships between officers and members are managed and forms part of the Constitution: http://www.haringey.gov.uk/local-democracy/about-council/council-constitution</p> <p>j) The Council reviews operations, performance and use of assets on a regular basis to ensure their continuing effectiveness; the Corporate Plan highlights key performance objectives, targets and outcomes, which are monitored and reported via the Council website. The performance reporting also compares current performance with statistical neighbours, London and England averages in most cases: http://www.haringey.gov.uk/local-democracy/performance-and-finance/council-performance</p>	

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- F. Managing risks and performance through robust internal control and strong public financial management; and
 G. Implementing good practices in transparency, reporting, and audit to deliver effective accountability

Managing risk

- a) Haringey has a corporate Risk Management Policy and Strategy in place it was reviewed in 2019 and will be approved by Members in 2020. A project to strengthen risk management and embed the Strategy has commenced in 2020. Risk Management is embedded through a variety of processes and procedures, management teams, groups and boards across the organisation and is central to activities, including business planning and project management processes.
<https://www.minutes.haringey.gov.uk/ieListDocuments.aspx?CId=730&MId=8242&Ver=4>
- b) The Council’s key risks are managed via corporate risk and Priority Boards risk registers; each is regularly reviewed via strategic and operational board meetings. Responsibility for individual risks and issues identified is clearly set out in risk registers. Internal audit reviews of key risks are undertaken as part of the annual audit programme. Performance objectives and outcomes are reported on the website: <http://www.haringey.gov.uk/local-democracy/performance-and-finance/council-performance>
- c) Haringey’s business continuity planning is based on risk assessment and business impact analysis. Each service area produces a business continuity plan which is updated twice a year. Service continuity plans are incorporated into the Council-wide Business Continuity Plan. As noted previously the Council’s Business Continuity Plans were implemented in response to Covid -19. One business continuity event outside of Covid-19 occurred on 26 July 2019 when the Council experienced an outage in its data centre due to severe heat. The majority of services were restored in a few hours, some took a few days, full service resumed

Policy and Action Plan to be agreed in 2020.

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by 01 August 2019. In 2019/20, the Council participated in Exercise Safer City 2019, a pan London test of how councils respond to a simulated threat. The Business Continuity Team led the following exercises in 2019:

- Cyber Resilience workshop for Adults Social Services Oct 2019.
- Brexit BC workshop for Care Providers May 2019; and
- Brexit Workshop for Corporate Leadership Group Sept 2019.

The Team participated in a fuel supply disruption in March 2020. More information on business continuity and emergency planning is available at:

<https://www.haringey.gov.uk/environment-and-waste/major-emergencies/emergency-planning>

Managing performance

- d) The Council monitors service delivery effectively including planning, specification, execution and independent post implementation review which is set out in the Borough Plan and outcome priorities:
<https://www.haringey.gov.uk/local-democracy/policies-and-strategies/building-stronger-haringey-together>
- e) Overview and Scrutiny takes a detailed look at the Council's decisions and policies and works to promote open decision making and democratic accountability in Haringey by holding the Cabinet to account; developing and reviewing policy in an inclusive cross-party manner that involves local communities and other interested parties, reviewing the performance of the Council and scrutinising local services not provided by the Council, such as health services. Overview and Scrutiny Committee also reviews the Performance Wheels on a quarterly basis and individual Scrutiny Panels consider performance with reference to their reviews. The reports and recommendations are discussed and responded to by the Cabinet and published

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on the Council's website:

<http://www.minutes.haringey.gov.uk/ieListMeetings.aspx?CId=128&Year=0>

Strong public financial management and robust internal control

- f) The Medium-Term Financial Strategy (MTFS) outlines the overall financial strategy for achieving the Council's priorities. The MTFS identifies a total of £43.9m of savings required, to deliver a balanced budget position each year between 2020 and 2025. Over half of this target (£28.4m) has been subject to consultation with residents, before being approved by Full Council in February 2020; the remainder has yet to be identified and will form part of the financial planning process during 2020/21. Each Priority Board considers finance and budgets at every meeting, looking at both the budget and savings positions and tracking progress on both. Transformation and delivery of outcomes are aligned to achieving savings and remaining within budget limits; the performance outcomes are reported on the website.
- g) The Council's financial management is based on a framework of regular management information and review to inform managers and members of the current budget position. Managers submit monthly budget forecasts and the Cabinet receives quarterly budget management information.
- h) The Council operates a 'zero tolerance' approach to fraud and corruption. The anti-fraud and corruption policy includes a fraud response plan, anti-bribery and money laundering policies and a whistle-blowing policy. The anti-fraud policy is published on the Council website and regular articles on how to report fraud are published in staff newsletters and Haringey People. In 2019/20, the Council investigated and recovered 56 illegally sublet properties; and prevented 90 potentially fraudulent Right to Buy applications in line with the anti-fraud policy. Referrals made using the whistle blowing policy were all reviewed, investigated and reported to the Corporate Committee, copies of the reports are on the website:
<https://www.minutes.haringey.gov.uk/ieListMeetings.aspx?CId=730&Year=0>

As noted elsewhere in this statement Covid-19 will have significant impact on the Council's MTFS and significant issues, actions and timelines have been identified in tables below.

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- i) The Council's internal and external auditors produce annual audit reports and the Annual Audit Letter, which were both reported to the Corporate Committee. External audit reported that the council had provided a good set of financial statements and working papers for 2018/19. No significant governance issues were raised by either report; recommendations were made to address some identified control weaknesses.
- j) Regular internal and external audit reviews check compliance with financial and contract procedure rules across the Council and the outcomes of these are reported to the Corporate Committee on a quarterly basis. All high priority recommendations, excluding those covering schools' audits, made by internal audit were found to be implemented when follow up audits were undertaken. The Corporate Committee fulfilled its terms of reference in relation to audit functions; and reported positive outcomes in relation to pro-active counter-fraud activities in 2019/20.
- k) The Council's internal control arrangements are subject to annual self-assessment by the Head of Audit and Risk Management; any gaps in compliance with mandatory standards are included in the statutory annual Head of Audit report.

Managing data

- l) The Council has policies dealing with various aspects of data management including security and data protection; Freedom of Information Act; information asset registers; and general records management. These and supporting guidance are all published on the intranet. Data quality policy is published on the website: https://www.haringey.gov.uk/local-democracy/performance-and-finance/council-performance?_sm_au_=iHVVH14V03WHLnWHq

Implementing good practices in reporting

A Data Breach was reported to the Information Commissioners Office (ICO) in February 2020, an internal investigation has produced an action plan to mitigate risk and ensure the suggestions of the ICO are completed.

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<p>m) The Council produces an annual report to accompany its statement of accounts; for 2018/19, this received an unqualified opinion from the external auditor in 2019/20, who confirmed that the accounts provided a true and fair view of the Council's financial position; and the arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively. Under the Local Accountability Act, the Council is responsible for appointing its external auditors from 2019/20; approval for the preferred appointment process was obtained from Corporate Committee in November 2016 and Full Council in February 2017. The Council chose to participate in a sector led procurement exercise using Public Sector Audit Appointments (PSAA) as the Appointing Person. http://www.minutes.haringey.gov.uk/ieListDocuments.aspx?CId=143&MId=7868&Ver=4</p>	
<p>n) The Council's Annual Governance Statement (AGS) is produced in accordance with required guidance and included in the statement of accounts; the AGS is reviewed by the Corporate Board and the Corporate Committee to ensure that any gaps in assurance or compliance issues are identified and addressed. Significant issues reported in 2018/19 are being addressed.</p> <p>o) As part of the Corporate Plan delivery arrangements, five Priority Boards are responsible for delivering the Corporate Plan with a responsible manager allocated as owner for each corporate priority. Outcomes and performance against all the priorities' objectives are published on the website: http://www.haringey.gov.uk/local-democracy/performance-and-finance/council-performance</p>	
<p><u>Assurance and effective accountability</u></p> <p>p) Internal and external audit provide assurance on the Council's system of internal control to support the section 151 officer requirements, including reporting</p>	

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compliance with financial and contract procedure rules across the Council. The outcomes of internal audits are reported to the Corporate Committee on a quarterly basis. All outstanding recommendations are reported to Corporate Committee; a focus is maintained on ensuring all high priority recommendations are implemented. None remained outstanding in 2019/20.

- q) The Head of Audit and Risk Management and the internal audit service fully complied with the requirements of the mandatory UK Public Sector Internal Audit Standards, as evidenced by peer review and self-assessment. Access to officers, members and information is provided by the Constitution.

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4. Significant governance issues

- 4.1 Following our review of governance in 2018/19, we identified some key areas where work would be undertaken in 2019/20 to ensure governance arrangements were in place and effective. An action plan was drawn up and progress as at 31 March 2020 on this is set out below. Internal Audit monitored progress with regards these actions outlined below and in February 2020 produced an update report for Corporate Committee Members.

Issue	Agreed Action/ Deadline (as at May 2019)	Progress update (as at March 2020)
Delivery of MTFS Savings	<p>The Council has developed a savings programme to respond to the reduction in funding and financial pressures in Children’s and Adults Social Care provision and the use of temporary accommodation. For the financial year 2019/20, the Council’s savings target is £13.7 million. This includes the impact of a review of savings proposals developed before 2019/20 which assessed whether the proposals would deliver the planned savings and where the savings where improbable, the savings proposals were written off. Reports setting out the full financial position of the Council for 2019/20 and the Medium-Term Financial Plan for 2020/21 to 2023/24 were reported to Cabinet on 12 February and Full Council on 25 February 2019. These reported total budget reductions required for the period 2019/24 of £50m, for which there were plans to deliver £30m. This represents a fundamental challenge to the Council.</p> <p>31 March 2020</p>	<p>There is regular reporting of the financial position of the council to both Senior Officers and Members. The budget for 2020/21 was approved in February. The s151 officer confirmed via the follow up work completed for Committee in February 2020 that plans were in place to address the forecasted overspend for 2019/20, that existed at that time.</p> <p>In light of the Covid-19 pandemic the council’s MTFS will have to be reviewed and for this reason and the financial risks identified this issue has been closed but a new MTFS related issue has been included for monitoring in 2020/21.</p>
Schools performance.	During the financial year 2019/20, there has been a	The Audit and Risk team still see ad

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Issue	Agreed Action/ Deadline (as at May 2019)	Progress update (as at March 2020)
<p>audit assurance outcomes and financial balances.</p>	<p>marked improvement in the assurances assigned by internal audit as part of the schools' audit programme with four (30% of schools audited; in 2017/18 this was 45%) schools receiving inadequate assurance. This area will continue to be monitored to ensure the positive trend continues.</p> <p>31 December 2019</p>	<p>hoc evidence of poor financial management in schools, however there is an increasing cross team response to this to take necessary action including supporting the school to move forward. These governance mechanisms will continue to strengthen into 2020/21. It should be noted that overall, the assurances in audits continue to move in the right direction with a reduction in the number of schools receiving low levels of assurance. This action will continue to be monitored in 2020/21 by Corporate Committee but not remain as a significant governance issue on the statement.</p> <p>The school's audit programme will be reviewed to ensure focus on areas of risks identified from the annual school report.</p>
<p>Safety of two social housing buildings at Broadwater Farm.</p>	<p>Two residential tower blocks on Broadwater Farm (Northolt and Tangmere) did not pass structural survey tests. In June, Cabinet considered various options for the two block and on 11 Sept 2019, began consultation with the residents of the two blocks. On 13 November Cabinet agreed to demolish the two blocks and address the rehousing requirements.</p> <p>31 March 2020</p>	<p>Update reports were provided to the Homes for Haringey Board periodically during 2019/20 and an update was also received by the CAB subgroup in November 2019 outlining progress to decant. Members of the Broadwater Farm Scrutiny panel were presented a report in March 2020. Work is on-going with the leaseholders, who remain, in both blocks to negotiate the purchase of</p>

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Issue	Agreed Action/ Deadline (as at May 2019)	Progress update (as at March 2020)
		<p>properties.</p> <p>This issue will remain on the AGS for monitoring in 2020/21.</p>
<p>In October 2018, Ofsted carried out an inspection of Children’s Social Care Services and published its final report on 14 December 2018. The inspection team recognised the progress the Council has made – and continues to make – in delivering children’s social care. Ofsted also identified areas where improvements could still be made. Following the inspection, the service received a ‘requires improvement’ rating.</p>	<p>The Ofsted inspection of Children’s Social Care Services was completed on 9th November 2018 and the report of the findings of the inspection was published on 14th December 2018. The inspection judged all areas inspected as ‘requires improvement to be good’ and listed nine areas for improvement. A high-level version of an action plan was created and reported to Cabinet on 12th March 2019. A more detailed operational plan which is specific, measurable, realistic and has targets for improvement (SMART) and sets out the actions to improve practice in the identified area has been created and is monitored quarterly through the Children’s Improvement Board and at regular one-to-one meetings with the cabinet member for Children, Families and Education and the Director of Children’s Services. Additionally, Ofsted will also review progress on the action plan at the Annual Engagement meeting with the Director of Children’s Services. The Cabinet, Children’s Scrutiny and Corporate Parenting Advisory Committee will all receive an annual update on the progress of the action plan.</p> <p>31 March 2020</p>	<p>The update position reports in September 2019 indicates that at all actions raised were complete or on track to be completed by the target deadline, with the exception of two which were amber indicating more work needed to ensure achievement. These two actions related to placement sufficiency for vulnerable adolescents.</p> <p>It is noted that a full update is on the forward plan for cabinet in June 2020. This will pick up the most recent Ofsted focussed visit which took place in December 2019, most recent visits recognise positive improvements.</p> <p>This issue will continue to be monitored in 2020/21.</p>
<p>The Council invited the Local Government Association (LGA) to undertake a Corporate Peer</p>	<p>Peer challenge is a proven tool for improvement and is a process commissioned by a Council. A small team of experienced local government officers and councillors</p>	<p>The peer review action plan was discussed at Corporate Board on 27th February to review progress to</p>

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Issue	Agreed Action/ Deadline (as at May 2019)	Progress update (as at March 2020)
<p>Challenge of the Council in February 2019. The report highlighted numerous examples of good practice and raised recommendations where the Council could make further improvements.</p>	<p>spend four days on-site and spoke with more than 120 people including a range of Council staff, Councillors, external partners, stakeholders and young people. The report from LGA highlighted many positive areas of the Council such as improvements in Children’s Services and Health, Social Care Integration, and the ambitions of the Council as set out in its Borough Plan. The report also raised recommendations for improvement, these have been welcomed and action taken to implement the recommendations.</p> <p>31 March 2020</p>	<p>implement the recommendations raised. Significant progress is noted across the eight areas for development, but many include longer term projects of work.</p> <p>The action plan will continue to be monitored by Corporate Board, but the issue will not remain a significant issue on the statement.</p> <p>The outcomes of the peer review will be revisited as part of the assessment of the Councils priorities for 2020/21.</p>

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4.2 We have identified the following significant governance issues during 2019/20. It is proposed over the coming year to take steps to address the governance issues in these areas and these are set out in the action plan below. The action plan will be monitored during the year to ensure all issues are appropriately addressed.

Issue	Action	Responsibility	Due date
Covid -19 Impact on Financial Planning & MTFS refresh	<p>In light of the emergency situation, local authorities are relying on the statement from Robert Jenrick (Secretary of State for Housing, Communities and Local Government) of 16 March 2020 which said “the government stands ready to do whatever is necessary to support councils in their response to coronavirus” for approval to incur the essential expenditures required to fulfil their role.</p> <p>Notwithstanding this, Covid-19 must be expected to have a significant net financial impact on the Council in the short, medium and long term and the Council must recognise and start to address this.</p> <p>The financial planning timetable is being refreshed in the light of this and the assumptions in the currently agreed MTFS are being reviewed and challenged. The current Borough Plan outcomes are also being revisited to assess the impact of C-19 and if any amendments need to be made. The outcome of these reviews will drive the revised parameters for developing a balanced 2021/22, supported by budget and new 2021-2026 MTFS.</p>	Cabinet & Corporate Board – led by Dir of Finance	March 2021
Clienting of Homes for Haringey	The Council has an Arm’s Length Management Organisation, Homes for Haringey (HfH) to manage around 15,353 tenanted and 4,943 leasehold properties. A governance review is being undertaken to make sure the Council has the right processes and governance in place to fully and properly discharge its landlord	Director of Housing, Regeneration & Planning	March 2021

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Issue	Action	Responsibility	Due date
	<p>responsibilities, including the Regulator of Social Housing’s Home Standard, and with particular concern over the safety of the Council’s tenants and leaseholders in their home. The review will consider whether the Council and HfH have appropriate resources in place, with the right level and type of capacity. Alongside the right governance arrangements and procedures to ensure effective oversight and delivery.</p>		
<p>During 2019/20 there have been issues raised with regards the robustness of decision making relating to acquisitions and disposals of property, this has required investigation to provide assurance that effective governance is in place and to ensure that decisions have been made and recorded in line with the constitution.</p>	<p>During 2019/20 as a result of learning from investigations, the structure of reporting and membership of officer boards such as Capital Delivery and Corporate Property Board have been considered and changes implemented to mitigate risk and generally strengthen governance.</p> <p>A Property Governance Review will be completed in 2020 to ensure that new arrangements are sound and fully embedded.</p>	<p>Director of Customers, Transformation and Resources</p>	<p>September 2020</p>
<p>In February 2020 the Council made a report to the Information Commissioners Office (ICO) with regards a data breach. A report was also made direct to the ICO by a third party.</p>	<p>An internal project to mitigate the risks associated with this data breach and impact on affected parties. Reports were made to the ICO and a response was received, with some suggested actions. An internal investigation was completed, picking up the ICOs suggestions and also raised a number of recommendations for control improvements. These recommendations will be tracked to completion.</p> <p>This is a high inherent risk area for the council, the arrangements</p>	<p>Director of Customers, Transformation and Resources</p>	<p>September 2020</p>

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Issue	Action	Responsibility	Due date
	in place are reviewed periodically as part of the risk management framework and the Council has an appointed Senior Information Risk Owner (SIRO). The events of 2019/20 have been considered as part of our risk analysis work and resulting decision making.		
Safety of two social housing buildings at Broadwater Farm.	<p>As at 19/05/20 eight leaseholders still own homes in Tangmere (with a further 108 properties vacant). 13 leaseholders own homes in Northolt and 15 tenants are yet to move (with a further 74 homes vacant). Rehousing work will continue to ensure that vacant possession is achieved, and blocks can be demolished. Proposals to accelerate the acquisition of leasehold flats are due to be considered by Cabinet soon and officers will further recommend CPO proceedings by the Autumn if negotiations are not positive.</p> <p>Risks in each block are being mitigated by the provision of 24-hour security, the decommissioning of empty flats and the securing of front doors to prevent unauthorised access. Updates on the progress of the rehousing work will continue to be reported to members and senior officers through agreed Governance arrangements.</p>	Director of Housing, Regeneration & Planning	March 2021
In October 2018, Ofsted carried out an inspection of Children's Social Care Services and published its final report on 14 December 2018. More recent inspections have recognised a positive direction of travel.	<p>Improvement Board and at regular one-to-one meetings with the Cabinet member for Children, Families and Education and the Director of Children's Services. Ofsted are expected to visit again in 2020, we will also review progress on the action plan at the Annual Engagement meeting with the Director of Children's Services.</p> <p>The Cabinet, Children's Scrutiny and Corporate Parenting</p>	Director of Children's Services	March 2021

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Issue	Action	Responsibility	Due date
	Advisory Committee all receive an annual update on the progress of the action plan.		
Schools performance, audit assurance outcomes and financial balances. In 2018/19 and 2019/20, there has been an improvement in the assurances assigned by internal audit as part of the schools' audit programme. The improvement is recognised, however there were still 6 schools from the 18 audited in 2019/20 where assurance provided was below expectations.	<p>Covid-19 has given us some time to reflect on the schools audit approach. For 2020/21 the programme will be reviewed to ensure it is focused on highest risk areas, including any that have increased due to the response to COVID-19.</p> <p>A new approach to follow up has been designed to be more proactive. The team is also looking to work more closely with other council teams who work with schools, again to ensure efficient use of audit resources and added value from the work for stakeholders.</p> <p>Investment in training for governors and schools will continue.</p> <p>Annual reports are taken to the schools forum and Corporate Committee.</p>	Director of Children's Services	March 2021
Covid-19 – Safe Service Provision and Financial Control	There is a risk that expenditure is incurred outside the agreed budgetary framework and without the required governance approvals and that decisions are made inconsistently around treatment of debt recovery. The Leaders signing report of 6 April 2020 provided a first new financial decision-making framework for the Council's response to the Covid-19 crisis. This will get updated as we move through the year, to respond to further developments, service and financial pressures and when there is greater certainty about the funding from Government.	<p>Director of Finance</p> <p>Corporate Board – all Budget Holders</p>	March 2021

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Issue	Action	Responsibility	Due date
	<p>There is an enhanced risk of fraud in this situation. Decisions are being made under pressure, there is urgency in acquiring resources and responding to vulnerable people. To mitigate this, current processes have been reviewed and amended / enhanced as required; new processes written and communicated to cover any new ways of operating. Initial focus on high risk areas such as cash handling, purchase cards, emergency payments and paying out grants to businesses. Compliance checks enhanced and agreed audit plan re-visited to re-prioritise where necessary.</p> <p>Covid-19 necessitated adapting working arrangement and condition to protect our staff and partners, our residents and people who use Council services. Our initial response was to set up practices to facilitate safe delivery of our services, with haste and with minimal impact on people who rely upon us. We are now considering the future of our governance arrangements in our services to build on good practices established during Covid-19 and consider the longer-term impact of the virus.</p>	<p>Directors of Children's and Adults Services</p>	<p>September 2020</p>

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5. Review of effectiveness

5.1 We take responsibility for conducting an annual review of the effectiveness of our governance framework, including the system of internal control. The review of effectiveness is informed by the statements of assurance and annual governance self-assessments by each director and assistant director, who have responsibility for the development and maintenance of the governance environment; the Head of Audit and Risk Management's annual report, and also by comments made by the Council's external auditors and other review agencies and inspectorates.

5.2 The Director of Finance holds the Council's statutory section 151 Officer role; the Assistant Director of Corporate Governance (the Council's Monitoring Officer) and the Head of Audit and Risk Management have also reviewed the work done by the Council relating to governance issues in 2019/20. Their comments on the key governance issues are as follows:

- Director of Finance: The action we took in setting the 2019/20 Budget was appropriate. While there was still a forecast in year overspend at Qtr3 (Dec 2019), the future impact of the main underlying pressures has been addressed as part of the 2020/21. We have also taken advantage of making Live budgeting decisions in year such as the approval of a suite of invest to save proposals in Children's services which are now well underway and will contribute to better outcomes for our young people and their families. The 2019/20 draft outturn will maintain the unearmarked General Fund reserve at the agreed level and earmarked reserves will be protected at the expected level. This is more crucial than ever as we face an uncertain year ahead grappling with the immediate and longer-term impact of the Covid-19 epidemic. This has become the most serious financial risk facing the authority and will require strong governance and a forensic review of the current MTFS and how it will need to flex in line with a reshaped Borough Plan and revised resource base.
- Assistant Director of Corporate Governance: No significant governance issues were identified during the year in relation to the Monitoring Officer functions.
- Head of Audit and Risk Management: The work of the internal audit team provided satisfactory levels of assurances in the majority of council business although it also identified weaknesses in some areas. The proportion of schools receiving a satisfactory level of assurance has improved for 2019/20, though the performance will continue to be monitored in future years. The audit of the processes for delivery of capital schemes highlighted inconsistencies in approach and clarity over responsibility and accountability and management are taking steps to implement audit recommendations. An area of concern is around Information Governance. Following a data breach in Feb 2020, a number of weaknesses were identified following an audit review. The Council's Security Information Risk Officer was engaged in taking steps to improve governance in this area. Weaknesses were also noted within Property Services, Special Education Needs – Transport Services and the Delivery of Council Housing. In all cases, management have accepted audit recommendations to improve the internal control environment in these areas.

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- 5.3 The Head of Audit and Risk Management has also provided an Annual Audit Report and opinion for 2019/20. The report concluded that in most areas across the Council, with the exception of those areas receiving 'limited' or 'Nil' assurance, there are sound internal financial control systems and corporate governance arrangements in place, and that risk management arrangements are satisfactory.
- 5.4 Priority Owners have discussed a statement of assurance covering 2019/20 which is informed by work carried out by Directors; Assistant Directors; heads of service and managers; internal audit; any external assessments; and risk management processes. The statements are used to provide assurance that any significant control issues that have been brought to their attention have been dealt with appropriately. No significant governance issues, apart from those identified at paragraph 4.2 were recorded.
- 5.5 The Chartered Institute of Public Finance and Accountancy (CIPFA) statements on the role of the Chief Financial Officer (CFO) and the role of the Head of Internal Audit (HoA) in public service organisations have both been incorporated into the Council's overall governance arrangements. During 2019/20, the Council can confirm that both the CFO and HoA fulfilled all the requirements set out within the CIPFA statements, and assurance on this was obtained via internal and external audit reviews. No gaps in compliance were identified for either role.
- 5.6 The Leader of the Council and the Chief Executive have been advised of the implications of the result of the review of the effectiveness of the governance framework by the Corporate Committee, and a plan to implement enhancements and ensure continuous improvement of the system is in place.
- 5.7 The evidence provided concerning the production of the Annual Governance Statement has been considered by the Chief Executive and the other members of the Corporate Board; and will be considered by the Council's Corporate Committee in July 2020. The Statutory Officers concluded that the Council has satisfactory governance systems in place and satisfactory plans to address the identified issues to ensure improvement; these arrangements continue to be regarded as fit for purpose in accordance with the governance framework. The Chief Executive along with the other members of the Corporate Board are committed to implementing the action plan, strengthening and improving controls and keeping the effectiveness of the Council's corporate governance arrangements under review during the year.

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Signed by:

Councillor Joseph Ejiofor
Leader of the Council

Zina Etheridge
Chief Executive

Date:

Date: